



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Legette
Group: (N = 30)**

| HIGH EXPECTATIONS/CARING RELATIONSHIPS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|----------|-----------------------|---------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 30 | 46.7% (14) | 50.0% (15) | 3.3% (1) | | | 96.7% | 4.4 |
| The school has a climate that is positive, nurturing and caring. | 30 | 46.7% (14) | 43.3% (13) | 10.0% (3) | | | 90.0% | 4.4 |
| Our school promotes academic success for all students. | 30 | 43.3% (13) | 50.0% (15) | 3.3% (1) | 3.3% (1) | | 93.3% | 4.3 |
| Our school provides enough resources to help each student do his/her best. | 30 | 26.7% (8) | 56.7% (17) | 3.3% (1) | 13.3% (4) | | 83.3% | 4.0 |
| I challenge students to continue learning even when it is difficult. | 30 | 73.3% (22) | 26.7% (8) | | | | 100.0% | 4.7 |
| Our school sets high standards for academic performance for all students. | 30 | 53.3% (16) | 43.3% (13) | | 3.3% (1) | | 96.7% | 4.5 |
| MEANINGFUL PARTICIPATION | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 30 | 36.7% (11) | 63.3% (19) | | | | 100.0% | 4.4 |
| I encourage my students to be motivated and engaged in what they are learning. | 30 | 76.7% (23) | 23.3% (7) | | | | 100.0% | 4.8 |
| Our students are prepared for the next step of their educational experience. | 30 | 33.3% (10) | 60.0% (18) | 6.7% (2) | | | 93.3% | 4.3 |
| Our school provides quality classes/activities that address most students' interests and talents. | 30 | 43.3% (13) | 56.7% (17) | | | | 100.0% | 4.4 |
| SCHOOL CULTURE | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 22 | 31.8% (7) | 63.6% (14) | | 4.5% (1) | | 95.5% | 4.2 |
| Our students at this school feel like they are part of the school community. | 30 | 40.0% (12) | 56.7% (17) | 3.3% (1) | | | 96.7% | 4.4 |
| Our school fosters an appreciation of student diversity and respect for each other. | 30 | 50.0% (15) | 43.3% (13) | 3.3% (1) | 3.3% (1) | | 93.3% | 4.4 |
| People are respectful to others at our school. | 22 | 27.3% (6) | 63.6% (14) | 4.5% (1) | 4.5% (1) | | 90.9% | 4.1 |

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
**Question is not included in the Average Rating for the section.



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Group: (N = 30)**

| SAFETY | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|---------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 20 | () | 85.0% (17) | 10.0% (2) | 5.0% (1) | () | 85.0% | 3.8 |
| Concerns about student safety are addressed in an appropriate and timely manner. | 30 | 60.0% (18) | 30.0% (9) | 6.7% (2) | 3.3% (1) | () | 90.0% | 4.5 |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 30 | 30.0% (9) | 43.3% (13) | 10.0% (3) | 13.3% (4) | 3.3% (1) | 73.3% | 3.8 |
| Bullying is an issue on our campus. ** | 30 | 3.3% (1) | 10.0% (3) | 30.0% (9) | 46.7% (14) | 10.0% (3) | 13.3% | 2.5 |
| Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus. | 30 | 50.0% (15) | 46.7% (14) | () | 3.3% (1) | () | 96.7% | 4.4 |
| Our school is a safe place for all students. | 21 | 57.1% (12) | 33.3% (7) | 9.5% (2) | () | () | 90.5% | 4.5 |
| Our school is a safe place for all staff. | 21 | 47.6% (10) | 38.1% (8) | 9.5% (2) | 4.8% (1) | () | 85.7% | 4.3 |
| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 21 | 52.4% (11) | 38.1% (8) | 4.8% (1) | 4.8% (1) | () | 90.5% | 4.4 |
| I promptly contact parents when I am concerned about their child's progress. | 29 | 44.8% (13) | 34.5% (10) | 10.3% (3) | 3.4% (1) | 6.9% (2) | 79.3% | 4.1 |
| Our school clearly outlines the parent, student and school responsibilities in educating my child. | 30 | 43.3% (13) | 46.7% (14) | 10.0% (3) | () | () | 90.0% | 4.3 |
| Our school offers parents opportunities to be involved in school and classroom activities. | 30 | 70.0% (21) | 26.7% (8) | 3.3% (1) | () | () | 96.7% | 4.7 |
| I send work or ideas that help parents support their students at home. | 29 | 44.8% (13) | 27.6% (8) | 20.7% (6) | () | 6.9% (2) | 72.4% | 4.0 |
| I am helpful to parents when they come to school, email or call. | 30 | 70.0% (21) | 6.7% (2) | 23.3% (7) | () | () | 76.7% | 4.5 |
| The staff at our school listens to parent concerns about issues. | 22 | 63.6% (14) | 22.7% (5) | 9.1% (2) | 4.5% (1) | () | 86.4% | 4.5 |

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Group: (N = 30)**

| SCHOOL DECISION MAKING | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----|----------------|---------------|--------------|-------------|-------------------|---------------------------|------------|
| Overall rating of all questions in this section: | 22 | 36.4% (8) | 50.0% (11) | 13.6% (3) | | | 86.4% | 4.2 |
| The principal and staff listen to concerns of other staff members about issues. | 30 | 23.3% (7) | 60.0% (18) | 10.0% (3) | 6.7% (2) | | 83.3% | 4.0 |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 30 | 63.3% (19) | 26.7% (8) | 6.7% (2) | | 3.3% (1) | 90.0% | 4.5 |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 30 | 36.7% (11) | 36.7% (11) | 20.0% (6) | | 6.7% (2) | 73.3% | 4.0 |
| This school actively seeks the input of staff before making important decisions. | 22 | 31.8% (7) | 50.0% (11) | 18.2% (4) | | | 81.8% | 4.1 |
| Our school uses data from this survey to inform site decision making. | 30 | 40.0% (12) | 43.3% (13) | 13.3% (4) | 3.3% (1) | | 83.3% | 4.2 |
| Other | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I receive information about upcoming events and important information about the school. | 30 | 63.3% (19) | 30.0% (9) | 3.3% (1) | 3.3% (1) | | 93.3% | 4.5 |
| I receive information about upcoming events and important information about the school district. | 29 | 51.7% (15) | 34.5% (10) | 10.3% (3) | 3.4% (1) | | 86.2% | 4.3 |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 30 | 36.7% (11) | 30.0% (9) | 23.3% (7) | 3.3% (1) | 6.7% (2) | 66.7% | 3.9 |
| College and Career | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I keep parents well-informed about their student's progress. | 29 | 48.3% (14) | 31.0% (9) | 13.8% (4) | | 6.9% (2) | 79.3% | 4.1 |
| I post grades online in a regular and timely manner.* | 5 | 20.0% (1) | 20.0% (1) | 60.0% (3) | | | 40.0% | 3.6 |
| I provide a written syllabus/course outline to all students that includes how grades are calculated.* | 6 | 16.7% (1) | | 83.3% (5) | | | 16.7% | 3.3 |
| I ask students to provide feedback on how they think I could improve my class in the future.* | 6 | 16.7% (1) | 33.3% (2) | 50.0% (3) | | | 50.0% | 3.7 |
| I help make students feel that their schoolwork is important. | 21 | 81.0% (17) | 19.0% (4) | | | | 100.0% | 4.8 |

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