



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Peck
Group: (N = 22)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	22	36.4% (8)	50.0% (11)	13.6% (3)			86.4%	4.2
The school has a climate that is positive, nurturing and caring.	22	45.5% (10)	45.5% (10)		9.1% (2)		90.9%	4.3
Our school promotes academic success for all students.	22	45.5% (10)	45.5% (10)	9.1% (2)			90.9%	4.4
Our school provides enough resources to help each student do his/her best.	22	18.2% (4)	36.4% (8)	31.8% (7)	9.1% (2)	4.5% (1)	54.5%	3.5
I challenge students to continue learning even when it is difficult.	22	72.7% (16)	27.3% (6)				100.0%	4.7
Our school sets high standards for academic performance for all students.	22	36.4% (8)	54.5% (12)	9.1% (2)			90.9%	4.3
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	22	13.6% (3)	68.2% (15)	18.2% (4)			81.8%	4.0
I encourage my students to be motivated and engaged in what they are learning.	22	72.7% (16)	27.3% (6)				100.0%	4.7
Our students are prepared for the next step of their educational experience.	22	4.5% (1)	40.9% (9)	40.9% (9)	13.6% (3)		45.5%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	22	13.6% (3)	54.5% (12)	27.3% (6)	4.5% (1)		68.2%	3.8
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	42.1% (8)	47.4% (9)	10.5% (2)			89.5%	4.3
Our students at this school feel like they are part of the school community.	22	45.5% (10)	50.0% (11)	4.5% (1)			95.5%	4.4
Our school fosters an appreciation of student diversity and respect for each other.	22	54.5% (12)	36.4% (8)	9.1% (2)			90.9%	4.5
People are respectful to others at our school.	19	31.6% (6)	42.1% (8)	26.3% (5)			73.7%	4.1

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	5.3% (1)	78.9% (15)	10.5% (2)	5.3% (1)	(0)	84.2%	3.8
Concerns about student safety are addressed in an appropriate and timely manner.	22	68.2% (15)	18.2% (4)	(0)	4.5% (1)	9.1% (2)	86.4%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	22	40.9% (9)	31.8% (7)	18.2% (4)	(0)	9.1% (2)	72.7%	4.0
Bullying is an issue on our campus. **	22	(0)	9.1% (2)	31.8% (7)	40.9% (9)	18.2% (4)	9.1%	2.3
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	22	31.8% (7)	59.1% (13)	9.1% (2)	(0)	(0)	90.9%	4.2
Our school is a safe place for all students.	19	52.6% (10)	36.8% (7)	10.5% (2)	(0)	(0)	89.5%	4.4
Our school is a safe place for all staff.	19	57.9% (11)	31.6% (6)	10.5% (2)	(0)	(0)	89.5%	4.5
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	47.4% (9)	47.4% (9)	5.3% (1)	(0)	(0)	94.7%	4.4
I promptly contact parents when I am concerned about their child's progress.	22	36.4% (8)	40.9% (9)	22.7% (5)	(0)	(0)	77.3%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating my child.	22	54.5% (12)	36.4% (8)	9.1% (2)	(0)	(0)	90.9%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	22	45.5% (10)	40.9% (9)	9.1% (2)	4.5% (1)	(0)	86.4%	4.3
I send work or ideas that help parents support their students at home.	22	36.4% (8)	27.3% (6)	31.8% (7)	4.5% (1)	(0)	63.6%	4.0
I am helpful to parents when they come to school, email or call.	22	81.8% (18)	18.2% (4)	(0)	(0)	(0)	100.0%	4.8
The staff at our school listens to parent concerns about issues.	19	78.9% (15)	21.1% (4)	(0)	(0)	(0)	100.0%	4.8

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	52.6% (10)	36.8% (7)	5.3% (1)	5.3% (1)	()	89.5%	4.4
The principal and staff listen to concerns of other staff members about issues.	22	45.5% (10)	40.9% (9)	9.1% (2)	()	4.5% (1)	86.4%	4.2
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	21	52.4% (11)	38.1% (8)	9.5% (2)	()	()	90.5%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	22	54.5% (12)	18.2% (4)	22.7% (5)	4.5% (1)	()	72.7%	4.2
This school actively seeks the input of staff before making important decisions.	19	42.1% (8)	31.6% (6)	21.1% (4)	()	5.3% (1)	73.7%	4.1
Our school uses data from this survey to inform site decision making.	22	40.9% (9)	31.8% (7)	22.7% (5)	()	4.5% (1)	72.7%	4.0
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	22	54.5% (12)	40.9% (9)	()	4.5% (1)	()	95.5%	4.5
I receive information about upcoming events and important information about the school district.	22	59.1% (13)	36.4% (8)	4.5% (1)	()	()	95.5%	4.5
I am able to provide information about a child's performance to parents who speak a language other than English.	22	36.4% (8)	40.9% (9)	18.2% (4)	4.5% (1)	()	77.3%	4.1
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	22	36.4% (8)	40.9% (9)	22.7% (5)	()	()	77.3%	4.1
I post grades online in a regular and timely manner.*	10	60.0% (6)	()	40.0% (4)	()	()	60.0%	4.2
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	11	9.1% (1)	9.1% (1)	72.7% (8)	9.1% (1)	()	18.2%	3.2
I ask students to provide feedback on how they think I could improve my class in the future.*	11	()	63.6% (7)	36.4% (4)	()	()	63.6%	3.6
I help make students feel that their schoolwork is important.	19	73.7% (14)	26.3% (5)	()	()	()	100.0%	4.7

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