



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Coyle Avenue
Group: (N = 34)**

| HIGH EXPECTATIONS/CARING RELATIONSHIPS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 32 | 40.6% (13) | 53.1% (17) | 6.3% (2) | | | 93.8% | 4.3 |
| The school has a climate that is positive, nurturing and caring. | 34 | 50.0% (17) | 47.1% (16) | 2.9% (1) | | | 97.1% | 4.5 |
| Our school promotes academic success for all students. | 34 | 50.0% (17) | 44.1% (15) | 5.9% (2) | | | 94.1% | 4.4 |
| Our school provides enough resources to help each student do his/her best. | 34 | 35.3% (12) | 38.2% (13) | 23.5% (8) | 2.9% (1) | | 73.5% | 4.1 |
| I challenge students to continue learning even when it is difficult. | 33 | 60.6% (20) | 36.4% (12) | 3.0% (1) | | | 97.0% | 4.6 |
| Our school sets high standards for academic performance for all students. | 33 | 42.4% (14) | 42.4% (14) | 15.2% (5) | | | 84.8% | 4.3 |
| MEANINGFUL PARTICIPATION | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 34 | 17.6% (6) | 55.9% (19) | 26.5% (9) | | | 73.5% | 3.9 |
| I encourage my students to be motivated and engaged in what they are learning. | 34 | 58.8% (20) | 35.3% (12) | 5.9% (2) | | | 94.1% | 4.5 |
| Our students are prepared for the next step of their educational experience. | 34 | 17.6% (6) | 38.2% (13) | 35.3% (12) | 8.8% (3) | | 55.9% | 3.6 |
| Our school provides quality classes/activities that address most students' interests and talents. | 34 | 23.5% (8) | 23.5% (8) | 44.1% (15) | 8.8% (3) | | 47.1% | 3.6 |
| SCHOOL CULTURE | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 27 | 40.7% (11) | 48.1% (13) | 11.1% (3) | | | 88.9% | 4.3 |
| Our students at this school feel like they are part of the school community. | 34 | 29.4% (10) | 47.1% (16) | 23.5% (8) | | | 76.5% | 4.1 |
| Our school fosters an appreciation of student diversity and respect for each other. | 33 | 48.5% (16) | 45.5% (15) | 6.1% (2) | | | 93.9% | 4.4 |
| People are respectful to others at our school. | 28 | 53.6% (15) | 32.1% (9) | 14.3% (4) | | | 85.7% | 4.4 |

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
**Question is not included in the Average Rating for the section.



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Group: (N = 34)**

| SAFETY | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|---------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 27 | 18.5% (5) | 81.5% (22) | () | () | () | 100.0% | 4.2 |
| Concerns about student safety are addressed in an appropriate and timely manner. | 34 | 47.1% (16) | 44.1% (15) | 8.8% (3) | () | () | 91.2% | 4.4 |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 34 | 38.2% (13) | 52.9% (18) | 8.8% (3) | () | () | 91.2% | 4.3 |
| Bullying is an issue on our campus. ** | 33 | 9.1% (3) | 21.2% (7) | 48.5% (16) | 21.2% (7) | () | 30.3% | 3.2 |
| Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus. | 34 | 14.7% (5) | 61.8% (21) | 14.7% (5) | 8.8% (3) | () | 76.5% | 3.8 |
| Our school is a safe place for all students. | 28 | 46.4% (13) | 42.9% (12) | 10.7% (3) | () | () | 89.3% | 4.4 |
| Our school is a safe place for all staff. | 28 | 50.0% (14) | 42.9% (12) | 7.1% (2) | () | () | 92.9% | 4.4 |
| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 27 | 40.7% (11) | 44.4% (12) | 14.8% (4) | () | () | 85.2% | 4.3 |
| I promptly contact parents when I am concerned about their child's progress. | 34 | 32.4% (11) | 35.3% (12) | 32.4% (11) | () | () | 67.6% | 4.0 |
| Our school clearly outlines the parent, student and school responsibilities in educating my child. | 33 | 36.4% (12) | 39.4% (13) | 24.2% (8) | () | () | 75.8% | 4.1 |
| Our school offers parents opportunities to be involved in school and classroom activities. | 34 | 29.4% (10) | 44.1% (15) | 26.5% (9) | () | () | 73.5% | 4.0 |
| I send work or ideas that help parents support their students at home. | 34 | 35.3% (12) | 47.1% (16) | 14.7% (5) | 2.9% (1) | () | 82.4% | 4.1 |
| I am helpful to parents when they come to school, email or call. | 34 | 47.1% (16) | 44.1% (15) | 5.9% (2) | 2.9% (1) | () | 91.2% | 4.4 |
| The staff at our school listens to parent concerns about issues. | 28 | 53.6% (15) | 39.3% (11) | 7.1% (2) | () | () | 92.9% | 4.5 |

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Group: (N = 34)**

| SCHOOL DECISION MAKING | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|---------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 28 | 50.0% (14) | 39.3% (11) | 10.7% (3) | | () | 89.3% | 4.4 |
| The principal and staff listen to concerns of other staff members about issues. | 34 | 55.9% (19) | 32.4% (11) | 11.8% (4) | | () | 88.2% | 4.4 |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 34 | 38.2% (13) | 47.1% (16) | 11.8% (4) | 2.9% (1) | () | 85.3% | 4.2 |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 34 | 52.9% (18) | 29.4% (10) | 17.6% (6) | | () | 82.4% | 4.4 |
| This school actively seeks the input of staff before making important decisions. | 28 | 60.7% (17) | 32.1% (9) | 7.1% (2) | | () | 92.9% | 4.5 |
| Our school uses data from this survey to inform site decision making. | 34 | 20.6% (7) | 32.4% (11) | 47.1% (16) | | () | 52.9% | 3.7 |
| Other | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I receive information about upcoming events and important information about the school. | 33 | 57.6% (19) | 33.3% (11) | 6.1% (2) | 3.0% (1) | () | 90.9% | 4.5 |
| I receive information about upcoming events and important information about the school district. | 34 | 50.0% (17) | 38.2% (13) | 11.8% (4) | | () | 88.2% | 4.4 |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 34 | 23.5% (8) | 52.9% (18) | 23.5% (8) | | () | 76.5% | 4.0 |
| College and Career | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I keep parents well-informed about their student's progress. | 34 | 32.4% (11) | 44.1% (15) | 23.5% (8) | | () | 76.5% | 4.1 |
| I post grades online in a regular and timely manner.* | 10 | 20.0% (2) | 10.0% (1) | 70.0% (7) | | () | 30.0% | 3.5 |
| I provide a written syllabus/course outline to all students that includes how grades are calculated.* | 10 | 10.0% (1) | 20.0% (2) | 70.0% (7) | | () | 30.0% | 3.4 |
| I ask students to provide feedback on how they think I could improve my class in the future.* | 10 | 20.0% (2) | 10.0% (1) | 70.0% (7) | | () | 30.0% | 3.5 |
| I help make students feel that their schoolwork is important. | 27 | 51.9% (14) | 37.0% (10) | 11.1% (3) | | () | 88.9% | 4.4 |

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