



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Lichen
Group: (N = 21)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	21	4.8% (1)	52.4% (11)	38.1% (8)	4.8% (1)	()	57.1%	3.6
The school has a climate that is positive, nurturing and caring.	21	4.8% (1)	38.1% (8)	19.0% (4)	38.1% (8)	()	42.9%	3.1
Our school promotes academic success for all students.	21	9.5% (2)	57.1% (12)	4.8% (1)	28.6% (6)	()	66.7%	3.5
Our school provides enough resources to help each student do his/her best.	21	9.5% (2)	42.9% (9)	19.0% (4)	23.8% (5)	4.8% (1)	52.4%	3.3
I challenge students to continue learning even when it is difficult.	21	66.7% (14)	28.6% (6)	4.8% (1)	()	()	95.2%	4.6
Our school sets high standards for academic performance for all students.	21	9.5% (2)	38.1% (8)	23.8% (5)	23.8% (5)	4.8% (1)	47.6%	3.2
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	21	4.8% (1)	47.6% (10)	47.6% (10)	()	()	52.4%	3.6
I encourage my students to be motivated and engaged in what they are learning.	21	52.4% (11)	42.9% (9)	4.8% (1)	()	()	95.2%	4.5
Our students are prepared for the next step of their educational experience.	21	4.8% (1)	28.6% (6)	33.3% (7)	23.8% (5)	9.5% (2)	33.3%	3.0
Our school provides quality classes/activities that address most students' interests and talents.	21	4.8% (1)	42.9% (9)	19.0% (4)	33.3% (7)	()	47.6%	3.2
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	17	11.8% (2)	35.3% (6)	41.2% (7)	5.9% (1)	5.9% (1)	47.1%	3.4
Our students at this school feel like they are part of the school community.	21	9.5% (2)	52.4% (11)	23.8% (5)	9.5% (2)	4.8% (1)	61.9%	3.5
Our school fosters an appreciation of student diversity and respect for each other.	21	19.0% (4)	52.4% (11)	19.0% (4)	9.5% (2)	()	71.4%	3.8
People are respectful to others at our school.	17	5.9% (1)	17.6% (3)	47.1% (8)	17.6% (3)	11.8% (2)	23.5%	2.9

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	17	()	52.9% (9)	29.4% (5)	17.6% (3)	()	52.9%	3.4
Concerns about student safety are addressed in an appropriate and timely manner.	21	9.5% (2)	23.8% (5)	38.1% (8)	23.8% (5)	4.8% (1)	33.3%	3.1
Concerns about staff safety are addressed in an appropriate and timely manner.	21	4.8% (1)	33.3% (7)	42.9% (9)	14.3% (3)	4.8% (1)	38.1%	3.2
Bullying is an issue on our campus. **	21	9.5% (2)	38.1% (8)	38.1% (8)	14.3% (3)	()	47.6%	3.4
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	21	19.0% (4)	47.6% (10)	14.3% (3)	14.3% (3)	4.8% (1)	66.7%	3.6
Our school is a safe place for all students.	17	11.8% (2)	58.8% (10)	17.6% (3)	11.8% (2)	()	70.6%	3.7
Our school is a safe place for all staff.	17	11.8% (2)	47.1% (8)	11.8% (2)	17.6% (3)	11.8% (2)	58.8%	3.3
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	17	()	82.4% (14)	17.6% (3)	()	()	82.4%	3.8
I promptly contact parents when I am concerned about their child's progress.	21	38.1% (8)	47.6% (10)	14.3% (3)	()	()	85.7%	4.2
Our school clearly outlines the parent, student and school responsibilities in educating my child.	21	19.0% (4)	47.6% (10)	23.8% (5)	4.8% (1)	4.8% (1)	66.7%	3.7
Our school offers parents opportunities to be involved in school and classroom activities.	21	23.8% (5)	52.4% (11)	14.3% (3)	9.5% (2)	()	76.2%	3.9
I send work or ideas that help parents support their students at home.	21	19.0% (4)	61.9% (13)	19.0% (4)	()	()	81.0%	4.0
I am helpful to parents when they come to school, email or call.	21	47.6% (10)	47.6% (10)	4.8% (1)	()	()	95.2%	4.4
The staff at our school listens to parent concerns about issues.	17	5.9% (1)	35.3% (6)	47.1% (8)	11.8% (2)	()	41.2%	3.4

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	17	()	52.9% (9)	35.3% (6)	11.8% (2)	()	52.9%	3.4
The principal and staff listen to concerns of other staff members about issues.	21	9.5% (2)	42.9% (9)	28.6% (6)	19.0% (4)	()	52.4%	3.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	21	33.3% (7)	42.9% (9)	19.0% (4)	()	4.8% (1)	76.2%	4.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	23.8% (5)	38.1% (8)	28.6% (6)	9.5% (2)	()	61.9%	3.8
This school actively seeks the input of staff before making important decisions.	17	5.9% (1)	17.6% (3)	52.9% (9)	11.8% (2)	11.8% (2)	23.5%	2.9
Our school uses data from this survey to inform site decision making.	21	28.6% (6)	28.6% (6)	28.6% (6)	14.3% (3)	()	57.1%	3.7
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	21	38.1% (8)	23.8% (5)	19.0% (4)	19.0% (4)	()	61.9%	3.8
I receive information about upcoming events and important information about the school district.	21	28.6% (6)	47.6% (10)	14.3% (3)	9.5% (2)	()	76.2%	4.0
I am able to provide information about a child's performance to parents who speak a language other than English.	21	33.3% (7)	47.6% (10)	14.3% (3)	4.8% (1)	()	81.0%	4.1
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	21	23.8% (5)	57.1% (12)	19.0% (4)	()	()	81.0%	4.0
I post grades online in a regular and timely manner.*	5	60.0% (3)	()	20.0% (1)	20.0% (1)	()	60.0%	4.0
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	5	60.0% (3)	20.0% (1)	()	20.0% (1)	()	80.0%	4.2
I ask students to provide feedback on how they think I could improve my class in the future.*	5	40.0% (2)	20.0% (1)	20.0% (1)	20.0% (1)	()	60.0%	3.8
I help make students feel that their schoolwork is important.	17	47.1% (8)	52.9% (9)	()	()	()	100.0%	4.5

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