



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Cottage
Group: (N = 13)**

| HIGH EXPECTATIONS/CARING RELATIONSHIPS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 12 | 16.7% (2) | 58.3% (7) | 16.7% (2) | 8.3% (1) | () | 75.0% | 3.8 |
| The school has a climate that is positive, nurturing and caring. | 13 | 38.5% (5) | 46.2% (6) | 7.7% (1) | 7.7% (1) | () | 84.6% | 4.2 |
| Our school promotes academic success for all students. | 13 | 30.8% (4) | 46.2% (6) | 15.4% (2) | 7.7% (1) | () | 76.9% | 4.0 |
| Our school provides enough resources to help each student do his/her best. | 13 | 15.4% (2) | 23.1% (3) | () | 53.8% (7) | 7.7% (1) | 38.5% | 2.8 |
| I challenge students to continue learning even when it is difficult. | 12 | 66.7% (8) | 33.3% (4) | () | () | () | 100.0% | 4.7 |
| Our school sets high standards for academic performance for all students. | 13 | 30.8% (4) | 30.8% (4) | 15.4% (2) | 15.4% (2) | 7.7% (1) | 61.5% | 3.6 |
| MEANINGFUL PARTICIPATION | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 13 | 7.7% (1) | 53.8% (7) | 38.5% (5) | () | () | 61.5% | 3.7 |
| I encourage my students to be motivated and engaged in what they are learning. | 13 | 69.2% (9) | 30.8% (4) | () | () | () | 100.0% | 4.7 |
| Our students are prepared for the next step of their educational experience. | 13 | 7.7% (1) | 38.5% (5) | 23.1% (3) | 30.8% (4) | () | 46.2% | 3.2 |
| Our school provides quality classes/activities that address most students' interests and talents. | 13 | () | 30.8% (4) | 46.2% (6) | 23.1% (3) | () | 30.8% | 3.1 |
| SCHOOL CULTURE | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 9 | 44.4% (4) | 44.4% (4) | () | 11.1% (1) | () | 88.9% | 4.2 |
| Our students at this school feel like they are part of the school community. | 13 | 30.8% (4) | 61.5% (8) | () | 7.7% (1) | () | 92.3% | 4.2 |
| Our school fosters an appreciation of student diversity and respect for each other. | 13 | 53.8% (7) | 38.5% (5) | () | 7.7% (1) | () | 92.3% | 4.4 |
| People are respectful to others at our school. | 9 | 33.3% (3) | 33.3% (3) | 22.2% (2) | 11.1% (1) | () | 66.7% | 3.9 |

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
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**WINTER 2019-2020
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Cottage

Group: (N = 13) Small Sample

| SAFETY | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 7 | | 85.7% | | 14.3% | | 85.7% | 3.7 |
| | | () | (6) | () | (1) | () | | |
| Concerns about student safety are addressed in an appropriate and timely manner. | 13 | 15.4% | 61.5% | 7.7% | 15.4% | | 76.9% | 3.8 |
| | | (2) | (8) | (1) | (2) | () | | |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 13 | 15.4% | 38.5% | 23.1% | 23.1% | | 53.8% | 3.5 |
| | | (2) | (5) | (3) | (3) | () | | |
| Bullying is an issue on our campus. ** | 13 | | 23.1% | 15.4% | 38.5% | 23.1% | 23.1% | 2.4 |
| | | () | (3) | (2) | (5) | (3) | | |
| Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus. | 13 | 23.1% | 46.2% | 15.4% | 15.4% | | 69.2% | 3.8 |
| | | (3) | (6) | (2) | (2) | () | | |
| Our school is a safe place for all students. | 9 | 44.4% | 44.4% | 11.1% | | | 88.9% | 4.3 |
| | | (4) | (4) | (1) | () | () | | |
| Our school is a safe place for all staff. | 7 | 42.9% | 42.9% | 14.3% | | | 85.7% | 4.3 |
| | | (3) | (3) | (1) | () | () | | |
| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 9 | 44.4% | 55.6% | | | | 100.0% | 4.4 |
| | | (4) | (5) | () | () | () | | |
| I promptly contact parents when I am concerned about their child's progress. | 13 | 38.5% | 53.8% | 7.7% | | | 92.3% | 4.3 |
| | | (5) | (7) | (1) | () | () | | |
| Our school clearly outlines the parent, student and school responsibilities in educating my child. | 13 | 46.2% | 38.5% | 7.7% | 7.7% | | 84.6% | 4.2 |
| | | (6) | (5) | (1) | (1) | () | | |
| Our school offers parents opportunities to be involved in school and classroom activities. | 13 | 30.8% | 46.2% | 7.7% | 15.4% | | 76.9% | 3.9 |
| | | (4) | (6) | (1) | (2) | () | | |
| I send work or ideas that help parents support their students at home. | 13 | 38.5% | 46.2% | 15.4% | | | 84.6% | 4.2 |
| | | (5) | (6) | (2) | () | () | | |
| I am helpful to parents when they come to school, email or call. | 13 | 53.8% | 46.2% | | | | 100.0% | 4.5 |
| | | (7) | (6) | () | () | () | | |
| The staff at our school listens to parent concerns about issues. | 9 | 55.6% | 44.4% | | | | 100.0% | 4.6 |
| | | (5) | (4) | () | () | () | | |

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Group: (N = 13) Small Sample

| SCHOOL DECISION MAKING | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 9 | 33.3% (3) | 22.2% (2) | 22.2% (2) | 11.1% (1) | 11.1% (1) | 55.6% | 3.6 |
| The principal and staff listen to concerns of other staff members about issues. | 13 | 7.7% (1) | 46.2% (6) | 15.4% (2) | 23.1% (3) | 7.7% (1) | 53.8% | 3.2 |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 13 | 46.2% (6) | 38.5% (5) | 0% (0) | 15.4% (2) | 0% (0) | 84.6% | 4.2 |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 13 | 38.5% (5) | 15.4% (2) | 23.1% (3) | 23.1% (3) | 0% (0) | 53.8% | 3.7 |
| This school actively seeks the input of staff before making important decisions. | 9 | 22.2% (2) | 33.3% (3) | 22.2% (2) | 11.1% (1) | 11.1% (1) | 55.6% | 3.4 |
| Our school uses data from this survey to inform site decision making. | 13 | 15.4% (2) | 23.1% (3) | 46.2% (6) | 7.7% (1) | 7.7% (1) | 38.5% | 3.3 |
| Other | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I receive information about upcoming events and important information about the school. | 13 | 7.7% (1) | 23.1% (3) | 30.8% (4) | 23.1% (3) | 15.4% (2) | 30.8% | 2.8 |
| I receive information about upcoming events and important information about the school district. | 13 | 23.1% (3) | 61.5% (8) | 7.7% (1) | 0% (0) | 7.7% (1) | 84.6% | 3.9 |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 13 | 23.1% (3) | 61.5% (8) | 7.7% (1) | 7.7% (1) | 0% (0) | 84.6% | 4.0 |
| College and Career | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I keep parents well-informed about their student's progress. | 13 | 38.5% (5) | 46.2% (6) | 15.4% (2) | 0% (0) | 0% (0) | 84.6% | 4.2 |
| I post grades online in a regular and timely manner.* | 2 | 0% (0) | 50.0% (1) | 0% (0) | 0% (0) | 50.0% (1) | 50.0% | 2.5 |
| I provide a written syllabus/course outline to all students that includes how grades are calculated.* | 2 | 0% (0) | 50.0% (1) | 0% (0) | 0% (0) | 50.0% (1) | 50.0% | 2.5 |
| I ask students to provide feedback on how they think I could improve my class in the future.* | 2 | 0% (0) | 50.0% (1) | 0% (0) | 0% (0) | 50.0% (1) | 50.0% | 2.5 |
| I help make students feel that their schoolwork is important. | 9 | 77.8% (7) | 11.1% (1) | 11.1% (1) | 0% (0) | 0% (0) | 88.9% | 4.7 |

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