



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Rio Americano  
Group: (N = 84)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	82	39.0% (32)	52.4% (43)	8.5% (7)			91.5%	4.3
The school has a climate that is positive, nurturing and caring.	84	36.9% (31)	59.5% (50)	3.6% (3)			96.4%	4.3
Our school promotes academic success for all students.	84	36.9% (31)	50.0% (42)	10.7% (9)	2.4% (2)		86.9%	4.2
Our school provides enough resources to help each student do his/her best.	83	30.1% (25)	45.8% (38)	16.9% (14)	6.0% (5)	1.2% (1)	75.9%	4.0
I challenge students to continue learning even when it is difficult.	84	63.1% (53)	32.1% (27)	4.8% (4)			95.2%	4.6
Our school sets high standards for academic performance for all students.	83	41.0% (34)	47.0% (39)	6.0% (5)	6.0% (5)		88.0%	4.2
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	82	42.7% (35)	50.0% (41)	7.3% (6)			92.7%	4.4
I encourage my students to be motivated and engaged in what they are learning.	83	66.3% (55)	28.9% (24)	4.8% (4)			95.2%	4.6
Our students are prepared for the next step of their educational experience.	84	34.5% (29)	48.8% (41)	13.1% (11)	3.6% (3)		83.3%	4.1
Our school provides quality classes/activities that address most students' interests and talents.	83	38.6% (32)	54.2% (45)	3.6% (3)	3.6% (3)		92.8%	4.3
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	78	25.6% (20)	64.1% (50)	10.3% (8)			89.7%	4.2
Our students at this school feel like they are part of the school community.	83	22.9% (19)	63.9% (53)	13.3% (11)			86.7%	4.1
Our school fosters an appreciation of student diversity and respect for each other.	84	28.6% (24)	54.8% (46)	15.5% (13)	1.2% (1)		83.3%	4.1
People are respectful to others at our school.	79	38.0% (30)	55.7% (44)	6.3% (5)			93.7%	4.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	77	5.2% (4)	87.0% (67)	7.8% (6)		( )	92.2%	4.0
Concerns about student safety are addressed in an appropriate and timely manner.	84	52.4% (44)	41.7% (35)	3.6% (3)	2.4% (2)	( )	94.0%	4.4
Concerns about staff safety are addressed in an appropriate and timely manner.	84	33.3% (28)	56.0% (47)	8.3% (7)	2.4% (2)	( )	89.3%	4.2
Bullying is an issue on our campus. **	83	6.0% (5)	22.9% (19)	37.3% (31)	28.9% (24)	4.8% (4)	28.9%	3.0
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	84	11.9% (10)	48.8% (41)	21.4% (18)	13.1% (11)	4.8% (4)	60.7%	3.5
Our school is a safe place for all students.	79	50.6% (40)	43.0% (34)	6.3% (5)		( )	93.7%	4.4
Our school is a safe place for all staff.	78	64.1% (50)	32.1% (25)	3.8% (3)		( )	96.2%	4.6
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	79	31.6% (25)	63.3% (50)	5.1% (4)		( )	94.9%	4.3
I promptly contact parents when I am concerned about their child's progress.	84	40.5% (34)	42.9% (36)	13.1% (11)	3.6% (3)	( )	83.3%	4.2
Our school clearly outlines the parent, student and school responsibilities in educating my child.	84	35.7% (30)	47.6% (40)	13.1% (11)	3.6% (3)	( )	83.3%	4.2
Our school offers parents opportunities to be involved in school and classroom activities.	84	32.1% (27)	47.6% (40)	19.0% (16)	1.2% (1)	( )	79.8%	4.1
I send work or ideas that help parents support their students at home.	84	31.0% (26)	35.7% (30)	27.4% (23)	4.8% (4)	1.2% (1)	66.7%	3.9
I am helpful to parents when they come to school, email or call.	84	69.0% (58)	31.0% (26)		( )	( )	100.0%	4.7
The staff at our school listens to parent concerns about issues.	79	51.9% (41)	40.5% (32)	7.6% (6)		( )	92.4%	4.4

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	79	35.4% (28)	57.0% (45)	6.3% (5)	1.3% (1)	()	92.4%	4.3
The principal and staff listen to concerns of other staff members about issues.	84	45.2% (38)	48.8% (41)	6.0% (5)	()	()	94.0%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	84	48.8% (41)	44.0% (37)	2.4% (2)	4.8% (4)	()	92.9%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	84	46.4% (39)	41.7% (35)	8.3% (7)	3.6% (3)	()	88.1%	4.3
This school actively seeks the input of staff before making important decisions.	79	50.6% (40)	41.8% (33)	6.3% (5)	1.3% (1)	()	92.4%	4.4
Our school uses data from this survey to inform site decision making.	84	19.0% (16)	41.7% (35)	35.7% (30)	3.6% (3)	()	60.7%	3.8
<b>Other</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	84	56.0% (47)	38.1% (32)	2.4% (2)	3.6% (3)	()	94.0%	4.5
I receive information about upcoming events and important information about the school district.	84	46.4% (39)	44.0% (37)	7.1% (6)	2.4% (2)	()	90.5%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	84	26.2% (22)	39.3% (33)	26.2% (22)	2.4% (2)	6.0% (5)	65.5%	3.8
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	84	44.0% (37)	44.0% (37)	11.9% (10)	()	()	88.1%	4.3
I post grades online in a regular and timely manner.*	70	58.6% (41)	35.7% (25)	5.7% (4)	()	()	94.3%	4.5
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	69	68.1% (47)	26.1% (18)	5.8% (4)	()	()	94.2%	4.6
I ask students to provide feedback on how they think I could improve my class in the future.*	69	34.8% (24)	36.2% (25)	23.2% (16)	5.8% (4)	()	71.0%	4.0
I help make students feel that their schoolwork is important.	78	66.7% (52)	29.5% (23)	3.8% (3)	()	()	96.2%	4.6

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