



SAN JUAN UNIFIED SCHOOL DISTRICT
 Classified Operations Support Unit (CSEA)
 2019 - 2020 Salary Schedule

| Salary Range | Class Code | Classification Title | Minimum | Maximum |
|--------------|--|--|---------|---------|
| 10 | 1201 | Neighborhood Parent Liaison | \$2,082 | \$2,614 |
| 11 | 721 | Nutrition Services Worker I | \$2,126 | \$2,680 |
| 16 | 715 720 | Nutrition Services Worker II Nutrition Services Cook | \$2,382 | \$2,987 |
| 20 | 648 | Custodian | \$2,604 | \$3,274 |
| 22 | 636 | Lead Custodian | \$2,726 | \$3,437 |
| 23 | 518 669 | Warehouse/Delivery Worker Groundskeeper/Gardener | \$2,789 | \$3,514 |
| 24 | 634 646 | Pool Maintenance Mechanic Elementary Head Custodian | \$2,846 | \$3,591 |
| 25 | 668 710 769 | Grounds Equipment Operator Nutrition Services Inventory Control Technician Athletic Fields Technician | \$2,912 | \$3,677 |
| 26 | 644 | Middle School Head Custodian | \$2,987 | \$3,766 |
| 28 | 664 665 | Irrigation Technician Lead Groundskeeper/Gardener | \$3,122 | \$3,940 |
| 29 | 691 693 | Building Maintenance Technician Grounds Maintenance Technician | \$3,198 | \$4,027 |
| 31 | 324 663 | Custodial Equipment Technician Lead Irrigation Technician | \$3,349 | \$4,228 |
| 34 | 662 681 682 684 688 695 | Heavy Equipment Operator Roofer Glaizer Painter Welder/Fabricator Equipment Mechanic (Maintenance & Operations) | \$3,584 | \$4,538 |
| 35 | 580 612 618 686 690 | Low Voltage Technician Plumber Electrician Locksmith Carpenter | \$3,673 | \$4,643 |
| 37 | 661 674 675 676 677 679 | Lead Grounds Maintenance Technician Lead Painter Lead Glaizer Lead Welder/Fabricator Lead Roofer Lead Equipment Mechanic (Maintenance & Operations) | \$3,837 | \$4,849 |
| 38 | 586 610 614 616 | Lead Low Voltage Technician Lead Plumber Nutrition Services Cafeteria Equipment Technician II Lead Electrician | \$3,930 | \$4,967 |



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| Salary Range | Class Code | Classification Title | Minimum | Maximum |
|--------------|------------|--|---------|---------|
| 38 | 672 | Lead Carpenter | \$3,930 | \$4,967 |
| | 687 | Lead Locksmith | | |
| 41 | 604 | Heating & Air Conditioning Technician II | \$4,212 | \$5,337 |
| 42 | 607 | Environmental Safety Technician | \$4,318 | \$5,461 |
| | 671 | Project/Planner Coordinator | | |
| 44 | 609 | Lead Heating & Air Conditioning Technician | \$4,519 | \$5,735 |
| 45 | 579 | Telecommunications Systems Technician | \$4,617 | \$5,862 |
| | 611 | Lead Environmental Safety Technician | | |
| | 673 | Lead Project/Planner Coordinator | | |
| 46 | 702 | Nutrition Services Dietitian | \$4,731 | \$6,002 |

SHIFT DIFFERENTIAL

2nd Shift (3:00 pm - 10:59 pm) additional \$0.36 per hour
 3rd Shift (11:00 pm - 6:59 am) additional \$0.42 per hour

ANNIVERSARY/LONGEVITY INCREMENTS

1. 2.3% of base salary after 10 years of completed services in the San Juan Unified School District
2. 4.5% of base salary after 15 years of completed services in the San Juan Unified School District (the 4.5% includes the year 10 increment).
3. 6.2% of base salary after 20 years of completed services in the San Juan Unified School District (the 6.2% includes the 10 and 15 year increments).
4. 8.2% of base salary after 25 years of completed services in the San Juan Unified School District (the 8.2% includes the year 10, 15, and 20 year increments).

Board Approval Date: November 1, 2018



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| Range | Monthly Hourly | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | |
|-------|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|
| 10 | Monthly Hourly | \$2,082 12.00 | \$2,177 12.56 | \$2,280 13.15 | \$2,382 13.75 | \$2,491 14.38 | \$2,614 15.09 | |
| 11 | Monthly Hourly | \$2,126 12.27 | \$2,223 12.84 | \$2,328 13.43 | \$2,433 14.03 | \$2,549 14.70 | \$2,680 15.46 | |
| 12 | Monthly Hourly | \$2,177 12.56 | \$2,280 13.15 | \$2,382 13.75 | \$2,491 14.38 | \$2,604 15.02 | \$2,737 15.79 | |
| 13 | Monthly Hourly | \$2,223 12.84 | \$2,328 13.43 | \$2,433 14.03 | \$2,549 14.70 | \$2,672 15.41 | \$2,801 16.15 | |
| 14 | Monthly Hourly | \$2,280 13.15 | \$2,382 13.75 | \$2,491 14.38 | \$2,604 15.02 | \$2,726 15.72 | \$2,858 16.49 | |
| 15 | Monthly Hourly | \$2,328 13.43 | \$2,433 14.03 | \$2,549 14.70 | \$2,673 15.42 | \$2,789 16.08 | \$2,929 16.91 | |
| 16 | Monthly Hourly | \$2,382 13.75 | \$2,491 14.38 | \$2,604 15.02 | \$2,726 15.72 | \$2,846 16.43 | \$2,987 17.22 | |
| 17 | Monthly Hourly | \$2,433 14.03 | \$2,549 14.70 | \$2,672 15.41 | \$2,789 16.08 | \$2,912 16.79 | \$3,056 17.64 | |
| 18 | Monthly Hourly | \$2,491 14.38 | \$2,604 15.02 | \$2,726 15.72 | \$2,846 16.43 | \$2,987 17.22 | \$3,132 18.08 | |
| 19 | Monthly Hourly | \$2,549 14.70 | \$2,672 15.41 | \$2,789 16.08 | \$2,912 16.79 | \$3,056 17.64 | \$3,209 18.52 | |
| 20 | Monthly Hourly | \$2,604 15.02 | \$2,726 15.72 | \$2,846 16.43 | \$2,987 17.22 | \$3,122 18.01 | \$3,274 18.88 | |
| 21 | Monthly Hourly | \$2,672 15.41 | \$2,789 16.08 | \$2,912 16.79 | \$3,056 17.64 | \$3,198 18.45 | \$3,356 19.35 | |
| 22 | Monthly Hourly | \$2,726 15.72 | \$2,846 16.43 | \$2,987 17.22 | \$3,122 18.01 | \$3,273 18.87 | \$3,437 19.83 | |
| 23 | Monthly Hourly | \$2,789 16.08 | \$2,912 16.79 | \$3,056 17.64 | \$3,198 18.45 | \$3,349 19.31 | \$3,514 20.28 | |
| 24 | Monthly Hourly | \$2,846 16.43 | \$2,987 17.22 | \$3,122 18.01 | \$3,273 18.87 | \$3,420 19.73 | \$3,591 20.71 | |
| 25 | Monthly Hourly | \$2,912 16.79 | \$3,056 17.64 | \$3,198 18.45 | \$3,349 19.31 | \$3,501 20.19 | \$3,677 21.20 | |
| 26 | Monthly Hourly | \$2,987 17.22 | \$3,122 18.01 | \$3,273 18.87 | \$3,420 19.73 | \$3,584 20.68 | \$3,766 21.72 | |
| 27 | Monthly Hourly | \$3,056 17.64 | \$3,198 18.45 | \$3,349 19.31 | \$3,501 20.19 | \$3,673 21.18 | \$3,853 22.23 | |
| 28 | Monthly Hourly | \$3,122 18.01 | \$3,273 18.87 | \$3,420 19.73 | \$3,584 20.68 | \$3,750 21.64 | \$3,940 22.73 | |
| 29 | Monthly Hourly | \$3,198 18.45 | \$3,349 19.31 | \$3,501 20.19 | \$3,673 21.18 | \$3,837 22.15 | \$4,027 23.25 | |
| 30 | Monthly Hourly | \$3,273 18.87 | \$3,420 19.73 | \$3,584 20.68 | \$3,750 21.64 | \$3,930 22.68 | \$4,128 23.82 | |



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|-----------|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|
| 31 | Monthly Hourly | \$3,349 19.31 | \$3,501 20.19 | \$3,673 21.18 | \$3,837 22.15 | \$4,025 23.23 | \$4,228 24.38 | |
| 32 | Monthly Hourly | \$3,420 19.73 | \$3,584 20.68 | \$3,750 21.64 | \$3,930 22.68 | \$4,124 23.79 | \$4,334 25.00 | |
| 33 | Monthly Hourly | \$3,501 20.19 | \$3,673 21.18 | \$3,837 22.15 | \$4,025 23.23 | \$4,212 24.31 | \$4,422 25.52 | |
| 34 | Monthly Hourly | \$3,584 20.68 | \$3,750 21.64 | \$3,930 22.68 | \$4,124 23.79 | \$4,318 24.91 | \$4,538 26.15 | |
| 35 | Monthly Hourly | \$3,673 21.18 | \$3,837 22.15 | \$4,025 23.23 | \$4,212 24.31 | \$4,418 25.49 | \$4,643 26.79 | |
| 36 | Monthly Hourly | \$3,750 21.64 | \$3,930 22.68 | \$4,124 23.79 | \$4,318 24.91 | \$4,519 26.07 | \$4,747 27.38 | |
| 37 | Monthly Hourly | \$3,837 22.15 | \$4,025 23.23 | \$4,212 24.31 | \$4,418 25.49 | \$4,617 26.63 | \$4,849 27.98 | |
| 38 | Monthly Hourly | \$3,930 22.68 | \$4,124 23.79 | \$4,318 24.91 | \$4,519 26.07 | \$4,731 27.31 | \$4,967 28.64 | |
| 39 | Monthly Hourly | \$4,025 23.23 | \$4,212 24.31 | \$4,418 25.49 | \$4,617 26.63 | \$4,850 27.98 | \$5,089 29.37 | |
| 40 | Monthly Hourly | \$4,124 23.79 | \$4,318 24.91 | \$4,519 26.07 | \$4,731 27.31 | \$4,968 28.65 | \$5,221 30.10 | |
| 41 | Monthly Hourly | \$4,212 24.31 | \$4,418 25.49 | \$4,617 26.63 | \$4,850 27.98 | \$5,082 29.32 | \$5,337 30.78 | |
| 42 | Monthly Hourly | \$4,318 24.91 | \$4,519 26.07 | \$4,731 27.31 | \$4,968 28.65 | \$5,198 30.00 | \$5,461 31.52 | |
| 43 | Monthly Hourly | \$4,418 25.49 | \$4,617 26.63 | \$4,850 27.98 | \$5,082 29.32 | \$5,321 30.69 | \$5,585 32.21 | |
| 44 | Monthly Hourly | \$4,519 26.07 | \$4,731 27.31 | \$4,968 28.65 | \$5,198 30.00 | \$5,460 31.51 | \$5,735 33.08 | |
| 45 | Monthly Hourly | \$4,617 26.63 | \$4,850 27.98 | \$5,082 29.32 | \$5,321 30.69 | \$5,584 32.21 | \$5,862 33.81 | |
| 46 | Monthly Hourly | \$4,731 27.31 | \$4,968 28.65 | \$5,198 30.00 | \$5,460 31.51 | \$5,714 32.98 | \$6,002 34.63 | |
| 47 | Monthly Hourly | \$4,850 27.98 | \$5,082 29.32 | \$5,321 30.69 | \$5,584 32.21 | \$5,846 33.72 | \$6,138 35.42 | |
| 48 | Monthly Hourly | \$4,968 28.65 | \$5,198 30.00 | \$5,460 31.51 | \$5,714 32.98 | \$5,991 34.57 | \$6,288 36.28 | |
| 49 | Monthly Hourly | \$5,082 29.32 | \$5,321 30.69 | \$5,584 32.21 | \$5,846 33.72 | \$6,128 35.35 | \$6,437 37.14 | |
| 50 | Monthly Hourly | \$5,198 30.00 | \$5,460 31.51 | \$5,714 32.98 | \$5,991 34.57 | \$6,285 36.27 | \$6,599 38.07 | |
| 51 | Monthly Hourly | \$5,326 30.72 | \$5,584 32.21 | \$5,846 33.72 | \$6,128 35.35 | \$6,428 37.09 | \$6,748 38.93 | |
| 52 | Monthly Hourly | \$5,620 32.44 | \$5,888 33.98 | \$6,159 35.54 | \$6,458 37.25 | \$6,789 39.19 | \$7,123 41.09 | |



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| 53 | Monthly Hourly | \$5,755 33.20 | \$6,027 34.78 | \$6,300 36.34 | \$6,608 38.13 | \$6,942 40.04 | \$7,291 42.06 | |
| 54 | Monthly Hourly | \$5,898 34.04 | \$6,174 35.62 | \$6,458 37.25 | \$6,771 39.04 | \$7,114 41.05 | \$7,472 43.10 | |
| 55 | Monthly Hourly | \$6,047 34.88 | \$6,329 36.52 | \$6,617 38.18 | \$6,937 40.02 | \$7,292 42.07 | \$7,659 44.18 | |
| 56 | Monthly Hourly | \$6,198 35.76 | \$6,487 37.43 | \$6,783 39.15 | \$7,110 41.03 | \$7,475 43.13 | \$7,849 45.28 | |
| 57 | Monthly Hourly | \$6,354 36.66 | \$6,649 38.36 | \$6,951 40.10 | \$7,289 42.05 | \$7,662 44.20 | \$8,045 46.42 | |
| 58 | Monthly Hourly | \$6,512 37.57 | \$6,816 39.32 | \$7,126 41.11 | \$7,471 43.10 | \$7,853 45.30 | \$8,246 47.57 | |
| 59 | Monthly Hourly | \$6,675 38.51 | \$6,987 40.30 | \$7,305 42.14 | \$7,658 44.18 | \$8,049 46.44 | \$8,453 48.77 | |
| 60 | Monthly Hourly | \$6,842 39.47 | \$7,160 41.31 | \$7,486 43.19 | \$7,848 45.28 | \$8,251 47.61 | \$8,664 49.99 | |
| 61 | Monthly Hourly | \$7,012 40.46 | \$7,340 42.35 | \$7,674 44.27 | \$8,045 46.42 | \$8,457 48.79 | \$8,880 51.24 | |
| 62 | Monthly Hourly | \$7,189 41.47 | \$7,525 43.41 | \$7,868 45.39 | \$8,246 47.57 | \$8,669 50.02 | \$9,103 52.52 | |
| 63 | Monthly Hourly | \$7,368 42.50 | \$7,710 44.49 | \$8,064 46.51 | \$8,452 48.76 | \$8,887 51.27 | \$9,331 53.84 | |
| 64 | Monthly Hourly | \$7,551 43.56 | \$7,904 45.61 | \$8,265 47.68 | \$8,662 49.98 | \$9,106 52.54 | \$9,565 55.19 | |
| 65 | Monthly Hourly | \$7,741 44.66 | \$8,101 46.74 | \$8,472 48.87 | \$8,880 51.24 | \$9,336 53.87 | \$9,803 56.56 | |
| 66 | Monthly Hourly | \$7,934 45.77 | \$8,305 47.91 | \$8,684 50.10 | \$9,103 52.52 | \$9,569 55.21 | \$10,046 57.96 | |
| 67 | Monthly Hourly | \$8,135 46.94 | \$8,515 49.13 | \$8,913 51.42 | \$9,330 53.83 | \$9,766 56.35 | \$10,222 58.98 | |

Board Approval Date: November 1, 2018