



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**El Camino
Group: (N = 65)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	64	17.2% (11)	64.1% (41)	18.8% (12)		()	81.3%	4.0
The school has a climate that is positive, nurturing and caring.	65	32.3% (21)	52.3% (34)	12.3% (8)	3.1% (2)	()	84.6%	4.1
Our school promotes academic success for all students.	65	21.5% (14)	61.5% (40)	9.2% (6)	7.7% (5)	()	83.1%	4.0
Our school provides enough resources to help each student do his/her best.	65	9.2% (6)	53.8% (35)	18.5% (12)	18.5% (12)	()	63.1%	3.5
I challenge students to continue learning even when it is difficult.	64	51.6% (33)	46.9% (30)	1.6% (1)		()	98.4%	4.5
Our school sets high standards for academic performance for all students.	65	23.1% (15)	53.8% (35)	13.8% (9)	9.2% (6)	()	76.9%	3.9
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	65	9.2% (6)	73.8% (48)	15.4% (10)	1.5% (1)	()	83.1%	3.9
I encourage my students to be motivated and engaged in what they are learning.	65	58.5% (38)	36.9% (24)	4.6% (3)		()	95.4%	4.5
Our students are prepared for the next step of their educational experience.	65	6.2% (4)	60.0% (39)	21.5% (14)	7.7% (5)	4.6% (3)	66.2%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	65	13.8% (9)	53.8% (35)	26.2% (17)	6.2% (4)	()	67.7%	3.8
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	64	17.2% (11)	70.3% (45)	9.4% (6)	3.1% (2)	()	87.5%	4.0
Our students at this school feel like they are part of the school community.	65	20.0% (13)	61.5% (40)	16.9% (11)	1.5% (1)	()	81.5%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	65	20.0% (13)	61.5% (40)	15.4% (10)	3.1% (2)	()	81.5%	4.0
People are respectful to others at our school.	64	37.5% (24)	45.3% (29)	15.6% (10)	1.6% (1)	()	82.8%	4.2

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	62	6.5% (4)	80.6% (50)	9.7% (6)	3.2% (2)	()	87.1%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	65	40.0% (26)	49.2% (32)	9.2% (6)	1.5% (1)	()	89.2%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	65	36.9% (24)	50.8% (33)	7.7% (5)	4.6% (3)	()	87.7%	4.2
Bullying is an issue on our campus. **	64	1.6% (1)	15.6% (10)	40.6% (26)	35.9% (23)	6.3% (4)	17.2%	2.7
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	65	7.7% (5)	52.3% (34)	24.6% (16)	12.3% (8)	3.1% (2)	60.0%	3.5
Our school is a safe place for all students.	63	49.2% (31)	38.1% (24)	11.1% (7)	1.6% (1)	()	87.3%	4.3
Our school is a safe place for all staff.	64	56.3% (36)	32.8% (21)	9.4% (6)	1.6% (1)	()	89.1%	4.4
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	63	9.5% (6)	76.2% (48)	14.3% (9)	()	()	85.7%	4.0
I promptly contact parents when I am concerned about their child's progress.	65	16.9% (11)	49.2% (32)	26.2% (17)	6.2% (4)	1.5% (1)	66.2%	3.7
Our school clearly outlines the parent, student and school responsibilities in educating my child.	65	35.4% (23)	43.1% (28)	18.5% (12)	3.1% (2)	()	78.5%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	65	21.5% (14)	44.6% (29)	21.5% (14)	12.3% (8)	()	66.2%	3.8
I send work or ideas that help parents support their students at home.	65	12.3% (8)	35.4% (23)	29.2% (19)	18.5% (12)	4.6% (3)	47.7%	3.3
I am helpful to parents when they come to school, email or call.	64	59.4% (38)	37.5% (24)	3.1% (2)	()	()	96.9%	4.6
The staff at our school listens to parent concerns about issues.	64	37.5% (24)	50.0% (32)	12.5% (8)	()	()	87.5%	4.3

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	64	29.7% (19)	57.8% (37)	12.5% (8)		()	87.5%	4.2
The principal and staff listen to concerns of other staff members about issues.	65	47.7% (31)	43.1% (28)	6.2% (4)	3.1% (2)	()	90.8%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	65	29.2% (19)	61.5% (40)	6.2% (4)	1.5% (1)	1.5% (1)	90.8%	4.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	65	47.7% (31)	43.1% (28)	6.2% (4)	3.1% (2)	()	90.8%	4.4
This school actively seeks the input of staff before making important decisions.	64	39.1% (25)	42.2% (27)	17.2% (11)	1.6% (1)	()	81.3%	4.2
Our school uses data from this survey to inform site decision making.	64	10.9% (7)	50.0% (32)	37.5% (24)	1.6% (1)	()	60.9%	3.7
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	65	41.5% (27)	55.4% (36)	1.5% (1)	1.5% (1)	()	96.9%	4.4
I receive information about upcoming events and important information about the school district.	65	26.2% (17)	61.5% (40)	10.8% (7)	1.5% (1)	()	87.7%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	65	18.5% (12)	43.1% (28)	29.2% (19)	7.7% (5)	1.5% (1)	61.5%	3.7
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	65	23.1% (15)	58.5% (38)	18.5% (12)	()	()	81.5%	4.0
I post grades online in a regular and timely manner.*	59	57.6% (34)	25.4% (15)	15.3% (9)	1.7% (1)	()	83.1%	4.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	60	66.7% (40)	20.0% (12)	11.7% (7)	1.7% (1)	()	86.7%	4.5
I ask students to provide feedback on how they think I could improve my class in the future.*	60	25.0% (15)	38.3% (23)	21.7% (13)	8.3% (5)	6.7% (4)	63.3%	3.7
I help make students feel that their schoolwork is important.	64	59.4% (38)	39.1% (25)	1.6% (1)	()	()	98.4%	4.6

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