



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Pasteur
Group: (N = 31)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	6.5% (2)	90.3% (28)	3.2% (1)		(0)	96.8%	4.0
The school has a climate that is positive, nurturing and caring.	31	19.4% (6)	77.4% (24)	3.2% (1)		(0)	96.8%	4.2
Our school promotes academic success for all students.	31	6.5% (2)	83.9% (26)	6.5% (2)	3.2% (1)		90.3%	3.9
Our school provides enough resources to help each student do his/her best.	31	9.7% (3)	64.5% (20)	12.9% (4)	12.9% (4)		74.2%	3.7
I challenge students to continue learning even when it is difficult.	31	48.4% (15)	51.6% (16)			(0)	100.0%	4.5
Our school sets high standards for academic performance for all students.	31	9.7% (3)	64.5% (20)	25.8% (8)		(0)	74.2%	3.8
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	30	20.0% (6)	73.3% (22)	6.7% (2)		(0)	93.3%	4.1
I encourage my students to be motivated and engaged in what they are learning.	31	48.4% (15)	51.6% (16)			(0)	100.0%	4.5
Our students are prepared for the next step of their educational experience.	31	19.4% (6)	67.7% (21)	12.9% (4)		(0)	87.1%	4.1
Our school provides quality classes/activities that address most students' interests and talents.	30	13.3% (4)	63.3% (19)	16.7% (5)	6.7% (2)		76.7%	3.8
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	30	10.0% (3)	73.3% (22)	16.7% (5)		(0)	83.3%	3.9
Our students at this school feel like they are part of the school community.	31	25.8% (8)	51.6% (16)	22.6% (7)		(0)	77.4%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	31	19.4% (6)	64.5% (20)	16.1% (5)		(0)	83.9%	4.0
People are respectful to others at our school.	30	23.3% (7)	53.3% (16)	23.3% (7)		(0)	76.7%	4.0

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
** Question is not included in the Average Rating for the section.



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Pasteur
Group: (N = 31)**

SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	29	6.9% (2)	79.3% (23)	13.8% (4)		()	86.2%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	31	29.0% (9)	54.8% (17)	16.1% (5)		()	83.9%	4.1
Concerns about staff safety are addressed in an appropriate and timely manner.	31	19.4% (6)	54.8% (17)	19.4% (6)	6.5% (2)	()	74.2%	3.9
Bullying is an issue on our campus. **	30	3.3% (1)	40.0% (12)	33.3% (10)	16.7% (5)	6.7% (2)	43.3%	3.2
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	31	9.7% (3)	48.4% (15)	32.3% (10)	9.7% (3)	()	58.1%	3.6
Our school is a safe place for all students.	30	33.3% (10)	50.0% (15)	16.7% (5)		()	83.3%	4.2
Our school is a safe place for all staff.	30	50.0% (15)	46.7% (14)	3.3% (1)		()	96.7%	4.5
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	29	13.8% (4)	75.9% (22)	10.3% (3)		()	89.7%	4.0
I promptly contact parents when I am concerned about their child's progress.	31	25.8% (8)	58.1% (18)	16.1% (5)		()	83.9%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating my child.	30	23.3% (7)	43.3% (13)	30.0% (9)	3.3% (1)	()	66.7%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	30	13.3% (4)	40.0% (12)	30.0% (9)	16.7% (5)	()	53.3%	3.5
I send work or ideas that help parents support their students at home.	31	12.9% (4)	45.2% (14)	25.8% (8)	16.1% (5)	()	58.1%	3.5
I am helpful to parents when they come to school, email or call.	31	67.7% (21)	32.3% (10)			()	100.0%	4.7
The staff at our school listens to parent concerns about issues.	30	43.3% (13)	50.0% (15)	3.3% (1)	3.3% (1)	()	93.3%	4.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
**Question is not included in the Average Rating for the section.



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Pasteur
Group: (N = 31)**

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	29	27.6% (8)	65.5% (19)	6.9% (2)	()	()	93.1%	4.2
The principal and staff listen to concerns of other staff members about issues.	31	35.5% (11)	51.6% (16)	12.9% (4)	()	()	87.1%	4.2
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	31	38.7% (12)	58.1% (18)	3.2% (1)	()	()	96.8%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	30	43.3% (13)	53.3% (16)	3.3% (1)	()	()	96.7%	4.4
This school actively seeks the input of staff before making important decisions.	30	36.7% (11)	50.0% (15)	13.3% (4)	()	()	86.7%	4.2
Our school uses data from this survey to inform site decision making.	31	9.7% (3)	54.8% (17)	35.5% (11)	()	()	64.5%	3.7
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	30	60.0% (18)	40.0% (12)	()	()	()	100.0%	4.6
I receive information about upcoming events and important information about the school district.	30	43.3% (13)	46.7% (14)	6.7% (2)	3.3% (1)	()	90.0%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	30	16.7% (5)	33.3% (10)	36.7% (11)	10.0% (3)	3.3% (1)	50.0%	3.5
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	31	29.0% (9)	61.3% (19)	9.7% (3)	()	()	90.3%	4.2
I post grades online in a regular and timely manner.*	25	52.0% (13)	32.0% (8)	16.0% (4)	()	()	84.0%	4.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	25	56.0% (14)	32.0% (8)	12.0% (3)	()	()	88.0%	4.4
I ask students to provide feedback on how they think I could improve my class in the future.*	25	16.0% (4)	44.0% (11)	36.0% (9)	4.0% (1)	()	60.0%	3.7
I help make students feel that their schoolwork is important.	30	63.3% (19)	30.0% (9)	3.3% (1)	3.3% (1)	()	93.3%	4.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2020.
* Indicates question was only asked of Middle and High School Staff
**Question is not included in the Average Rating for the section.