



SAN JUAN UNIFIED SCHOOL DISTRICT
Classified General Unit Salary Schedule (CSEA)
2019 - 2020 Salary Schedule

Salary Range	Class Code	Classification Title	Minimum	Maximum
10	418	Non-Instructional Support Aide	\$2,082	\$2,614
	980	Program Aide		
	892	Community Liaison		
12	960	*Child Development Assistant - School Age	\$2,177	\$2,737
	984	Instructional Assistant I		
13	411	*Child Development Assistant - Infant/Toddler Preschool	\$2,223	\$2,801
	584	Duplicating Machine Operator		
	759	Campus Representative		
	985	Campus Monitor		
14	415	Instructional Assistant - Alternative Learning Center	\$2,280	\$2,858
	637	Instructional Assistant - Academy		
	823	Instructional Assistant - Bilingual Arabic		
	946	Clerk		
	951	Instructional Assistant - Bilingual Ukrainian		
	963	Instructional Assistant - Bilingual Russian		
	972	Instructional Assistant - Deaf and Hard-of-Hearing		
	974	Instructional Assistant - Bilingual Farsi		
	976	Instructional Assistant - Orthopedic/Visually Impaired		
	977	Instructional Assistant - Bilingual		
15	978	Instructional Assistant II	\$2,328	\$2,929
	993	Instructional Assistant - Bilingual Spanish		
	742	Bilingual Translator, Spanish		
	743	Bilingual Translator, Russian		
	744	Bilingual Translator, Ukrainian		
16	745	Bilingual Translator, Arabic	\$2,382	\$2,987
	746	Bilingual Translator, Farsi		
	758	Special Education Campus Intervention Support		
17	419	Social Emotional Support Technician	\$2,433	\$3,056
	919	Instructional Assistant III		
	945	Intermediate Clerk		
	987	Instructional Assistant - Multi/Severely Handicapped		
18	944	Intermediate Clerk Typist	\$2,491	\$3,132
	973	Youth/Adult Employment Technician I		
	999	Health Assistant		
20	528	Account Clerk I	\$2,604	\$3,274
21	413	Parent/Family Support Advocate	\$2,672	\$3,356
	741	School/Community Resource Assistant - Arabic		
	750	School/Community Resource Assistant - Farsi		
	751	School/Community Resource Assistant - Spanish		
	898	Family Advocate		
	942	Senior Clerk Typist		



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Salary Range	Class Code	Classification Title	Minimum	Maximum
22	529	Senior Records and Reports Clerk	\$2,726	\$3,437
	531	Middle School Records and Reports Clerk		
	894	School/Community Intervention Assistant		
	895	Prevention Assistant		
	970	Braillist		
23	494	Admissions and Family Services Technician	\$2,789	\$3,514
	588	Maintenance & Operations Work Order Technician		
	589	Safe Schools Dispatcher		
	625	Front Lobby Receptionist		
	655	Registrar/Secretary - Academy		
	897	Middle School Media/Library Technician		
	933	High School Secretary I		
934	Secretary			
24	493	Attendance Technician	\$2,846	\$3,591
	527	Account Clerk II		
	631	Payroll Technician I		
	737	Fiscal Technician I		
	914	Senior Personnel Clerk		
25	533	Instructional Materials Technician	\$2,912	\$3,677
	936	Elementary School Secretary		
	938	Middle School Secretary		
	969	Youth/Adult Employment Technician II		
	981	College & Career Center Technician		
26	590	School Site Technology Support Assistant	\$2,987	\$3,766
	632	Payroll Technician II		
	683	Lead Maintenance & Operations Work Order Technician		
	931	High School Secretary II		
27	532	School Site Controller	\$3,056	\$3,853
	768	Facilities Use Technician		
28	899	School/Community Intervention Specialist I	\$3,122	\$3,940
	930	Administrative Assistant		
29	441	Fiscal Technician II - Bond/Planing	\$3,198	\$4,027
	641	Employee Benefits Technician		
	738	Fiscal Technician II		
	824	Grants Technician		
	912	Personnel Technician		
30	957	Instructional Assistant - Health Services	\$3,273	\$4,128
31	417	Payroll Specialist	\$3,349	\$4,228
	701	Budget Technician		
	704	Retirement Specialist		



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Salary Range	Class Code	Classification Title	Minimum	Maximum
32	506	Procurement Technician	\$3,420	\$4,334
	549	Computer Operator II		
	557	Technology Support Specialist I		
	573	Engineering Technician		
	765	Student Information Systems (SIS) Support Specialist I		
34	436	District Community Engagement Specialist	\$3,584	\$4,538
	438	Family and Community Engagement Facilitator		
	757	School/Community Refugee Specialist		
	891	School/Community Intervention Specialist II		
	893	School/Community Prevention Specialist		
35	497	Procurement Specialist - Construction/Bond	\$3,673	\$4,643
	2203	Sign Language Interpreter		
38	797	Technology Liaison III Student Information Systems (SIS)	\$3,930	\$4,967
39	498	School/Community Worker - Indian Education Programs	\$4,025	\$5,089
	890	School/Community Worker		
40	603	Safety Specialist	\$4,124	\$5,221
	819	Speech and Language Pathology Assistant		
41	467	Procurement Analyst	\$4,212	\$5,337
	504	Accounting Analyst		
	507	Risk Management Analyst		
	735	Communications Specialist II		
	782	Operations Analyst - Facilities/Maintenance/Transportation		
44	535	Technology Support Specialist II	\$4,519	\$5,735
45	579	Telecommunications Systems Technician	\$4,617	\$5,862
46	896	Mental Health Worker	\$4,731	\$6,002
47	525	Senior Technology Support Specialist	\$4,850	\$6,138
48	780	Community Safety Specialist	\$4,968	\$6,288
50	482	Communications Specialist II	\$5,198	\$6,599
	551	Data Networking Specialist		
51	621	Mental Health Therapist	\$5,326	\$6,748
	739	Certified Occupational Therapy Assistant		
	781	Lead Community Safety Specialist		
	922	Research Analyst I		
53	543	Senior Programmer Analyst	\$5,755	\$7,291
60	837	Database Administrator	\$6,842	\$8,664
67	635	Occupational Therapist	\$8,135	\$10,222

SHIFT DIFFERENTIAL

2nd Shift (3:00 pm - 10:59 pm) additional \$0.36 per hour

3rd Shift (11:00 pm - 6:59 am) additional \$0.42 per hour

*CDA SA/ITPR Continuing Education - Step 7



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ANNIVERSARY/LONGEVITY INCREMENTS	
1.	2.3% of base salary after 10 years of completed services in the San Juan Unified School District
2.	4.5% of base salary after 15 years of completed services in the San Juan Unified School District (the 4.5% includes the year 10 increment).
3.	6.2% of base salary after 20 years of completed services in the San Juan Unified School District (the 6.2% includes the 10 and 15 year increments).
4.	8.2% of base salary after 25 years of completed services in the San Juan Unified School District (the 8.2% includes the year 10, 15, and 20 year increments).

Board Approval Date: November 1, 2018

Range	Monthly Hourly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
7	Monthly	\$1,950	\$2,037	\$2,126	\$2,223	\$2,328	\$2,443	
	Hourly	11.26	11.77	12.27	12.84	13.43	14.10	
8	Monthly	\$1,988	\$2,082	\$2,177	\$2,280	\$2,382	\$2,498	
	Hourly	11.47	12.00	12.56	13.15	13.75	14.42	
9	Monthly	\$2,037	\$2,126	\$2,223	\$2,328	\$2,433	\$2,556	
	Hourly	11.77	12.27	12.84	13.43	14.03	14.74	
10	Monthly	\$2,082	\$2,177	\$2,280	\$2,382	\$2,491	\$2,614	
	Hourly	12.00	12.56	13.15	13.75	14.38	15.09	
11	Monthly	\$2,126	\$2,223	\$2,328	\$2,433	\$2,549	\$2,680	
	Hourly	12.27	12.84	13.43	14.03	14.70	15.46	
12	Monthly	\$2,177	\$2,280	\$2,382	\$2,491	\$2,604	\$2,737	
	Hourly	12.56	13.15	13.75	14.38	15.02	15.79	
13	Monthly	\$2,223	\$2,328	\$2,433	\$2,549	\$2,672	\$2,801	
	Hourly	12.84	13.43	14.03	14.70	15.41	16.15	
14	Monthly	\$2,280	\$2,382	\$2,491	\$2,604	\$2,726	\$2,858	
	Hourly	13.15	13.75	14.38	15.02	15.72	16.49	
15	Monthly	\$2,328	\$2,433	\$2,549	\$2,673	\$2,789	\$2,929	
	Hourly	13.43	14.03	14.70	15.42	16.08	16.91	
16	Monthly	\$2,382	\$2,491	\$2,604	\$2,726	\$2,846	\$2,987	
	Hourly	13.75	14.38	15.02	15.72	16.43	17.22	
17	Monthly	\$2,433	\$2,549	\$2,672	\$2,789	\$2,912	\$3,056	
	Hourly	14.03	14.70	15.41	16.08	16.79	17.64	
18	Monthly	\$2,491	\$2,604	\$2,726	\$2,846	\$2,987	\$3,132	
	Hourly	14.38	15.02	15.72	16.43	17.22	18.08	
19	Monthly	\$2,549	\$2,672	\$2,789	\$2,912	\$3,056	\$3,209	
	Hourly	14.70	15.41	16.08	16.79	17.64	18.52	
20	Monthly	\$2,604	\$2,726	\$2,846	\$2,987	\$3,122	\$3,274	
	Hourly	15.02	15.72	16.43	17.22	18.01	18.88	
21	Monthly	\$2,672	\$2,789	\$2,912	\$3,056	\$3,198	\$3,356	
	Hourly	15.41	16.08	16.79	17.64	18.45	19.35	



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22	Monthly Hourly	\$2,726 15.72	\$2,846 16.43	\$2,987 17.22	\$3,122 18.01	\$3,273 18.87	\$3,437 19.83	
23	Monthly Hourly	\$2,789 16.08	\$2,912 16.79	\$3,056 17.64	\$3,198 18.45	\$3,349 19.31	\$3,514 20.28	
24	Monthly Hourly	\$2,846 16.43	\$2,987 17.22	\$3,122 18.01	\$3,273 18.87	\$3,420 19.73	\$3,591 20.71	
25	Monthly Hourly	\$2,912 16.79	\$3,056 17.64	\$3,198 18.45	\$3,349 19.31	\$3,501 20.19	\$3,677 21.20	
26	Monthly Hourly	\$2,987 17.22	\$3,122 18.01	\$3,273 18.87	\$3,420 19.73	\$3,584 20.68	\$3,766 21.72	
27	Monthly Hourly	\$3,056 17.64	\$3,198 18.45	\$3,349 19.31	\$3,501 20.19	\$3,673 21.18	\$3,853 22.23	
28	Monthly Hourly	\$3,122 18.01	\$3,273 18.87	\$3,420 19.73	\$3,584 20.68	\$3,750 21.64	\$3,940 22.73	
29	Monthly Hourly	\$3,198 18.45	\$3,349 19.31	\$3,501 20.19	\$3,673 21.18	\$3,837 22.15	\$4,027 23.25	
30	Monthly Hourly	\$3,273 18.87	\$3,420 19.73	\$3,584 20.68	\$3,750 21.64	\$3,930 22.68	\$4,128 23.82	
31	Monthly Hourly	\$3,349 19.31	\$3,501 20.19	\$3,673 21.18	\$3,837 22.15	\$4,025 23.23	\$4,228 24.38	
32	Monthly Hourly	\$3,420 19.73	\$3,584 20.68	\$3,750 21.64	\$3,930 22.68	\$4,124 23.79	\$4,334 25.00	
33	Monthly Hourly	\$3,501 20.19	\$3,673 21.18	\$3,837 22.15	\$4,025 23.23	\$4,212 24.31	\$4,422 25.52	
34	Monthly Hourly	\$3,584 20.68	\$3,750 21.64	\$3,930 22.68	\$4,124 23.79	\$4,318 24.91	\$4,538 26.15	
35	Monthly Hourly	\$3,673 21.18	\$3,837 22.15	\$4,025 23.23	\$4,212 24.31	\$4,418 25.49	\$4,643 26.79	
36	Monthly Hourly	\$3,750 21.64	\$3,930 22.68	\$4,124 23.79	\$4,318 24.91	\$4,519 26.07	\$4,747 27.38	
37	Monthly Hourly	\$3,837 22.15	\$4,025 23.23	\$4,212 24.31	\$4,418 25.49	\$4,617 26.63	\$4,849 27.98	
38	Monthly Hourly	\$3,930 22.68	\$4,124 23.79	\$4,318 24.91	\$4,519 26.07	\$4,731 27.31	\$4,967 28.64	
39	Monthly Hourly	\$4,025 23.23	\$4,212 24.31	\$4,418 25.49	\$4,617 26.63	\$4,850 27.98	\$5,089 29.37	
40	Monthly Hourly	\$4,124 23.79	\$4,318 24.91	\$4,519 26.07	\$4,731 27.31	\$4,968 28.65	\$5,221 30.10	
41	Monthly Hourly	\$4,212 24.31	\$4,418 25.49	\$4,617 26.63	\$4,850 27.98	\$5,082 29.32	\$5,337 30.78	
42	Monthly Hourly	\$4,318 24.91	\$4,519 26.07	\$4,731 27.31	\$4,968 28.65	\$5,198 30.00	\$5,461 31.52	
43	Monthly Hourly	\$4,418 25.49	\$4,617 26.63	\$4,850 27.98	\$5,082 29.32	\$5,321 30.69	\$5,585 32.21	



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44	Monthly Hourly	\$4,519 26.07	\$4,731 27.31	\$4,968 28.65	\$5,198 30.00	\$5,460 31.51	\$5,735 33.08	
45	Monthly Hourly	\$4,617 26.63	\$4,850 27.98	\$5,082 29.32	\$5,321 30.69	\$5,584 32.21	\$5,862 33.81	
46	Monthly Hourly	\$4,731 27.31	\$4,968 28.65	\$5,198 30.00	\$5,460 31.51	\$5,714 32.98	\$6,002 34.63	
47	Monthly Hourly	\$4,850 27.98	\$5,082 29.32	\$5,321 30.69	\$5,584 32.21	\$5,846 33.72	\$6,138 35.42	
48	Monthly Hourly	\$4,968 28.65	\$5,198 30.00	\$5,460 31.51	\$5,714 32.98	\$5,991 34.57	\$6,288 36.28	
49	Monthly Hourly	\$5,082 29.32	\$5,321 30.69	\$5,584 32.21	\$5,846 33.72	\$6,128 35.35	\$6,437 37.14	
50	Monthly Hourly	\$5,198 30.00	\$5,460 31.51	\$5,714 32.98	\$5,991 34.57	\$6,285 36.27	\$6,599 38.07	
51	Monthly Hourly	\$5,326 30.72	\$5,584 32.21	\$5,846 33.72	\$6,128 35.35	\$6,428 37.09	\$6,748 38.93	
52	Monthly Hourly	\$5,620 32.44	\$5,888 33.98	\$6,159 35.54	\$6,458 37.25	\$6,789 39.19	\$7,123 41.09	
53	Monthly Hourly	\$5,755 33.20	\$6,027 34.78	\$6,300 36.34	\$6,608 38.13	\$6,942 40.04	\$7,291 42.06	
54	Monthly Hourly	\$5,898 34.04	\$6,174 35.62	\$6,458 37.25	\$6,771 39.04	\$7,114 41.05	\$7,472 43.10	
55	Monthly Hourly	\$6,047 34.88	\$6,329 36.52	\$6,617 38.18	\$6,937 40.02	\$7,292 42.07	\$7,659 44.18	
56	Monthly Hourly	\$6,198 35.76	\$6,487 37.43	\$6,783 39.15	\$7,110 41.03	\$7,475 43.13	\$7,849 45.28	
57	Monthly Hourly	\$6,354 36.66	\$6,649 38.36	\$6,951 40.10	\$7,289 42.05	\$7,662 44.20	\$8,045 46.42	
58	Monthly Hourly	\$6,512 37.57	\$6,816 39.32	\$7,126 41.11	\$7,471 43.10	\$7,853 45.30	\$8,246 47.57	
59	Monthly Hourly	\$6,675 38.51	\$6,987 40.30	\$7,305 42.14	\$7,658 44.18	\$8,049 46.44	\$8,453 48.77	
60	Monthly Hourly	\$6,842 39.47	\$7,160 41.31	\$7,486 43.19	\$7,848 45.28	\$8,251 47.61	\$8,664 49.99	
61	Monthly Hourly	\$7,012 40.46	\$7,340 42.35	\$7,674 44.27	\$8,045 46.42	\$8,457 48.79	\$8,880 51.24	
62	Monthly Hourly	\$7,189 41.47	\$7,525 43.41	\$7,868 45.39	\$8,246 47.57	\$8,669 50.02	\$9,103 52.52	
63	Monthly Hourly	\$7,368 42.50	\$7,710 44.49	\$8,064 46.51	\$8,452 48.76	\$8,887 51.27	\$9,331 53.84	
64	Monthly Hourly	\$7,551 43.56	\$7,904 45.61	\$8,265 47.68	\$8,662 49.98	\$9,106 52.54	\$9,565 55.19	
65	Monthly Hourly	\$7,741 44.66	\$8,101 46.74	\$8,472 48.87	\$8,880 51.24	\$9,336 53.87	\$9,803 56.56	



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66	Monthly	7934.00	8305.00	8684.00	9103.00	9569.00	10046.00	
	Hourly	45.77	47.91	50.10	52.52	55.21	57.96	
67	Monthly	\$8,135	\$8,515	\$8,913	\$9,330	\$9,766	\$10,222	
	Hourly	46.94	49.13	51.42	53.83	56.35	58.98	

Board Approval Date: November 1, 2018