



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Carriage
Group: (N = 39)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	38	15.8% (6)	57.9% (22)	26.3% (10)			73.7%	3.9
The school has a climate that is positive, nurturing and caring.	38	13.2% (5)	71.1% (27)	13.2% (5)		2.6% (1)	84.2%	3.9
Our school promotes academic success for all students.	39	17.9% (7)	59.0% (23)	20.5% (8)	2.6% (1)		76.9%	3.9
Our school provides enough resources to help each student do his/her best.	39	15.4% (6)	38.5% (15)	33.3% (13)	12.8% (5)		53.8%	3.6
I challenge students to continue learning even when it is difficult.	39	33.3% (13)	51.3% (20)	15.4% (6)			84.6%	4.2
Our school sets high standards for academic performance for all students.	39	23.1% (9)	41.0% (16)	30.8% (12)	2.6% (1)	2.6% (1)	64.1%	3.8
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	39	17.9% (7)	59.0% (23)	23.1% (9)			76.9%	3.9
I encourage my students to be motivated and engaged in what they are learning.	39	51.3% (20)	35.9% (14)	12.8% (5)			87.2%	4.4
Our students are prepared for the next step of their educational experience.	39	5.1% (2)	46.2% (18)	41.0% (16)	7.7% (3)		51.3%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	39	20.5% (8)	41.0% (16)	30.8% (12)	7.7% (3)		61.5%	3.7
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	25.0% (7)	60.7% (17)	14.3% (4)			85.7%	4.1
Our students at this school feel like they are part of the school community.	39	23.1% (9)	48.7% (19)	28.2% (11)			71.8%	3.9
Our school fosters an appreciation of student diversity and respect for each other.	39	17.9% (7)	56.4% (22)	20.5% (8)	5.1% (2)		74.4%	3.9
People are respectful to others at our school.	28	50.0% (14)	35.7% (10)	10.7% (3)	3.6% (1)		85.7%	4.3

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	()	89.3% (25)	7.1% (2)	3.6% (1)	()	89.3%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	39	23.1% (9)	51.3% (20)	17.9% (7)	5.1% (2)	2.6% (1)	74.4%	3.9
Concerns about staff safety are addressed in an appropriate and timely manner.	39	25.6% (10)	46.2% (18)	15.4% (6)	2.6% (1)	10.3% (4)	71.8%	3.7
Bullying is an issue on our campus. **	39	2.6% (1)	15.4% (6)	51.3% (20)	28.2% (11)	2.6% (1)	17.9%	2.9
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	38	15.8% (6)	63.2% (24)	13.2% (5)	5.3% (2)	2.6% (1)	78.9%	3.8
Our school is a safe place for all students.	28	57.1% (16)	32.1% (9)	7.1% (2)	()	3.6% (1)	89.3%	4.4
Our school is a safe place for all staff.	28	57.1% (16)	28.6% (8)	10.7% (3)	()	3.6% (1)	85.7%	4.4
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	14.3% (4)	71.4% (20)	14.3% (4)	()	()	85.7%	4.0
I promptly contact parents when I am concerned about their child's progress.	39	25.6% (10)	33.3% (13)	38.5% (15)	()	2.6% (1)	59.0%	3.8
Our school clearly outlines the parent, student and school responsibilities in educating my child.	39	23.1% (9)	38.5% (15)	30.8% (12)	5.1% (2)	2.6% (1)	61.5%	3.7
Our school offers parents opportunities to be involved in school and classroom activities.	39	17.9% (7)	43.6% (17)	30.8% (12)	5.1% (2)	2.6% (1)	61.5%	3.7
I send work or ideas that help parents support their students at home.	39	15.4% (6)	51.3% (20)	30.8% (12)	2.6% (1)	()	66.7%	3.8
I am helpful to parents when they come to school, email or call.	39	41.0% (16)	48.7% (19)	10.3% (4)	()	()	89.7%	4.3
The staff at our school listens to parent concerns about issues.	28	35.7% (10)	57.1% (16)	7.1% (2)	()	()	92.9%	4.3

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	27	22.2% (6)	63.0% (17)	11.1% (3)		3.7% (1)	85.2%	4.0
The principal and staff listen to concerns of other staff members about issues.	39	30.8% (12)	51.3% (20)	10.3% (4)	7.7% (3)		82.1%	4.1
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	39	20.5% (8)	43.6% (17)	33.3% (13)		2.6% (1)	64.1%	3.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	39	28.2% (11)	48.7% (19)	17.9% (7)	2.6% (1)	2.6% (1)	76.9%	4.0
This school actively seeks the input of staff before making important decisions.	27	44.4% (12)	29.6% (8)	14.8% (4)	7.4% (2)	3.7% (1)	74.1%	4.0
Our school uses data from this survey to inform site decision making.	39	15.4% (6)	46.2% (18)	33.3% (13)	5.1% (2)		61.5%	3.7
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	39	41.0% (16)	48.7% (19)	5.1% (2)	5.1% (2)		89.7%	4.3
I receive information about upcoming events and important information about the school district.	39	35.9% (14)	51.3% (20)	7.7% (3)	5.1% (2)		87.2%	4.2
I am able to provide information about a child's performance to parents who speak a language other than English.	39	17.9% (7)	46.2% (18)	30.8% (12)	2.6% (1)	2.6% (1)	64.1%	3.7
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	38	18.4% (7)	50.0% (19)	31.6% (12)			68.4%	3.9
I post grades online in a regular and timely manner.*	6		33.3% (2)	66.7% (4)			33.3%	3.3
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	6			83.3% (5)	16.7% (1)		0.0%	2.8
I ask students to provide feedback on how they think I could improve my class in the future.*	6			83.3% (5)	16.7% (1)		0.0%	2.8
I help make students feel that their schoolwork is important.	28	57.1% (16)	39.3% (11)			3.6% (1)	96.4%	4.5

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