



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Schweitzer
Group: (N = 25)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	23	26.1% (6)	73.9% (17)	()	()	()	100.0%	4.3
The school has a climate that is positive, nurturing and caring.	25	28.0% (7)	72.0% (18)	()	()	()	100.0%	4.3
Our school promotes academic success for all students.	25	28.0% (7)	68.0% (17)	4.0% (1)	()	()	96.0%	4.2
Our school provides enough resources to help each student do his/her best.	24	16.7% (4)	62.5% (15)	12.5% (3)	8.3% (2)	()	79.2%	3.9
I challenge students to continue learning even when it is difficult.	24	58.3% (14)	41.7% (10)	()	()	()	100.0%	4.6
Our school sets high standards for academic performance for all students.	25	36.0% (9)	56.0% (14)	4.0% (1)	4.0% (1)	()	92.0%	4.2
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	23	39.1% (9)	56.5% (13)	4.3% (1)	()	()	95.7%	4.3
I encourage my students to be motivated and engaged in what they are learning.	25	64.0% (16)	36.0% (9)	()	()	()	100.0%	4.6
Our students are prepared for the next step of their educational experience.	24	33.3% (8)	54.2% (13)	12.5% (3)	()	()	87.5%	4.2
Our school provides quality classes/activities that address most students' interests and talents.	24	25.0% (6)	58.3% (14)	8.3% (2)	8.3% (2)	()	83.3%	4.0
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	20	35.0% (7)	65.0% (13)	()	()	()	100.0%	4.4
Our students at this school feel like they are part of the school community.	25	24.0% (6)	68.0% (17)	8.0% (2)	()	()	92.0%	4.2
Our school fosters an appreciation of student diversity and respect for each other.	25	40.0% (10)	48.0% (12)	12.0% (3)	()	()	88.0%	4.3
People are respectful to others at our school.	20	45.0% (9)	35.0% (7)	20.0% (4)	()	()	80.0%	4.3

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	5.3% (1)	89.5% (17)	5.3% (1)		(0)	94.7%	4.0
Concerns about student safety are addressed in an appropriate and timely manner.	25	28.0% (7)	64.0% (16)	8.0% (2)		(0)	92.0%	4.2
Concerns about staff safety are addressed in an appropriate and timely manner.	25	28.0% (7)	60.0% (15)	12.0% (3)		(0)	88.0%	4.2
Bullying is an issue on our campus. **	25	8.0% (2)	16.0% (4)	24.0% (6)	48.0% (12)	4.0% (1)	24.0%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	24	8.3% (2)	62.5% (15)	12.5% (3)	12.5% (3)	4.2% (1)	70.8%	3.6
Our school is a safe place for all students.	20	75.0% (15)	20.0% (4)	5.0% (1)		(0)	95.0%	4.7
Our school is a safe place for all staff.	20	70.0% (14)	25.0% (5)	5.0% (1)		(0)	95.0%	4.7
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	44.4% (8)	50.0% (9)	5.6% (1)		(0)	94.4%	4.4
I promptly contact parents when I am concerned about their child's progress.	23	43.5% (10)	47.8% (11)	8.7% (2)		(0)	91.3%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating my child.	24	25.0% (6)	58.3% (14)	16.7% (4)		(0)	83.3%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	25	44.0% (11)	48.0% (12)	8.0% (2)		(0)	92.0%	4.4
I send work or ideas that help parents support their students at home.	23	30.4% (7)	52.2% (12)	17.4% (4)		(0)	82.6%	4.1
I am helpful to parents when they come to school, email or call.	25	64.0% (16)	28.0% (7)	8.0% (2)		(0)	92.0%	4.6
The staff at our school listens to parent concerns about issues.	19	63.2% (12)	26.3% (5)	10.5% (2)		(0)	89.5%	4.5

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	17	35.3% (6)	52.9% (9)	11.8% (2)			88.2%	4.2
The principal and staff listen to concerns of other staff members about issues.	24	29.2% (7)	50.0% (12)	8.3% (2)	8.3% (2)	4.2% (1)	79.2%	3.9
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	25	48.0% (12)	36.0% (9)	12.0% (3)		4.0% (1)	84.0%	4.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	36.0% (9)	56.0% (14)		4.0% (1)	4.0% (1)	92.0%	4.2
This school actively seeks the input of staff before making important decisions.	19	42.1% (8)	42.1% (8)	15.8% (3)			84.2%	4.3
Our school uses data from this survey to inform site decision making.	23	21.7% (5)	56.5% (13)	21.7% (5)			78.3%	4.0
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	25	48.0% (12)	52.0% (13)				100.0%	4.5
I receive information about upcoming events and important information about the school district.	25	40.0% (10)	56.0% (14)	4.0% (1)			96.0%	4.4
I am able to provide information about a child's performance to parents who speak a language other than English.	23	26.1% (6)	39.1% (9)	30.4% (7)		4.3% (1)	65.2%	3.8
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	23	47.8% (11)	39.1% (9)	13.0% (3)			87.0%	4.3
I post grades online in a regular and timely manner.*	5		40.0% (2)	60.0% (3)			40.0%	3.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	5		40.0% (2)	60.0% (3)			40.0%	3.4
I ask students to provide feedback on how they think I could improve my class in the future.*	5	20.0% (1)	40.0% (2)	40.0% (2)			60.0%	3.8
I help make students feel that their schoolwork is important.	18	77.8% (14)	16.7% (3)	5.6% (1)			94.4%	4.7

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