

Tactics

We will ensure all staff are implementing innovative, rigorous, student-centered instruction integrated with technology and the arts.

- Implement rigorous, student-centered instruction aligned with Common Core Standards and integrated with technology and the arts
- Utilize data through formative and summative assessments to guide instruction.
- Implement research-based instructional strategies that support differentiated/leveled instruction to meet the needs of all learners and close the achievement gap.
- Establish and implement a technology plan that is aligned with the demands of the Common Core

We will actively engage and partner with our diverse community to ensure the success of all students.

- Identify and encourage our diverse other community members (parents, families, and community members): to engage in volunteer opportunities at Lichen
- Actively engage the community (local businesses, nonprofits and service organizations) through use of facilities and program partnerships to support students, staff and school climate.

We will model, teach, and expect behavior that reflects positive character trait development so all students become responsible and respectful members of the community.

- Teach, model, and reinforce evidence-based character education practices that address the diverse needs of all stakeholders at Lichen K-8
- Expect and consistently reinforce respectful and responsible behavior among all members of the Lichen K-8 community

Your Role

The Planning Team met in January for an intense two-day session to develop this draft plan.

The results of their work: a shared set of beliefs; a mission giving direction for the school; objectives on how to measure success; and strategies to achieve success.

Action Teams were formed and have completed writing our plan. Staff will begin implementing this plan next school year. If you have questions regarding this plan, please contact the school Principal.

Planning Team Members

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Lichen K-8

Strategic Plan 2012 - 2016



Mission

In partnership with our diverse community, the mission of Lichen K-8, a collaborative neighborhood school of excellence, is to inspire and engage all students to succeed in an ever-changing world through positive character trait development and innovative student-centered academic rigor embedded with technology and enriched by the arts.

Objectives

- By 2016 we will reduce the achievement gap by 50% as demonstrated by multiple measures.
- By 2016, all students will apply and demonstrate critical thinking, problem solving, creativity and collaborative skills in accordance with their grade level standards through oral and written communication and using a variety of multimedia formats.
- All students will develop and consistently demonstrate the positive character traits necessary to become contributing, responsible, respectful, and caring members of our diverse and ever-changing global community.

We Believe That:

- Every person is unique and has equal worth.
- Everyone can and will learn.
- People learn in different ways and at varied paces.
- Education is the shared responsibility of students, families, teachers, staff, and community.
- Quality education expands opportunities throughout a person's life.
- Challenging people to meet high expectations leads to exceptional learning and remarkable results.
- Nurturing relationships and healthy environments are necessary for individuals to thrive.
- Diversity is a valuable asset that strengthens and enriches our community.
- Personal development and community well-being depend on individual responsibility.
- Everyone benefits when people willingly contribute to the well-being of others.
- Honesty and integrity are essential to build trusting relationships.
- Access to a quality public education is essential to our democracy.

Strategic Parameters

We will always operate schools which are physically and emotionally safe with environments conducive to learning.

School and program plans will always be aligned with the Strategic Plan of the district.

We will not tolerate behavior or language which demeans the dignity or worth of any individual or group.

No program or service will be retained unless it makes an optimal contribution to the mission and benefits continue to justify the costs.

We will not tolerate ineffective performance by any staff member.

As we focus on improving English-language arts and math, we do so within a balanced curriculum.

No new program or service will be accepted unless:

- It is consistent with the Strategic Plan,
- Its benefits clearly justify the costs,
- Provisions are made for professional development, program evaluation and communication with constituents.