



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Mission Avenue
Group: (N = 19)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	42.1% (8)	42.1% (8)	15.8% (3)			84.2%	4.3
The school has a climate that is positive, nurturing and caring.	19	42.1% (8)	36.8% (7)		5.3% (1)	15.8% (3)	78.9%	3.8
Our school promotes academic success for all students.	19	47.4% (9)	47.4% (9)		5.3% (1)		94.7%	4.4
Our school provides enough resources to help each student do his/her best.	19	26.3% (5)	36.8% (7)	26.3% (5)	10.5% (2)		63.2%	3.8
I challenge students to continue learning even when it is difficult.	19	84.2% (16)	10.5% (2)	5.3% (1)			94.7%	4.8
Our school sets high standards for academic performance for all students.	19	52.6% (10)	42.1% (8)	5.3% (1)			94.7%	4.5
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	52.6% (10)	47.4% (9)				100.0%	4.5
I encourage my students to be motivated and engaged in what they are learning.	19	84.2% (16)	10.5% (2)	5.3% (1)			94.7%	4.8
Our students are prepared for the next step of their educational experience.	19	42.1% (8)	42.1% (8)	15.8% (3)			84.2%	4.3
Our school provides quality classes/activities that address most students' interests and talents.	19	63.2% (12)	36.8% (7)				100.0%	4.6
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	15	40.0% (6)	40.0% (6)	13.3% (2)	6.7% (1)		80.0%	4.1
Our students at this school feel like they are part of the school community.	18	38.9% (7)	55.6% (10)		5.6% (1)		94.4%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	18	44.4% (8)	55.6% (10)				100.0%	4.4
People are respectful to others at our school.	16	43.8% (7)	18.8% (3)	18.8% (3)	6.3% (1)	12.5% (2)	62.5%	3.8

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	15	26.7% (4)	66.7% (10)	6.7% (1)		(0)	93.3%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	18	50.0% (9)	44.4% (8)	5.6% (1)		(0)	94.4%	4.4
Concerns about staff safety are addressed in an appropriate and timely manner.	19	42.1% (8)	31.6% (6)	26.3% (5)		(0)	73.7%	4.2
Bullying is an issue on our campus. **	19	5.3% (1)	36.8% (7)	21.1% (4)	31.6% (6)	5.3% (1)	42.1%	3.1
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	19	31.6% (6)	63.2% (12)	5.3% (1)		(0)	94.7%	4.3
Our school is a safe place for all students.	16	68.8% (11)	25.0% (4)	6.3% (1)		(0)	93.8%	4.6
Our school is a safe place for all staff.	16	68.8% (11)	18.8% (3)	6.3% (1)	6.3% (1)		87.5%	4.5
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	16	50.0% (8)	50.0% (8)			(0)	100.0%	4.5
I promptly contact parents when I am concerned about their child's progress.	19	47.4% (9)	42.1% (8)	10.5% (2)		(0)	89.5%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating my child.	19	47.4% (9)	31.6% (6)	10.5% (2)	5.3% (1)	5.3% (1)	78.9%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	19	78.9% (15)	21.1% (4)			(0)	100.0%	4.8
I send work or ideas that help parents support their students at home.	19	42.1% (8)	42.1% (8)	15.8% (3)		(0)	84.2%	4.3
I am helpful to parents when they come to school, email or call.	19	89.5% (17)	10.5% (2)			(0)	100.0%	4.9
The staff at our school listens to parent concerns about issues.	16	75.0% (12)	25.0% (4)			(0)	100.0%	4.8

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	16	50.0% (8)	18.8% (3)	12.5% (2)	18.8% (3)	()	68.8%	4.0
The principal and staff listen to concerns of other staff members about issues.	18	50.0% (9)	11.1% (2)	22.2% (4)	()	16.7% (3)	61.1%	3.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	19	52.6% (10)	36.8% (7)	5.3% (1)	5.3% (1)	()	89.5%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	19	47.4% (9)	26.3% (5)	15.8% (3)	()	10.5% (2)	73.7%	4.0
This school actively seeks the input of staff before making important decisions.	16	56.3% (9)	12.5% (2)	6.3% (1)	6.3% (1)	18.8% (3)	68.8%	3.8
Our school uses data from this survey to inform site decision making.	19	15.8% (3)	31.6% (6)	42.1% (8)	10.5% (2)	()	47.4%	3.5
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	19	63.2% (12)	36.8% (7)	()	()	()	100.0%	4.6
I receive information about upcoming events and important information about the school district.	19	42.1% (8)	52.6% (10)	()	5.3% (1)	()	94.7%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	19	31.6% (6)	47.4% (9)	21.1% (4)	()	()	78.9%	4.1
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	19	52.6% (10)	31.6% (6)	15.8% (3)	()	()	84.2%	4.4
I post grades online in a regular and timely manner.*	5	40.0% (2)	20.0% (1)	40.0% (2)	()	()	60.0%	4.0
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	5	20.0% (1)	()	60.0% (3)	20.0% (1)	()	20.0%	3.2
I ask students to provide feedback on how they think I could improve my class in the future.*	5	20.0% (1)	40.0% (2)	40.0% (2)	()	()	60.0%	3.8
I help make students feel that their schoolwork is important.	15	86.7% (13)	13.3% (2)	()	()	()	100.0%	4.9

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