



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Cowan
Group: (N = 25)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	56.0% (14)	28.0% (7)	12.0% (3)	4.0% (1)	()	84.0%	4.4
The school has a climate that is positive, nurturing and caring.	25	40.0% (10)	36.0% (9)	12.0% (3)	12.0% (3)	()	76.0%	4.0
Our school promotes academic success for all students.	25	64.0% (16)	24.0% (6)	4.0% (1)	8.0% (2)	()	88.0%	4.4
Our school provides enough resources to help each student do his/her best.	25	20.0% (5)	60.0% (15)	4.0% (1)	16.0% (4)	()	80.0%	3.8
I challenge students to continue learning even when it is difficult.	25	64.0% (16)	36.0% (9)	()	()	()	100.0%	4.6
Our school sets high standards for academic performance for all students.	25	64.0% (16)	20.0% (5)	12.0% (3)	4.0% (1)	()	84.0%	4.4
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	40.0% (10)	52.0% (13)	8.0% (2)	()	()	92.0%	4.3
I encourage my students to be motivated and engaged in what they are learning.	25	68.0% (17)	28.0% (7)	4.0% (1)	()	()	96.0%	4.6
Our students are prepared for the next step of their educational experience.	25	36.0% (9)	48.0% (12)	16.0% (4)	()	()	84.0%	4.2
Our school provides quality classes/activities that address most students' interests and talents.	25	40.0% (10)	36.0% (9)	20.0% (5)	4.0% (1)	()	76.0%	4.1
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	33.3% (8)	33.3% (8)	29.2% (7)	4.2% (1)	()	66.7%	4.0
Our students at this school feel like they are part of the school community.	25	36.0% (9)	36.0% (9)	24.0% (6)	4.0% (1)	()	72.0%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	25	32.0% (8)	48.0% (12)	12.0% (3)	8.0% (2)	()	80.0%	4.0
People are respectful to others at our school.	24	33.3% (8)	29.2% (7)	29.2% (7)	8.3% (2)	()	62.5%	3.9

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	()	66.7% (16)	25.0% (6)	8.3% (2)	()	66.7%	3.6
Concerns about student safety are addressed in an appropriate and timely manner.	25	32.0% (8)	32.0% (8)	12.0% (3)	16.0% (4)	8.0% (2)	64.0%	3.6
Concerns about staff safety are addressed in an appropriate and timely manner.	25	28.0% (7)	36.0% (9)	20.0% (5)	8.0% (2)	8.0% (2)	64.0%	3.7
Bullying is an issue on our campus. **	25	()	20.0% (5)	40.0% (10)	40.0% (10)	()	20.0%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	25	8.0% (2)	60.0% (15)	12.0% (3)	20.0% (5)	()	68.0%	3.6
Our school is a safe place for all students.	24	54.2% (13)	25.0% (6)	20.8% (5)	()	()	79.2%	4.3
Our school is a safe place for all staff.	24	58.3% (14)	25.0% (6)	8.3% (2)	8.3% (2)	()	83.3%	4.3
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	23	47.8% (11)	52.2% (12)	()	()	()	100.0%	4.5
I promptly contact parents when I am concerned about their child's progress.	25	48.0% (12)	40.0% (10)	12.0% (3)	()	()	88.0%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating my child.	25	56.0% (14)	20.0% (5)	16.0% (4)	8.0% (2)	()	76.0%	4.2
Our school offers parents opportunities to be involved in school and classroom activities.	25	60.0% (15)	36.0% (9)	4.0% (1)	()	()	96.0%	4.6
I send work or ideas that help parents support their students at home.	25	48.0% (12)	24.0% (6)	24.0% (6)	4.0% (1)	()	72.0%	4.2
I am helpful to parents when they come to school, email or call.	25	88.0% (22)	8.0% (2)	4.0% (1)	()	()	96.0%	4.8
The staff at our school listens to parent concerns about issues.	23	56.5% (13)	34.8% (8)	4.3% (1)	4.3% (1)	()	91.3%	4.4

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	23	39.1% (9)	30.4% (7)	26.1% (6)	4.3% (1)	()	69.6%	4.0
The principal and staff listen to concerns of other staff members about issues.	25	44.0% (11)	16.0% (4)	24.0% (6)	8.0% (2)	8.0% (2)	60.0%	3.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	25	60.0% (15)	32.0% (8)	8.0% (2)	()	()	92.0%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	52.0% (13)	20.0% (5)	20.0% (5)	4.0% (1)	4.0% (1)	72.0%	4.1
This school actively seeks the input of staff before making important decisions.	23	39.1% (9)	26.1% (6)	13.0% (3)	17.4% (4)	4.3% (1)	65.2%	3.8
Our school uses data from this survey to inform site decision making.	25	36.0% (9)	16.0% (4)	32.0% (8)	16.0% (4)	()	52.0%	3.7
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	25	40.0% (10)	40.0% (10)	12.0% (3)	4.0% (1)	4.0% (1)	80.0%	4.1
I receive information about upcoming events and important information about the school district.	25	32.0% (8)	60.0% (15)	8.0% (2)	()	()	92.0%	4.2
I am able to provide information about a child's performance to parents who speak a language other than English.	25	20.0% (5)	52.0% (13)	24.0% (6)	()	4.0% (1)	72.0%	3.8
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	25	56.0% (14)	32.0% (8)	12.0% (3)	()	()	88.0%	4.4
I post grades online in a regular and timely manner.*	7	14.3% (1)	14.3% (1)	71.4% (5)	()	()	28.6%	3.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	7	()	57.1% (4)	42.9% (3)	()	()	57.1%	3.6
I ask students to provide feedback on how they think I could improve my class in the future.*	8	()	62.5% (5)	37.5% (3)	()	()	62.5%	3.6
I help make students feel that their schoolwork is important.	24	79.2% (19)	20.8% (5)	()	()	()	100.0%	4.8

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