



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Cameron Ranch
Group: (N = 34)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	46.9% (15)	46.9% (15)	6.3% (2)			93.8%	4.4
The school has a climate that is positive, nurturing and caring.	33	51.5% (17)	48.5% (16)				100.0%	4.5
Our school promotes academic success for all students.	34	61.8% (21)	38.2% (13)				100.0%	4.6
Our school provides enough resources to help each student do his/her best.	34	38.2% (13)	32.4% (11)	20.6% (7)	8.8% (3)		70.6%	4.0
I challenge students to continue learning even when it is difficult.	33	48.5% (16)	45.5% (15)	6.1% (2)			93.9%	4.4
Our school sets high standards for academic performance for all students.	33	36.4% (12)	48.5% (16)	12.1% (4)	3.0% (1)		84.8%	4.2
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	33	21.2% (7)	60.6% (20)	18.2% (6)			81.8%	4.0
I encourage my students to be motivated and engaged in what they are learning.	33	54.5% (18)	42.4% (14)	3.0% (1)			97.0%	4.5
Our students are prepared for the next step of their educational experience.	33	18.2% (6)	45.5% (15)	27.3% (9)	9.1% (3)		63.6%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	33	24.2% (8)	39.4% (13)	33.3% (11)	3.0% (1)		63.6%	3.8
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	26	46.2% (12)	50.0% (13)	3.8% (1)			96.2%	4.4
Our students at this school feel like they are part of the school community.	31	32.3% (10)	64.5% (20)	3.2% (1)			96.8%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	31	45.2% (14)	51.6% (16)	3.2% (1)			96.8%	4.4
People are respectful to others at our school.	27	59.3% (16)	29.6% (8)	11.1% (3)			88.9%	4.5

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	26	7.7% (2)	92.3% (24)	()	()	()	100.0%	4.1
Concerns about student safety are addressed in an appropriate and timely manner.	31	35.5% (11)	58.1% (18)	6.5% (2)	()	()	93.5%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	31	38.7% (12)	54.8% (17)	6.5% (2)	()	()	93.5%	4.3
Bullying is an issue on our campus. **	32	6.3% (2)	25.0% (8)	40.6% (13)	21.9% (7)	6.3% (2)	31.3%	3.0
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	31	22.6% (7)	58.1% (18)	6.5% (2)	12.9% (4)	()	80.6%	3.9
Our school is a safe place for all students.	26	50.0% (13)	38.5% (10)	11.5% (3)	()	()	88.5%	4.4
Our school is a safe place for all staff.	26	65.4% (17)	30.8% (8)	3.8% (1)	()	()	96.2%	4.6
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	28.0% (7)	72.0% (18)	()	()	()	100.0%	4.3
I promptly contact parents when I am concerned about their child's progress.	32	34.4% (11)	31.3% (10)	25.0% (8)	6.3% (2)	3.1% (1)	65.6%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating my child.	31	35.5% (11)	41.9% (13)	19.4% (6)	3.2% (1)	()	77.4%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	32	37.5% (12)	56.3% (18)	6.3% (2)	()	()	93.8%	4.3
I send work or ideas that help parents support their students at home.	31	29.0% (9)	35.5% (11)	32.3% (10)	()	3.2% (1)	64.5%	3.9
I am helpful to parents when they come to school, email or call.	31	51.6% (16)	41.9% (13)	6.5% (2)	()	()	93.5%	4.5
The staff at our school listens to parent concerns about issues.	25	68.0% (17)	32.0% (8)	()	()	()	100.0%	4.7

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	44.0% (11)	40.0% (10)	16.0% (4)		(0)	84.0%	4.3
The principal and staff listen to concerns of other staff members about issues.	30	46.7% (14)	46.7% (14)	6.7% (2)		(0)	93.3%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	33	48.5% (16)	36.4% (12)	9.1% (3)	6.1% (2)	(0)	84.8%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	51.6% (16)	29.0% (9)	16.1% (5)	3.2% (1)	(0)	80.6%	4.3
This school actively seeks the input of staff before making important decisions.	27	59.3% (16)	29.6% (8)	11.1% (3)		(0)	88.9%	4.5
Our school uses data from this survey to inform site decision making.	31	22.6% (7)	51.6% (16)	25.8% (8)		(0)	74.2%	4.0
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	31	58.1% (18)	38.7% (12)	3.2% (1)		(0)	96.8%	4.5
I receive information about upcoming events and important information about the school district.	32	50.0% (16)	43.8% (14)	6.3% (2)		(0)	93.8%	4.4
I am able to provide information about a child's performance to parents who speak a language other than English.	32	25.0% (8)	50.0% (16)	18.8% (6)	3.1% (1)	3.1% (1)	75.0%	3.9
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	31	22.6% (7)	48.4% (15)	25.8% (8)		3.2% (1)	71.0%	3.9
I post grades online in a regular and timely manner.*	8	12.5% (1)	12.5% (1)	75.0% (6)		(0)	25.0%	3.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	7		57.1% (4)	42.9% (3)		(0)	57.1%	3.6
I ask students to provide feedback on how they think I could improve my class in the future.*	7		28.6% (2)	57.1% (4)	14.3% (1)	(0)	28.6%	3.1
I help make students feel that their schoolwork is important.	25	64.0% (16)	32.0% (8)	4.0% (1)		(0)	96.0%	4.6

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