



SAN JUAN UNIFIED SCHOOL DISTRICT

Confidential Group Salary Schedule

2019 - 2020 School Year

Salary Range	Class Code	Classification Title	Minimum	Maximum
C-13	926	Administrative Assistant I	\$3,451	\$4,622
C-15	928	Administrative Assistant II	\$3,623	\$4,852
C-20	835	Administrative Assistant IV	\$4,093	\$5,484
C-22	836	Administrative Assistant to Chief Academic Officer	\$4,295	\$5,756
	839	Administrative Assistant to Chief Finance Officer		
C-27	918	Administrative Assistant to the Board of Education	\$4,853	\$6,500
	920	Executive Assistant to the Superintendent		
C-28	569	Associate Budget Analyst	\$4,973	\$6,665
C-31	495	Legal Analyst	\$5,350	\$7,171
	563	Budget Analyst		
	565	Employee Benefits and Processing Specialist		
	703	Position Control Specialist		
	838	Human Resources Analyst		

Hourly rate computed on the basis of 173.33 hours per month.

ANNIVERSARY/LONGEVITY INCREMENTS

1. 3% of the base salary after 9 years of completed service in the San Juan Unified School District.
2. 4.5% of the base salary after 14 years of completed service in the San Juan Unified School District (the 4.5% includes the 9 year increment).
3. 6.2% of the base salary after 19 years of completed service in the San Juan Unified School District (the 6.2% includes the 9 and 14 year increments).
4. 8.2% of the base salary after 24 years of completed service in the San Juan Unified School District (the 8.2% includes the 9, 14, and 19 year increments).

Board Approval Date: November 1, 2018



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Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
C-1	\$2,573 14.84	\$2,703 15.59	\$2,839 16.38	\$2,977 17.18	\$3,128 18.05	\$3,286 18.96	\$3,451 19.91	
C-2	\$2,637 15.21	\$2,769 15.98	\$2,909 16.78	\$3,055 17.63	\$3,205 18.49	\$3,364 19.41	\$3,534 20.39	
C-3	\$2,703 15.59	\$2,839 16.38	\$2,977 17.18	\$3,128 18.05	\$3,286 18.96	\$3,451 19.91	\$3,623 20.90	
C-4	\$2,769 15.98	\$2,909 16.78	\$3,056 17.63	\$3,205 18.49	\$3,365 19.41	\$3,534 20.39	\$3,717 21.44	
C-5	\$2,839 16.38	\$2,977 17.18	\$3,128 18.05	\$3,286 18.96	\$3,451 19.91	\$3,623 20.90	\$3,804 21.95	
C-6	\$2,909 16.78	\$3,056 17.63	\$3,205 18.49	\$3,365 19.41	\$3,534 20.39	\$3,717 21.44	\$3,896 22.48	
C-7	\$2,977 17.18	\$3,128 18.05	\$3,286 18.96	\$3,451 19.91	\$3,623 20.90	\$3,804 21.95	\$3,994 23.04	
C-8	\$3,056 17.63	\$3,205 18.49	\$3,365 19.41	\$3,534 20.39	\$3,717 21.44	\$3,896 22.48	\$4,093 23.61	
C-9	\$3,128 18.05	\$3,286 18.96	\$3,451 19.91	\$3,623 20.90	\$3,804 21.95	\$3,994 23.04	\$4,193 24.19	
C-10	\$3,205 18.49	\$3,365 19.41	\$3,534 20.39	\$3,717 21.44	\$3,896 22.48	\$4,093 23.61	\$4,295 24.78	
C-11	\$3,286 18.96	\$3,451 19.91	\$3,623 20.90	\$3,804 21.95	\$3,994 23.04	\$4,193 24.19	\$4,401 25.39	
C-12	\$3,365 19.41	\$3,534 20.39	\$3,717 21.44	\$3,896 22.48	\$4,093 23.61	\$4,295 24.78	\$4,512 26.03	
C-13	\$3,451 19.91	\$3,623 20.90	\$3,804 21.95	\$3,994 23.04	\$4,193 24.19	\$4,401 25.39	\$4,622 26.67	
C-14	\$3,534 20.39	\$3,717 21.44	\$3,896 22.48	\$4,093 23.61	\$4,295 24.78	\$4,512 26.03	\$4,738 27.33	
C-15	\$3,623 20.90	\$3,804 21.95	\$3,994 23.04	\$4,193 24.19	\$4,401 25.39	\$4,622 26.67	\$4,852 27.99	
C-16	\$3,717 21.44	\$3,896 22.48	\$4,093 23.61	\$4,295 24.78	\$4,512 26.03	\$4,738 27.33	\$4,972 28.68	
C-17	\$3,804 21.95	\$3,994 23.04	\$4,193 24.19	\$4,401 25.39	\$4,622 26.67	\$4,852 27.99	\$5,096 29.40	
C-18	\$3,896 22.48	\$4,093 23.61	\$4,295 24.78	\$4,512 26.03	\$4,738 27.33	\$4,972 28.68	\$5,224 30.14	
C-19	\$3,994 23.04	\$4,193 24.19	\$4,401 25.39	\$4,622 26.67	\$4,853 28.00	\$5,096 29.40	\$5,350 30.87	
C-20	\$4,093 23.61	\$4,295 24.78	\$4,512 26.03	\$4,738 27.33	\$4,973 28.69	\$5,224 30.14	\$5,484 31.64	
C-21	\$4,193 24.19	\$4,401 25.39	\$4,622 26.67	\$4,853 28.00	\$5,097 29.41	\$5,350 30.87	\$5,618 32.41	



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C-22	\$4,295 24.78	\$4,512 26.03	\$4,738 27.33	\$4,973 28.69	\$5,224 30.14	\$5,484 31.64	\$5,756 33.21	
C-23	\$4,401 25.39	\$4,622 26.67	\$4,853 28.00	\$5,097 29.41	\$5,350 30.87	\$5,618 32.41	\$5,897 34.02	
C-24	\$4,512 26.03	\$4,738 27.33	\$4,973 28.69	\$5,224 30.14	\$5,485 31.64	\$5,756 33.21	\$6,045 34.88	
C-25	\$4,622 26.67	\$4,853 28.00	\$5,097 29.41	\$5,350 30.87	\$5,620 32.42	\$5,897 34.02	\$6,197 35.75	
C-26	\$4,738 27.33	\$4,973 28.69	\$5,224 30.14	\$5,485 31.64	\$5,756 33.21	\$6,045 34.88	\$6,351 36.64	
C-27	\$4,853 28.00	\$5,097 29.41	\$5,350 30.87	\$5,620 32.42	\$5,897 34.02	\$6,197 35.75	\$6,500 37.50	
C-28	\$4,973 28.69	\$5,224 30.14	\$5,485 31.64	\$5,756 33.21	\$6,045 34.88	\$6,351 36.64	\$6,665 38.45	
C-29	\$5,097 29.41	\$5,350 30.87	\$5,620 32.42	\$5,897 34.02	\$6,197 35.75	\$6,500 37.50	\$6,828 39.39	
C-30	\$5,224 30.14	\$5,485 31.64	\$5,756 33.21	\$6,045 34.88	\$6,351 36.64	\$6,665 38.45	\$7,000 40.38	
C-31	\$5,350 30.87	\$5,620 32.42	\$5,897 34.02	\$6,197 35.75	\$6,500 37.50	\$6,828 39.39	\$7,171 41.37	
C-32	\$5,485 31.64	\$5,756 33.21	\$6,045 34.88	\$6,351 36.64	\$6,666 38.46	\$7,000 40.38	\$7,353 42.42	
C-33	\$5,620 32.42	\$5,897 34.02	\$6,197 35.75	\$6,500 37.50	\$6,828 39.39	\$7,171 41.37	\$7,531 43.45	
C-34	\$5,756 33.21	\$6,045 34.88	\$6,351 36.64	\$6,666 38.46	\$7,000 40.38	\$7,353 42.42	\$7,713 44.50	
C-35	\$5,897 34.02	\$6,197 35.75	\$6,500 37.50	\$6,828 39.39	\$7,171 41.37	\$7,531 43.45	\$7,909 45.63	

Board Approval Date: November 1, 2018