



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Cambridge Heights  
Group: (N = 12)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	12	50.0% (6)	50.0% (6)	(0)	(0)	(0)	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	12	41.7% (5)	58.3% (7)	(0)	(0)	(0)	100.0%	4.4
Our school promotes academic success for all students.	12	50.0% (6)	41.7% (5)	8.3% (1)	(0)	(0)	91.7%	4.4
Our school provides enough resources to help each student do his/her best.	12	16.7% (2)	41.7% (5)	25.0% (3)	16.7% (2)	(0)	58.3%	3.6
I challenge students to continue learning even when it is difficult.	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
Our school sets high standards for academic performance for all students.	12	50.0% (6)	50.0% (6)	(0)	(0)	(0)	100.0%	4.5
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	12	50.0% (6)	50.0% (6)	(0)	(0)	(0)	100.0%	4.5
I encourage my students to be motivated and engaged in what they are learning.	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
Our students are prepared for the next step of their educational experience.	12	33.3% (4)	66.7% (8)	(0)	(0)	(0)	100.0%	4.3
Our school provides quality classes/activities that address most students' interests and talents.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.6
Our students at this school feel like they are part of the school community.	11	63.6% (7)	36.4% (4)	(0)	(0)	(0)	100.0%	4.6
Our school fosters an appreciation of student diversity and respect for each other.	11	45.5% (5)	54.5% (6)	(0)	(0)	(0)	100.0%	4.5
People are respectful to others at our school.	10	60.0% (6)	40.0% (4)	(0)	(0)	(0)	100.0%	4.6

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.  
\* Indicates question was only asked of Middle and High School Staff  
\*\*Question is not included in the Average Rating for the section.



**WINTER 2019-2020  
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**Cambridge Heights  
Group: (N = 12) Small Sample**

<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	( )	88.9% (8)	11.1% (1)	( )	( )	88.9%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	11	54.5% (6)	27.3% (3)	9.1% (1)	9.1% (1)	( )	81.8%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	11	45.5% (5)	36.4% (4)	9.1% (1)	9.1% (1)	( )	81.8%	4.2
Bullying is an issue on our campus. **	12	( )	33.3% (4)	33.3% (4)	16.7% (2)	16.7% (2)	33.3%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	12	16.7% (2)	25.0% (3)	16.7% (2)	25.0% (3)	16.7% (2)	41.7%	3.0
Our school is a safe place for all students.	10	50.0% (5)	50.0% (5)	( )	( )	( )	100.0%	4.5
Our school is a safe place for all staff.	10	60.0% (6)	40.0% (4)	( )	( )	( )	100.0%	4.6
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	10	50.0% (5)	50.0% (5)	( )	( )	( )	100.0%	4.5
I promptly contact parents when I am concerned about their child's progress.	12	58.3% (7)	41.7% (5)	( )	( )	( )	100.0%	4.6
Our school clearly outlines the parent, student and school responsibilities in educating my child.	12	41.7% (5)	50.0% (6)	8.3% (1)	( )	( )	91.7%	4.3
Our school offers parents opportunities to be involved in school and classroom activities.	12	83.3% (10)	16.7% (2)	( )	( )	( )	100.0%	4.8
I send work or ideas that help parents support their students at home.	12	41.7% (5)	58.3% (7)	( )	( )	( )	100.0%	4.4
I am helpful to parents when they come to school, email or call.	12	83.3% (10)	16.7% (2)	( )	( )	( )	100.0%	4.8
The staff at our school listens to parent concerns about issues.	10	60.0% (6)	40.0% (4)	( )	( )	( )	100.0%	4.6

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	9	55.6% (5)	44.4% (4)	(1)	(0)	(0)	100.0%	4.6
The principal and staff listen to concerns of other staff members about issues.	11	63.6% (7)	27.3% (3)	9.1% (1)	(0)	(0)	90.9%	4.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	12	66.7% (8)	25.0% (3)	8.3% (1)	(0)	(0)	91.7%	4.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
This school actively seeks the input of staff before making important decisions.	10	70.0% (7)	20.0% (2)	10.0% (1)	(0)	(0)	90.0%	4.6
Our school uses data from this survey to inform site decision making.	12	33.3% (4)	25.0% (3)	41.7% (5)	(0)	(0)	58.3%	3.9
<b>Other</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
I receive information about upcoming events and important information about the school district.	12	58.3% (7)	41.7% (5)	(0)	(0)	(0)	100.0%	4.6
I am able to provide information about a child's performance to parents who speak a language other than English.	12	33.3% (4)	66.7% (8)	(0)	(0)	(0)	100.0%	4.3
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	12	66.7% (8)	25.0% (3)	8.3% (1)	(0)	(0)	91.7%	4.6
I post grades online in a regular and timely manner.*	3	(0)	(0)	66.7% (2)	33.3% (1)	(0)	0.0%	2.7
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	3	(0)	(0)	66.7% (2)	33.3% (1)	(0)	0.0%	2.7
I ask students to provide feedback on how they think I could improve my class in the future.*	3	(0)	100.0% (3)	(0)	(0)	(0)	100.0%	4.0
I help make students feel that their schoolwork is important.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7

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