



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Pasadena
Group: (N = 21)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	21	38.1% (8)	57.1% (12)	4.8% (1)			95.2%	4.3
The school has a climate that is positive, nurturing and caring.	21	47.6% (10)	52.4% (11)				100.0%	4.5
Our school promotes academic success for all students.	21	33.3% (7)	66.7% (14)				100.0%	4.3
Our school provides enough resources to help each student do his/her best.	21	23.8% (5)	42.9% (9)	9.5% (2)	23.8% (5)		66.7%	3.7
I challenge students to continue learning even when it is difficult.	21	52.4% (11)	47.6% (10)				100.0%	4.5
Our school sets high standards for academic performance for all students.	21	14.3% (3)	76.2% (16)	9.5% (2)			90.5%	4.0
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	20	5.0% (1)	65.0% (13)	25.0% (5)	5.0% (1)		70.0%	3.7
I encourage my students to be motivated and engaged in what they are learning.	21	47.6% (10)	52.4% (11)				100.0%	4.5
Our students are prepared for the next step of their educational experience.	20	10.0% (2)	40.0% (8)	40.0% (8)	10.0% (2)		50.0%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	21	4.8% (1)	52.4% (11)	23.8% (5)	9.5% (2)	9.5% (2)	57.1%	3.3
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	20	20.0% (4)	70.0% (14)	10.0% (2)			90.0%	4.1
Our students at this school feel like they are part of the school community.	21	14.3% (3)	71.4% (15)	14.3% (3)			85.7%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	21	23.8% (5)	71.4% (15)	4.8% (1)			95.2%	4.2
People are respectful to others at our school.	20	25.0% (5)	45.0% (9)	30.0% (6)			70.0%	4.0

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	17	11.8% (2)	58.8% (10)	23.5% (4)	5.9% (1)	()	70.6%	3.8
Concerns about student safety are addressed in an appropriate and timely manner.	20	30.0% (6)	55.0% (11)	5.0% (1)	5.0% (1)	5.0% (1)	85.0%	4.0
Concerns about staff safety are addressed in an appropriate and timely manner.	21	28.6% (6)	42.9% (9)	14.3% (3)	14.3% (3)	()	71.4%	3.9
Bullying is an issue on our campus. **	21	9.5% (2)	19.0% (4)	47.6% (10)	19.0% (4)	4.8% (1)	28.6%	3.1
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	20	5.0% (1)	65.0% (13)	20.0% (4)	5.0% (1)	5.0% (1)	70.0%	3.6
Our school is a safe place for all students.	20	30.0% (6)	45.0% (9)	20.0% (4)	5.0% (1)	()	75.0%	4.0
Our school is a safe place for all staff.	19	31.6% (6)	52.6% (10)	10.5% (2)	5.3% (1)	()	84.2%	4.1
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	20	35.0% (7)	65.0% (13)	()	()	()	100.0%	4.4
I promptly contact parents when I am concerned about their child's progress.	21	38.1% (8)	42.9% (9)	19.0% (4)	()	()	81.0%	4.2
Our school clearly outlines the parent, student and school responsibilities in educating my child.	21	52.4% (11)	47.6% (10)	()	()	()	100.0%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	21	33.3% (7)	61.9% (13)	()	4.8% (1)	()	95.2%	4.2
I send work or ideas that help parents support their students at home.	21	14.3% (3)	66.7% (14)	19.0% (4)	()	()	81.0%	4.0
I am helpful to parents when they come to school, email or call.	21	57.1% (12)	42.9% (9)	()	()	()	100.0%	4.6
The staff at our school listens to parent concerns about issues.	20	55.0% (11)	40.0% (8)	5.0% (1)	()	()	95.0%	4.5

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	20	30.0% (6)	65.0% (13)	5.0% (1)		(0)	95.0%	4.3
The principal and staff listen to concerns of other staff members about issues.	21	42.9% (9)	52.4% (11)	4.8% (1)		(0)	95.2%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	21	52.4% (11)	42.9% (9)	4.8% (1)		(0)	95.2%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	57.1% (12)	33.3% (7)	9.5% (2)		(0)	90.5%	4.5
This school actively seeks the input of staff before making important decisions.	20	40.0% (8)	40.0% (8)	20.0% (4)		(0)	80.0%	4.2
Our school uses data from this survey to inform site decision making.	21	9.5% (2)	61.9% (13)	28.6% (6)		(0)	71.4%	3.8
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	21	38.1% (8)	61.9% (13)			(0)	100.0%	4.4
I receive information about upcoming events and important information about the school district.	21	28.6% (6)	71.4% (15)			(0)	100.0%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	21	19.0% (4)	57.1% (12)	23.8% (5)		(0)	76.2%	4.0
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	21	38.1% (8)	38.1% (8)	23.8% (5)		(0)	76.2%	4.1
I post grades online in a regular and timely manner.*	4		25.0% (1)	75.0% (3)		(0)	25.0%	3.3
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	3			100.0% (3)		(0)	0.0%	3.0
I ask students to provide feedback on how they think I could improve my class in the future.*	4			75.0% (3)	25.0% (1)		0.0%	2.8
I help make students feel that their schoolwork is important.	20	55.0% (11)	45.0% (9)			(0)	100.0%	4.6

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