

Strategic Plan for Lichen K-8

In January 2013 the Strategic Planning team consisting of staff, parents, and community members met for an intensive two-day planning session to begin developing our school plan for the future. The results of their work was a shared set of beliefs, a mission giving direction for the school, objectives on how to measure the success of that mission and strategies to achieve success. Over the course of the next few months teams met to develop action plans. Our planning team, staff, and school site council have approved the overall plan. Below is that plan.

Mission Statement:

In partnership with our diverse community, the mission of Lichen K-8, a collaborative neighborhood school of excellence, is to inspire and engage all students to succeed in an ever-changing world through positive character trait development and innovative student-centered academic rigor embedded with technology and enriched by the arts.

Objectives:

- By 2016 we will reduce the achievement gap by 50% as demonstrated by multiple measures.
- By 2016, all students will apply and demonstrate critical thinking, problem solving, creativity and collaborative skills in accordance with their grade level standards through oral and written communication and using a variety of multimedia formats.
- All students will develop and consistently demonstrate the positive character traits necessary to become contributing, responsible, respectful, and caring members of our diverse and ever-changing global community.

Strategies and Action Plans

We will ensure all staff are implementing innovative, rigorous, student-centered instruction integrated with technology and the arts.

- Implement rigorous, student-centered instruction aligned with Common Core Standards and integrated with technology and the arts
- Utilize data through formative and summative assessments to guide instruction.

- Implement research-based instructional strategies that support differentiated/leveled instruction to meet the needs of all learners and close the achievement gap.
- Establish and implement a technology plan that is aligned with the demands of the Common Core

We will actively engage and partner with our diverse community to ensure the success of all students.

- Identify and encourage our diverse other community members (parents, families, and community members): to engage in volunteer opportunities at Lichen
- Actively engage the community (local businesses, nonprofits and service organizations) through use of facilities and program partnerships to support students, staff and school climate.

We will model, teach, and expect behavior that reflects positive character trait development so all students become responsible and respectful members of the community.

- Teach, model, and reinforce evidence-based character education practices that address the diverse needs of all stakeholders at Lichen
- Expect and consistently reinforce respectful and responsible behavior among all members of the Lichen K-8 community

Please join us as we implement this plan to teach our students the skills they will need to succeed in our ever changing world.