



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Ottomon
Group: (N = 29)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	53.6% (15)	46.4% (13)	(0)	(0)	(0)	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	29	86.2% (25)	13.8% (4)	(0)	(0)	(0)	100.0%	4.9
Our school promotes academic success for all students.	29	62.1% (18)	37.9% (11)	(0)	(0)	(0)	100.0%	4.6
Our school provides enough resources to help each student do his/her best.	28	35.7% (10)	57.1% (16)	3.6% (1)	3.6% (1)	(0)	92.9%	4.3
I challenge students to continue learning even when it is difficult.	29	65.5% (19)	31.0% (9)	3.4% (1)	(0)	(0)	96.6%	4.6
Our school sets high standards for academic performance for all students.	29	51.7% (15)	48.3% (14)	(0)	(0)	(0)	100.0%	4.5
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	42.9% (12)	50.0% (14)	7.1% (2)	(0)	(0)	92.9%	4.4
I encourage my students to be motivated and engaged in what they are learning.	29	75.9% (22)	20.7% (6)	3.4% (1)	(0)	(0)	96.6%	4.7
Our students are prepared for the next step of their educational experience.	29	27.6% (8)	62.1% (18)	6.9% (2)	3.4% (1)	(0)	89.7%	4.1
Our school provides quality classes/activities that address most students' interests and talents.	28	46.4% (13)	50.0% (14)	3.6% (1)	(0)	(0)	96.4%	4.4
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	62.5% (15)	37.5% (9)	(0)	(0)	(0)	100.0%	4.6
Our students at this school feel like they are part of the school community.	29	69.0% (20)	31.0% (9)	(0)	(0)	(0)	100.0%	4.7
Our school fosters an appreciation of student diversity and respect for each other.	29	72.4% (21)	27.6% (8)	(0)	(0)	(0)	100.0%	4.7
People are respectful to others at our school.	24	62.5% (15)	33.3% (8)	4.2% (1)	(0)	(0)	95.8%	4.6

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	29.2% (7)	70.8% (17)	(0)	(0)	(0)	100.0%	4.3
Concerns about student safety are addressed in an appropriate and timely manner.	29	86.2% (25)	13.8% (4)	(0)	(0)	(0)	100.0%	4.9
Concerns about staff safety are addressed in an appropriate and timely manner.	29	79.3% (23)	13.8% (4)	6.9% (2)	(0)	(0)	93.1%	4.7
Bullying is an issue on our campus. **	29	6.9% (2)	13.8% (4)	37.9% (11)	27.6% (8)	13.8% (4)	20.7%	2.7
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	29	62.1% (18)	34.5% (10)	3.4% (1)	(0)	(0)	96.6%	4.6
Our school is a safe place for all students.	24	87.5% (21)	12.5% (3)	(0)	(0)	(0)	100.0%	4.9
Our school is a safe place for all staff.	24	87.5% (21)	12.5% (3)	(0)	(0)	(0)	100.0%	4.9
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	22	50.0% (11)	50.0% (11)	(0)	(0)	(0)	100.0%	4.5
I promptly contact parents when I am concerned about their child's progress.	29	37.9% (11)	31.0% (9)	31.0% (9)	(0)	(0)	69.0%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating my child.	29	55.2% (16)	34.5% (10)	6.9% (2)	3.4% (1)	(0)	89.7%	4.4
Our school offers parents opportunities to be involved in school and classroom activities.	28	82.1% (23)	10.7% (3)	7.1% (2)	(0)	(0)	92.9%	4.8
I send work or ideas that help parents support their students at home.	29	37.9% (11)	27.6% (8)	34.5% (10)	(0)	(0)	65.5%	4.0
I am helpful to parents when they come to school, email or call.	29	79.3% (23)	17.2% (5)	3.4% (1)	(0)	(0)	96.6%	4.8
The staff at our school listens to parent concerns about issues.	23	95.7% (22)	4.3% (1)	(0)	(0)	(0)	100.0%	5.0

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	23	69.6% (16)	30.4% (7)	()	()	()	100.0%	4.7
The principal and staff listen to concerns of other staff members about issues.	29	86.2% (25)	10.3% (3)	3.4% (1)	()	()	96.6%	4.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	29	58.6% (17)	27.6% (8)	13.8% (4)	()	()	86.2%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	93.1% (27)	3.4% (1)	3.4% (1)	()	()	96.6%	4.9
This school actively seeks the input of staff before making important decisions.	23	73.9% (17)	21.7% (5)	4.3% (1)	()	()	95.7%	4.7
Our school uses data from this survey to inform site decision making.	29	58.6% (17)	27.6% (8)	10.3% (3)	3.4% (1)	()	86.2%	4.4
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	29	89.7% (26)	10.3% (3)	()	()	()	100.0%	4.9
I receive information about upcoming events and important information about the school district.	29	86.2% (25)	13.8% (4)	()	()	()	100.0%	4.9
I am able to provide information about a child's performance to parents who speak a language other than English.	29	55.2% (16)	24.1% (7)	10.3% (3)	10.3% (3)	()	79.3%	4.2
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	29	41.4% (12)	24.1% (7)	31.0% (9)	3.4% (1)	()	65.5%	4.0
I post grades online in a regular and timely manner.*	5	40.0% (2)	20.0% (1)	40.0% (2)	()	()	60.0%	4.0
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	5	40.0% (2)	40.0% (2)	20.0% (1)	()	()	80.0%	4.2
I ask students to provide feedback on how they think I could improve my class in the future.*	5	40.0% (2)	20.0% (1)	40.0% (2)	()	()	60.0%	4.0
I help make students feel that their schoolwork is important.	24	87.5% (21)	12.5% (3)	()	()	()	100.0%	4.9

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