



SAN JUAN UNIFIED SCHOOL DISTRICT

Transportation Unit Salary Schedule

2019 - 2020 School Year

Salary Range	Class Code	Classification Title	Monthly/ Hourly	Minimum	Maximum
13	982	Bus Attendent I	Monthly Hourly	\$2,244 12.95	\$2,810 16.21
14	829	Bus Attendent II*	Monthly Hourly	\$2,297 13.26	\$2,864 16.52
23			Monthly Hourly	\$2,811 16.22	\$3,534 20.39
24	832	Bus Driver (Includes Relief Drivers)***	Monthly Hourly	\$2,891 16.67	\$3,619 20.87
25	813 815	Transportation Operation Technician*** Junior Mechanic (Transportation)	Monthly Hourly	\$2,962 17.09	\$3,709 21.40
28	811	Lead Transportation Operation Technician***	Monthly Hourly	\$3,175 18.32	\$3,970 22.89
30	828	School Bus Driver Instructor	Monthly Hourly	\$3,318 19.14	\$4,169 24.05
37	814	Equipment Mechanic I	Monthly Hourly	\$3,906 22.52	\$4,900 28.28
38	831	Equipment Mechanic II**	Monthly Hourly	\$3,998 23.07	\$5,023 28.98
41	779	Lead Equipment Mechanic (Transportation)***	Monthly Hourly	\$4,292 24.76	\$5,386 31.07

SHIFT DIFFERENTIAL

2nd Shift (3:00 pm - 10:59 pm) - 3.00%

3rd Shift (11:00 pm - 6:59 am) - 3.00%

ANNIVERSARY/LONGEVITY INCREMENTS

1. 2.3% of the base salary after 10 years of completed services in the San Juan Unified School District
2. 4.5% of the base salary after 15 years of completed services in the San Juan Unified School District (the 4.5% includes the 10 year increment).
3. 6.2% of the base salary after 20 years of completed services in the San Juan Unified School District (the 6.2% includes the 10 and 15 year increments).
4. 8.2% of the base salary after 25 years of completed services in the San Juan Unified School District (the 8.2% includes the 10, 15, and 20 year increments).

Board Approval Date: November 1, 2018

*Bus Attendant II position added July 1, 2015.

**Equipment Mechanic II position added July 1, 2015.

***All of these positions were moved up one range effective 7/1/2015.



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Salary Range	Monthly Hourly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
13	Monthly	\$2,244	\$2,348	\$2,466	\$2,581	\$2,694	\$2,810
	Hourly	12.95	13.55	14.21	14.89	15.54	16.21
14	Monthly	\$2,297	\$2,412	\$2,518	\$2,636	\$2,751	\$2,864
	Hourly	13.26	13.91	14.53	15.20	15.87	16.52
15	Monthly	\$2,349	\$2,466	\$2,581	\$2,694	\$2,812	\$2,929
	Hourly	13.55	14.21	14.89	15.54	16.23	16.90
16	Monthly	\$2,412	\$2,518	\$2,636	\$2,751	\$2,891	\$3,007
	Hourly	13.91	14.53	15.20	15.87	16.67	17.36
17	Monthly	\$2,466	\$2,581	\$2,694	\$2,812	\$2,961	\$3,081
	Hourly	14.21	14.89	15.54	16.23	17.08	17.77
18	Monthly	\$2,518	\$2,636	\$2,751	\$2,891	\$3,023	\$3,152
	Hourly	14.53	15.20	15.87	16.67	17.44	18.18
19	Monthly	\$2,581	\$2,694	\$2,812	\$2,961	\$3,101	\$3,226
	Hourly	14.89	15.54	16.23	17.08	17.89	18.61
20	Monthly	\$2,636	\$2,751	\$2,891	\$3,023	\$3,175	\$3,299
	Hourly	15.20	15.87	16.67	17.44	18.32	19.04
21	Monthly	\$2,694	\$2,812	\$2,961	\$3,101	\$3,240	\$3,371
	Hourly	15.54	16.23	17.08	17.89	18.69	19.46
22	Monthly	\$2,751	\$2,891	\$3,023	\$3,175	\$3,316	\$3,490
	Hourly	15.88	16.67	17.44	18.32	19.14	20.14
23	Monthly	\$2,811	\$2,962	\$3,101	\$3,241	\$3,394	\$3,534
	Hourly	16.22	17.09	17.89	18.69	19.58	20.39
24	Monthly	\$2,891	\$3,023	\$3,175	\$3,316	\$3,478	\$3,619
	Hourly	16.67	17.44	18.32	19.14	20.07	20.87
25	Monthly	\$2,962	\$3,101	\$3,241	\$3,394	\$3,558	\$3,709
	Hourly	17.09	17.89	18.69	19.58	20.53	21.40
26	Monthly	\$3,024	\$3,175	\$3,316	\$3,478	\$3,644	\$3,790
	Hourly	17.44	18.32	19.14	20.07	21.04	21.85
27	Monthly	\$3,101	\$3,241	\$3,394	\$3,568	\$3,724	\$3,873
	Hourly	17.89	18.69	19.58	20.59	21.47	22.33
28	Monthly	\$3,175	\$3,318	\$3,477	\$3,641	\$3,812	\$3,970
	Hourly	18.32	19.13	20.07	21.01	22.00	22.89
29	Monthly	\$3,240	\$3,394	\$3,558	\$3,724	\$3,906	\$4,072
	Hourly	18.69	19.58	20.52	21.48	22.52	23.48
30	Monthly	\$3,318	\$3,477	\$3,644	\$3,813	\$3,998	\$4,169
	Hourly	19.14	20.06	21.03	21.99	23.07	24.05
31	Monthly	\$3,394	\$3,558	\$3,724	\$3,906	\$4,089	\$4,254
	Hourly	19.58	20.52	21.48	22.52	23.60	24.55
32	Monthly	\$3,478	\$3,644	\$3,813	\$3,998	\$4,193	\$4,367
	Hourly	20.07	21.04	22.00	23.07	24.18	25.20
33	Monthly	\$3,558	\$3,724	\$3,906	\$4,089	\$4,292	\$4,465
	Hourly	20.52	21.48	22.52	23.60	24.76	25.77



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34	Monthly Hourly	\$3,644 21.03	\$3,812 21.99	\$3,998 23.07	\$4,192 24.18	\$4,384 25.30	\$4,569 26.37
35	Monthly Hourly	\$3,724 21.48	\$3,906 22.52	\$4,089 23.60	\$4,292 24.76	\$4,481 25.86	\$4,663 26.90
36	Monthly Hourly	\$3,813 22.00	\$3,998 23.07	\$4,193 24.18	\$4,385 25.30	\$4,594 26.49	\$4,784 27.59
37	Monthly Hourly	\$3,906 22.52	\$4,089 23.60	\$4,292 24.76	\$4,481 25.86	\$4,712 27.19	\$4,900 28.28
38	Monthly Hourly	\$3,998 23.07	\$4,192 24.18	\$4,384 25.30	\$4,592 26.49	\$4,822 27.83	\$5,023 28.98
39	Monthly Hourly	\$4,089 23.60	\$4,292 24.76	\$4,481 25.86	\$4,712 27.19	\$4,940 28.51	\$5,136 29.63
40	Monthly Hourly	\$4,192 24.18	\$4,384 25.30	\$4,592 26.49	\$4,822 27.83	\$5,053 29.15	\$5,263 30.36
41	Monthly Hourly	\$4,292 24.76	\$4,481 25.86	\$4,712 27.19	\$4,940 28.51	\$5,174 29.86	\$5,386 31.07
42	Monthly Hourly	\$4,384 25.30	\$4,592 26.49	\$4,822 27.83	\$5,053 29.15	\$5,308 30.62	\$5,521 31.84
43	Monthly Hourly	\$4,481 25.86	\$4,712 27.19	\$4,940 28.51	\$5,174 29.86	\$5,432 31.33	\$5,651 32.60
44	Monthly Hourly	\$4,592 26.49	\$4,822 27.83	\$5,053 29.15	\$5,308 30.62	\$5,548 32.00	\$5,780 33.33

Board Approval Date: November 1, 2018