



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Greer  
Group: (N = 31)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	31	58.1% (18)	38.7% (12)	3.2% (1)			96.8%	4.5
The school has a climate that is positive, nurturing and caring.	31	58.1% (18)	41.9% (13)				100.0%	4.6
Our school promotes academic success for all students.	31	64.5% (20)	35.5% (11)				100.0%	4.6
Our school provides enough resources to help each student do his/her best.	31	41.9% (13)	48.4% (15)	3.2% (1)	6.5% (2)		90.3%	4.3
I challenge students to continue learning even when it is difficult.	31	71.0% (22)	29.0% (9)				100.0%	4.7
Our school sets high standards for academic performance for all students.	31	45.2% (14)	41.9% (13)	9.7% (3)	3.2% (1)		87.1%	4.3
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	30	36.7% (11)	53.3% (16)	10.0% (3)			90.0%	4.3
I encourage my students to be motivated and engaged in what they are learning.	30	73.3% (22)	26.7% (8)				100.0%	4.7
Our students are prepared for the next step of their educational experience.	31	19.4% (6)	45.2% (14)	25.8% (8)	9.7% (3)		64.5%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	31	38.7% (12)	48.4% (15)	9.7% (3)	3.2% (1)		87.1%	4.2
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	25	40.0% (10)	60.0% (15)				100.0%	4.4
Our students at this school feel like they are part of the school community.	31	51.6% (16)	48.4% (15)				100.0%	4.5
Our school fosters an appreciation of student diversity and respect for each other.	31	61.3% (19)	32.3% (10)	6.5% (2)			93.5%	4.5
People are respectful to others at our school.	25	44.0% (11)	40.0% (10)	16.0% (4)			84.0%	4.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.  
\* Indicates question was only asked of Middle and High School Staff  
\*\*Question is not included in the Average Rating for the section.



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Greer  
Group: (N = 31)**

<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	25	4.0% (1)	92.0% (23)	4.0% (1)		(0)	96.0%	4.0
Concerns about student safety are addressed in an appropriate and timely manner.	31	51.6% (16)	41.9% (13)	6.5% (2)		(0)	93.5%	4.5
Concerns about staff safety are addressed in an appropriate and timely manner.	31	51.6% (16)	38.7% (12)	6.5% (2)	3.2% (1)		90.3%	4.4
Bullying is an issue on our campus. **	31	3.2% (1)	19.4% (6)	41.9% (13)	25.8% (8)	9.7% (3)	22.6%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	31	22.6% (7)	61.3% (19)	12.9% (4)	3.2% (1)		83.9%	4.0
Our school is a safe place for all students.	25	52.0% (13)	44.0% (11)	4.0% (1)		(0)	96.0%	4.5
Our school is a safe place for all staff.	25	60.0% (15)	32.0% (8)	8.0% (2)		(0)	92.0%	4.5
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	24	33.3% (8)	66.7% (16)			(0)	100.0%	4.3
I promptly contact parents when I am concerned about their child's progress.	31	38.7% (12)	41.9% (13)	12.9% (4)	3.2% (1)	3.2% (1)	80.6%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating my child.	30	50.0% (15)	43.3% (13)	3.3% (1)	3.3% (1)		93.3%	4.4
Our school offers parents opportunities to be involved in school and classroom activities.	31	58.1% (18)	41.9% (13)			(0)	100.0%	4.6
I send work or ideas that help parents support their students at home.	30	46.7% (14)	46.7% (14)	3.3% (1)		3.3% (1)	93.3%	4.3
I am helpful to parents when they come to school, email or call.	31	74.2% (23)	25.8% (8)			(0)	100.0%	4.7
The staff at our school listens to parent concerns about issues.	25	52.0% (13)	48.0% (12)			(0)	100.0%	4.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.  
\* Indicates question was only asked of Middle and High School Staff  
\*\*Question is not included in the Average Rating for the section.



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Greer  
Group: (N = 31)**

<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	58.3% (14)	41.7% (10)	()	()	()	100.0%	4.6
The principal and staff listen to concerns of other staff members about issues.	31	71.0% (22)	29.0% (9)	()	()	()	100.0%	4.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	31	58.1% (18)	38.7% (12)	3.2% (1)	()	()	96.8%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	30	66.7% (20)	33.3% (10)	()	()	()	100.0%	4.7
This school actively seeks the input of staff before making important decisions.	25	56.0% (14)	40.0% (10)	4.0% (1)	()	()	96.0%	4.5
Our school uses data from this survey to inform site decision making.	31	41.9% (13)	54.8% (17)	3.2% (1)	()	()	96.8%	4.4
<b>Other</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	30	83.3% (25)	16.7% (5)	()	()	()	100.0%	4.8
I receive information about upcoming events and important information about the school district.	31	71.0% (22)	29.0% (9)	()	()	()	100.0%	4.7
I am able to provide information about a child's performance to parents who speak a language other than English.	31	58.1% (18)	32.3% (10)	9.7% (3)	()	()	90.3%	4.5
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	31	32.3% (10)	54.8% (17)	12.9% (4)	()	()	87.1%	4.2
I post grades online in a regular and timely manner.*	4	()	25.0% (1)	50.0% (2)	25.0% (1)	()	25.0%	3.0
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	4	()	25.0% (1)	50.0% (2)	25.0% (1)	()	25.0%	3.0
I ask students to provide feedback on how they think I could improve my class in the future.*	4	()	25.0% (1)	50.0% (2)	25.0% (1)	()	25.0%	3.0
I help make students feel that their schoolwork is important.	25	72.0% (18)	28.0% (7)	()	()	()	100.0%	4.7

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.  
\* Indicates question was only asked of Middle and High School Staff  
\*\*Question is not included in the Average Rating for the section.