



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Mariposa
Group: (N = 15)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	14	7.1% (1)	50.0% (7)	42.9% (6)			57.1%	3.6
The school has a climate that is positive, nurturing and caring.	15		46.7% (7)	20.0% (3)	26.7% (4)	6.7% (1)	46.7%	3.1
Our school promotes academic success for all students.	15	13.3% (2)	40.0% (6)	26.7% (4)	20.0% (3)		53.3%	3.5
Our school provides enough resources to help each student do his/her best.	15	20.0% (3)	33.3% (5)	20.0% (3)	26.7% (4)		53.3%	3.5
I challenge students to continue learning even when it is difficult.	15	60.0% (9)	33.3% (5)	6.7% (1)			93.3%	4.5
Our school sets high standards for academic performance for all students.	14	7.1% (1)	50.0% (7)	35.7% (5)	7.1% (1)		57.1%	3.6
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	15	13.3% (2)	66.7% (10)	20.0% (3)			80.0%	3.9
I encourage my students to be motivated and engaged in what they are learning.	15	60.0% (9)	40.0% (6)				100.0%	4.6
Our students are prepared for the next step of their educational experience.	15	6.7% (1)	33.3% (5)	46.7% (7)	13.3% (2)		40.0%	3.3
Our school provides quality classes/activities that address most students' interests and talents.	15	6.7% (1)	40.0% (6)	33.3% (5)	20.0% (3)		46.7%	3.3
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	14	7.1% (1)	57.1% (8)	28.6% (4)	7.1% (1)		64.3%	3.6
Our students at this school feel like they are part of the school community.	14	7.1% (1)	42.9% (6)	28.6% (4)	21.4% (3)		50.0%	3.4
Our school fosters an appreciation of student diversity and respect for each other.	14	14.3% (2)	50.0% (7)	28.6% (4)	7.1% (1)		64.3%	3.7
People are respectful to others at our school.	15		46.7% (7)	40.0% (6)	13.3% (2)		46.7%	3.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	14	()	50.0% (7)	28.6% (4)	21.4% (3)	()	50.0%	3.3
Concerns about student safety are addressed in an appropriate and timely manner.	14	7.1% (1)	50.0% (7)	7.1% (1)	14.3% (2)	21.4% (3)	57.1%	3.1
Concerns about staff safety are addressed in an appropriate and timely manner.	15	6.7% (1)	20.0% (3)	13.3% (2)	40.0% (6)	20.0% (3)	26.7%	2.5
Bullying is an issue on our campus. **	15	26.7% (4)	40.0% (6)	20.0% (3)	13.3% (2)	()	66.7%	3.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	15	13.3% (2)	40.0% (6)	26.7% (4)	20.0% (3)	()	53.3%	3.5
Our school is a safe place for all students.	15	20.0% (3)	26.7% (4)	26.7% (4)	26.7% (4)	()	46.7%	3.4
Our school is a safe place for all staff.	15	13.3% (2)	20.0% (3)	33.3% (5)	33.3% (5)	()	33.3%	3.1
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	14	14.3% (2)	71.4% (10)	14.3% (2)	()	()	85.7%	4.0
I promptly contact parents when I am concerned about their child's progress.	15	40.0% (6)	60.0% (9)	()	()	()	100.0%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating my child.	15	20.0% (3)	33.3% (5)	40.0% (6)	6.7% (1)	()	53.3%	3.7
Our school offers parents opportunities to be involved in school and classroom activities.	15	20.0% (3)	53.3% (8)	20.0% (3)	6.7% (1)	()	73.3%	3.9
I send work or ideas that help parents support their students at home.	15	20.0% (3)	46.7% (7)	33.3% (5)	()	()	66.7%	3.9
I am helpful to parents when they come to school, email or call.	15	53.3% (8)	46.7% (7)	()	()	()	100.0%	4.5
The staff at our school listens to parent concerns about issues.	14	21.4% (3)	50.0% (7)	14.3% (2)	14.3% (2)	()	71.4%	3.8

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	15	6.7% (1)	33.3% (5)	33.3% (5)	26.7% (4)	()	40.0%	3.2
The principal and staff listen to concerns of other staff members about issues.	15	6.7% (1)	26.7% (4)	6.7% (1)	40.0% (6)	20.0% (3)	33.3%	2.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	15	46.7% (7)	40.0% (6)	6.7% (1)	6.7% (1)	()	86.7%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	26.7% (4)	46.7% (7)	6.7% (1)	20.0% (3)	()	73.3%	3.8
This school actively seeks the input of staff before making important decisions.	15	()	26.7% (4)	26.7% (4)	26.7% (4)	20.0% (3)	26.7%	2.6
Our school uses data from this survey to inform site decision making.	15	20.0% (3)	13.3% (2)	33.3% (5)	26.7% (4)	6.7% (1)	33.3%	3.1
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	15	13.3% (2)	46.7% (7)	33.3% (5)	6.7% (1)	()	60.0%	3.7
I receive information about upcoming events and important information about the school district.	15	6.7% (1)	46.7% (7)	40.0% (6)	6.7% (1)	()	53.3%	3.5
I am able to provide information about a child's performance to parents who speak a language other than English.	15	13.3% (2)	73.3% (11)	6.7% (1)	6.7% (1)	()	86.7%	3.9
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	15	46.7% (7)	46.7% (7)	6.7% (1)	()	()	93.3%	4.4
I post grades online in a regular and timely manner.*	7	14.3% (1)	42.9% (3)	28.6% (2)	()	14.3% (1)	57.1%	3.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	6	16.7% (1)	50.0% (3)	33.3% (2)	()	()	66.7%	3.8
I ask students to provide feedback on how they think I could improve my class in the future.*	6	()	66.7% (4)	33.3% (2)	()	()	66.7%	3.7
I help make students feel that their schoolwork is important.	15	73.3% (11)	26.7% (4)	()	()	()	100.0%	4.7

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