



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Oakview  
Group: (N = 21)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	21	76.2% (16)	23.8% (5)	(0)	(0)	(0)	100.0%	4.8
The school has a climate that is positive, nurturing and caring.	21	76.2% (16)	23.8% (5)	(0)	(0)	(0)	100.0%	4.8
Our school promotes academic success for all students.	21	81.0% (17)	19.0% (4)	(0)	(0)	(0)	100.0%	4.8
Our school provides enough resources to help each student do his/her best.	21	61.9% (13)	33.3% (7)	(0)	4.8% (1)	(0)	95.2%	4.5
I challenge students to continue learning even when it is difficult.	21	95.2% (20)	4.8% (1)	(0)	(0)	(0)	100.0%	5.0
Our school sets high standards for academic performance for all students.	21	90.5% (19)	9.5% (2)	(0)	(0)	(0)	100.0%	4.9
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	21	81.0% (17)	19.0% (4)	(0)	(0)	(0)	100.0%	4.8
I encourage my students to be motivated and engaged in what they are learning.	21	95.2% (20)	4.8% (1)	(0)	(0)	(0)	100.0%	5.0
Our students are prepared for the next step of their educational experience.	21	71.4% (15)	28.6% (6)	(0)	(0)	(0)	100.0%	4.7
Our school provides quality classes/activities that address most students' interests and talents.	21	76.2% (16)	23.8% (5)	(0)	(0)	(0)	100.0%	4.8
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	18	77.8% (14)	16.7% (3)	5.6% (1)	(0)	(0)	94.4%	4.7
Our students at this school feel like they are part of the school community.	21	76.2% (16)	23.8% (5)	(0)	(0)	(0)	100.0%	4.8
Our school fosters an appreciation of student diversity and respect for each other.	21	81.0% (17)	9.5% (2)	4.8% (1)	4.8% (1)	(0)	90.5%	4.7
People are respectful to others at our school.	18	83.3% (15)	16.7% (3)	(0)	(0)	(0)	100.0%	4.8

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Individual Questions: Distribution of ratings for each question.

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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	18		100.0%				100.0%	4.0
		( )	(18)	( )	( )	( )		
Concerns about student safety are addressed in an appropriate and timely manner.	21	71.4%	14.3%	14.3%			85.7%	4.6
		(15)	(3)	(3)	( )	( )		
Concerns about staff safety are addressed in an appropriate and timely manner.	21	71.4%	23.8%	4.8%			95.2%	4.7
		(15)	(5)	(1)	( )	( )		
Bullying is an issue on our campus. **	21		9.5%	23.8%	42.9%	23.8%	9.5%	2.2
		( )	(2)	(5)	(9)	(5)		
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	21	28.6%	57.1%	9.5%	4.8%		85.7%	4.1
		(6)	(12)	(2)	(1)	( )		
Our school is a safe place for all students.	18	100.0%					100.0%	5.0
		(18)	( )	( )	( )	( )		
Our school is a safe place for all staff.	18	94.4%	5.6%				100.0%	4.9
		(17)	(1)	( )	( )	( )		
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	18	72.2%	27.8%				100.0%	4.7
		(13)	(5)	( )	( )	( )		
I promptly contact parents when I am concerned about their child's progress.	21	57.1%	28.6%	9.5%	4.8%		85.7%	4.4
		(12)	(6)	(2)	(1)	( )		
Our school clearly outlines the parent, student and school responsibilities in educating my child.	21	81.0%	19.0%				100.0%	4.8
		(17)	(4)	( )	( )	( )		
Our school offers parents opportunities to be involved in school and classroom activities.	21	95.2%		4.8%			95.2%	4.9
		(20)	( )	(1)	( )	( )		
I send work or ideas that help parents support their students at home.	21	66.7%	14.3%	19.0%			81.0%	4.5
		(14)	(3)	(4)	( )	( )		
I am helpful to parents when they come to school, email or call.	21	90.5%	4.8%	4.8%			95.2%	4.9
		(19)	(1)	(1)	( )	( )		
The staff at our school listens to parent concerns about issues.	18	88.9%	11.1%				100.0%	4.9
		(16)	(2)	( )	( )	( )		

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	72.2% (13)	27.8% (5)	(0)	(0)	(0)	100.0%	4.7
The principal and staff listen to concerns of other staff members about issues.	21	61.9% (13)	38.1% (8)	(0)	(0)	(0)	100.0%	4.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	21	76.2% (16)	14.3% (3)	9.5% (2)	(0)	(0)	90.5%	4.7
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	71.4% (15)	28.6% (6)	(0)	(0)	(0)	100.0%	4.7
This school actively seeks the input of staff before making important decisions.	18	83.3% (15)	5.6% (1)	11.1% (2)	(0)	(0)	88.9%	4.7
Our school uses data from this survey to inform site decision making.	21	52.4% (11)	42.9% (9)	4.8% (1)	(0)	(0)	95.2%	4.5
<b>Other</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	21	81.0% (17)	19.0% (4)	(0)	(0)	(0)	100.0%	4.8
I receive information about upcoming events and important information about the school district.	21	52.4% (11)	42.9% (9)	(0)	4.8% (1)	(0)	95.2%	4.4
I am able to provide information about a child's performance to parents who speak a language other than English.	21	28.6% (6)	47.6% (10)	19.0% (4)	4.8% (1)	(0)	76.2%	4.0
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	21	57.1% (12)	28.6% (6)	14.3% (3)	(0)	(0)	85.7%	4.4
I post grades online in a regular and timely manner.*	4	25.0% (1)	(0)	75.0% (3)	(0)	(0)	25.0%	3.5
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	4	50.0% (2)	(0)	50.0% (2)	(0)	(0)	50.0%	4.0
I ask students to provide feedback on how they think I could improve my class in the future.*	4	50.0% (2)	50.0% (2)	(0)	(0)	(0)	100.0%	4.5
I help make students feel that their schoolwork is important.	18	94.4% (17)	5.6% (1)	(0)	(0)	(0)	100.0%	4.9

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