

## Tactics

- We will expand and implement effective instructional strategies to actively engage and increase the academic achievement of all learners.
- We will model and teach personal qualities to help our students become responsible, caring and contributing members of their community.
- We will invite and enthusiastically welcome students, families, and community members as valued partners, contributing in the education and decision-making processes.

## Your Role

The Planning Team met in August for an intense two-day session to develop this draft plan.

The results of their work are: a shared set of beliefs; a mission giving direction for the school; objectives on how to measure success; and tactics to achieve success. Now, the work begins.

Action Teams, that will meet this fall, are being formed for each of the identified tactics.

Join an Action Team today! Contact:

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## Planning Team Members

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# Mariposa Avenue Elementary School

Strategic Plan **DRAFT**  
2013 - 2016



[www.sanjuan.edu/mariposa](http://www.sanjuan.edu/mariposa)

## Mission

**The mission of Mariposa Avenue Elementary School, a community of leaders, is to inspire and equip all students to be global thinkers, advocates for their success, and people of integrity through comprehensive innovative instruction, positive development of character, and partnerships with families and**

## Objectives

- **The number of students performing at or above proficiency in English Language Arts (ELA) and Math will increase 10% annually.**
- **Each year, all students will meet or exceed challenging personal academic and behavior goals that further their achievement.**
- **All students will increase their understanding and application of collaboration, problem solving, and critical thinking.**
- **All students will develop and consistently demonstrate character traits to become contributing, responsible, and caring members of their community.**

## We Believe That:

- Every person is unique and has equal worth.
- Everyone can and will learn.
- People learn in different ways and at varied paces.
- Education is the shared responsibility of students, families, teachers, staff, and community.
- Quality education expands opportunities throughout a person's life.
- Challenging people to meet high expectations leads to exceptional learning and remarkable results.
- Nurturing relationships and healthy environments are necessary for individuals to thrive.
- Diversity is a valuable asset that strengthens and enriches our community.
- Personal development and community well-being depend on individual responsibility.
- Everyone benefits when people willingly contribute to the well-being of others.
- Honesty and integrity are essential to build trusting relationships.
- Access to a quality public education is essential to our democracy.

## Strategic Parameters

**We will always operate schools which are physically and emotionally safe with environments conducive to learning.**

**School and program plans will always be aligned with the Strategic Plan of the district.**

**We will not tolerate behavior or language which demeans the dignity or worth of any individual or group.**

**No program or service will be retained unless it makes an optimal contribution to the mission and benefits continue to justify the costs.**

**We will not tolerate ineffective performance by any staff member.**

**As we focus on improving English-language arts and math, within a balanced curriculum.**

**No new program or service will be accepted unless:**

- **It is consistent with the Strategic Plan,**
- **Its benefits clearly justify the costs, and**
- **Provisions are made for professional development, program evaluation and communication with constituents.**