



**WINTER 2019-2020
STAFF SURVEY RESULTS**

Meraki

Group: (N = 7) Small Sample

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6		100.0%				100.0%	4.0
		()	(6)	()	()	()		
The school has a climate that is positive, nurturing and caring.	7	57.1%	42.9%				100.0%	4.6
		(4)	(3)	()	()	()		
Our school promotes academic success for all students.	7	28.6%	57.1%	14.3%			85.7%	4.1
		(2)	(4)	(1)	()	()		
Our school provides enough resources to help each student do his/her best.	6		83.3%	16.7%			83.3%	3.8
		()	(5)	(1)	()	()		
I challenge students to continue learning even when it is difficult.	7	28.6%	57.1%		14.3%		85.7%	4.0
		(2)	(4)	()	(1)	()		
Our school sets high standards for academic performance for all students.	7		42.9%	42.9%	14.3%		42.9%	3.3
		()	(3)	(3)	(1)	()		
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	7	28.6%	71.4%				100.0%	4.3
		(2)	(5)	()	()	()		
I encourage my students to be motivated and engaged in what they are learning.	7	57.1%	42.9%				100.0%	4.6
		(4)	(3)	()	()	()		
Our students are prepared for the next step of their educational experience.	7	14.3%	28.6%	28.6%	28.6%		42.9%	3.3
		(1)	(2)	(2)	(2)	()		
Our school provides quality classes/activities that address most students' interests and talents.	7	57.1%	42.9%				100.0%	4.6
		(4)	(3)	()	()	()		
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	33.3%	50.0%	16.7%			83.3%	4.2
		(2)	(3)	(1)	()	()		
Our students at this school feel like they are part of the school community.	6	33.3%	50.0%	16.7%			83.3%	4.2
		(2)	(3)	(1)	()	()		
Our school fosters an appreciation of student diversity and respect for each other.	6	66.7%	33.3%				100.0%	4.7
		(4)	(2)	()	()	()		
People are respectful to others at our school.	6	16.7%	66.7%	16.7%			83.3%	4.0
		(1)	(4)	(1)	()	()		

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.

* Indicates question was only asked of Middle and High School Staff

**Question is not included in the Average Rating for the section.



**WINTER 2019-2020
STAFF SURVEY RESULTS**

Meraki

Group: (N = 7) Small Sample

SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6		83.3%	16.7%			83.3%	3.8
		()	(5)	(1)	()	()		
Concerns about student safety are addressed in an appropriate and timely manner.	6	33.3%	66.7%				100.0%	4.3
		(2)	(4)	()	()	()		
Concerns about staff safety are addressed in an appropriate and timely manner.	6	50.0%	33.3%		16.7%		83.3%	4.2
		(3)	(2)	()	(1)	()		
Bullying is an issue on our campus. **	6		33.3%	16.7%	33.3%	16.7%	33.3%	2.7
		()	(2)	(1)	(2)	(1)		
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	6		33.3%	16.7%	33.3%	16.7%	33.3%	2.7
		()	(2)	(1)	(2)	(1)		
Our school is a safe place for all students.	6	50.0%	50.0%				100.0%	4.5
		(3)	(3)	()	()	()		
Our school is a safe place for all staff.	6	33.3%	50.0%	16.7%			83.3%	4.2
		(2)	(3)	(1)	()	()		
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6		66.7%	33.3%			66.7%	3.7
		()	(4)	(2)	()	()		
I promptly contact parents when I am concerned about their child's progress.	6	16.7%	50.0%	16.7%		16.7%	66.7%	3.5
		(1)	(3)	(1)	()	(1)		
Our school clearly outlines the parent, student and school responsibilities in educating my child.	6		50.0%	33.3%	16.7%		50.0%	3.3
		()	(3)	(2)	(1)	()		
Our school offers parents opportunities to be involved in school and classroom activities.	6	33.3%	50.0%	16.7%			83.3%	4.2
		(2)	(3)	(1)	()	()		
I send work or ideas that help parents support their students at home.	6		50.0%	33.3%		16.7%	50.0%	3.2
		()	(3)	(2)	()	(1)		
I am helpful to parents when they come to school, email or call.	6	66.7%	16.7%	16.7%			83.3%	4.5
		(4)	(1)	(1)	()	()		
The staff at our school listens to parent concerns about issues.	6	66.7%	33.3%				100.0%	4.7
		(4)	(2)	()	()	()		

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.

* Indicates question was only asked of Middle and High School Staff

**Question is not included in the Average Rating for the section.



**WINTER 2019-2020
STAFF SURVEY RESULTS**

Meraki

Group: (N = 7) Small Sample

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	50.0% (3)	33.3% (2)	16.7% (1)		(0)	83.3%	4.3
The principal and staff listen to concerns of other staff members about issues.	6	66.7% (4)	33.3% (2)	(0)	(0)	(0)	100.0%	4.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	7	42.9% (3)	14.3% (1)	28.6% (2)	14.3% (1)	(0)	57.1%	3.9
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	6	33.3% (2)	50.0% (3)	16.7% (1)	(0)	(0)	83.3%	4.2
This school actively seeks the input of staff before making important decisions.	6	66.7% (4)	33.3% (2)	(0)	(0)	(0)	100.0%	4.7
Our school uses data from this survey to inform site decision making.	6	16.7% (1)	50.0% (3)	33.3% (2)	(0)	(0)	66.7%	3.8
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	6	50.0% (3)	50.0% (3)	(0)	(0)	(0)	100.0%	4.5
I receive information about upcoming events and important information about the school district.	6	16.7% (1)	66.7% (4)	(0)	(0)	16.7% (1)	83.3%	3.7
I am able to provide information about a child's performance to parents who speak a language other than English.	6	16.7% (1)	(0)	66.7% (4)	(0)	16.7% (1)	16.7%	3.0
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	6	(0)	33.3% (2)	50.0% (3)	(0)	16.7% (1)	33.3%	3.0
I post grades online in a regular and timely manner.*	4	(0)	25.0% (1)	75.0% (3)	(0)	(0)	25.0%	3.3
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	4	(0)	25.0% (1)	75.0% (3)	(0)	(0)	25.0%	3.3
I ask students to provide feedback on how they think I could improve my class in the future.*	4	50.0% (2)	50.0% (2)	(0)	(0)	(0)	100.0%	4.5
I help make students feel that their schoolwork is important.	6	66.7% (4)	33.3% (2)	(0)	(0)	(0)	100.0%	4.7

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
**Question is not included in the Average Rating for the section.