



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Sierra Oaks  
Group: (N = 31)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	31	9.7% (3)	67.7% (21)	12.9% (4)	9.7% (3)	()	77.4%	3.8
The school has a climate that is positive, nurturing and caring.	31	9.7% (3)	61.3% (19)	19.4% (6)	3.2% (1)	6.5% (2)	71.0%	3.6
Our school promotes academic success for all students.	31	9.7% (3)	64.5% (20)	12.9% (4)	9.7% (3)	3.2% (1)	74.2%	3.7
Our school provides enough resources to help each student do his/her best.	31	3.2% (1)	25.8% (8)	29.0% (9)	32.3% (10)	9.7% (3)	29.0%	2.8
I challenge students to continue learning even when it is difficult.	31	51.6% (16)	48.4% (15)	()	()	()	100.0%	4.5
Our school sets high standards for academic performance for all students.	31	12.9% (4)	61.3% (19)	12.9% (4)	9.7% (3)	3.2% (1)	74.2%	3.7
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	31	9.7% (3)	64.5% (20)	25.8% (8)	()	()	74.2%	3.8
I encourage my students to be motivated and engaged in what they are learning.	31	54.8% (17)	45.2% (14)	()	()	()	100.0%	4.5
Our students are prepared for the next step of their educational experience.	31	9.7% (3)	51.6% (16)	16.1% (5)	16.1% (5)	6.5% (2)	61.3%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	31	6.5% (2)	54.8% (17)	19.4% (6)	19.4% (6)	()	61.3%	3.5
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	29	10.3% (3)	51.7% (15)	27.6% (8)	10.3% (3)	()	62.1%	3.6
Our students at this school feel like they are part of the school community.	30	10.0% (3)	53.3% (16)	23.3% (7)	13.3% (4)	()	63.3%	3.6
Our school fosters an appreciation of student diversity and respect for each other.	30	10.0% (3)	53.3% (16)	26.7% (8)	3.3% (1)	6.7% (2)	63.3%	3.6
People are respectful to others at our school.	30	20.0% (6)	40.0% (12)	33.3% (10)	6.7% (2)	()	60.0%	3.7

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	29	( )	58.6% (17)	31.0% (9)	6.9% (2)	3.4% (1)	58.6%	3.4
Concerns about student safety are addressed in an appropriate and timely manner.	30	20.0% (6)	36.7% (11)	30.0% (9)	10.0% (3)	3.3% (1)	56.7%	3.6
Concerns about staff safety are addressed in an appropriate and timely manner.	31	6.5% (2)	41.9% (13)	22.6% (7)	22.6% (7)	6.5% (2)	48.4%	3.2
Bullying is an issue on our campus. **	31	12.9% (4)	29.0% (9)	35.5% (11)	16.1% (5)	6.5% (2)	41.9%	3.3
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	31	9.7% (3)	32.3% (10)	16.1% (5)	32.3% (10)	9.7% (3)	41.9%	3.0
Our school is a safe place for all students.	30	23.3% (7)	30.0% (9)	36.7% (11)	10.0% (3)	( )	53.3%	3.7
Our school is a safe place for all staff.	30	20.0% (6)	43.3% (13)	23.3% (7)	13.3% (4)	( )	63.3%	3.7
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	30	20.0% (6)	73.3% (22)	6.7% (2)	( )	( )	93.3%	4.1
I promptly contact parents when I am concerned about their child's progress.	31	35.5% (11)	48.4% (15)	9.7% (3)	6.5% (2)	( )	83.9%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating my child.	31	16.1% (5)	67.7% (21)	6.5% (2)	6.5% (2)	3.2% (1)	83.9%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	31	22.6% (7)	74.2% (23)	( )	3.2% (1)	( )	96.8%	4.2
I send work or ideas that help parents support their students at home.	31	22.6% (7)	54.8% (17)	12.9% (4)	9.7% (3)	( )	77.4%	3.9
I am helpful to parents when they come to school, email or call.	31	61.3% (19)	38.7% (12)	( )	( )	( )	100.0%	4.6
The staff at our school listens to parent concerns about issues.	30	43.3% (13)	33.3% (10)	23.3% (7)	( )	( )	76.7%	4.2

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<b>SCHOOL DECISION MAKING</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	30	10.0% (3)	66.7% (20)	20.0% (6)	3.3% (1)	()	76.7%	3.8
The principal and staff listen to concerns of other staff members about issues.	31	9.7% (3)	48.4% (15)	25.8% (8)	16.1% (5)	()	58.1%	3.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	31	35.5% (11)	61.3% (19)	3.2% (1)	()	()	96.8%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	38.7% (12)	54.8% (17)	6.5% (2)	()	()	93.5%	4.3
This school actively seeks the input of staff before making important decisions.	30	20.0% (6)	16.7% (5)	53.3% (16)	6.7% (2)	3.3% (1)	36.7%	3.4
Our school uses data from this survey to inform site decision making.	31	12.9% (4)	48.4% (15)	29.0% (9)	6.5% (2)	3.2% (1)	61.3%	3.6
<b>Other</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I receive information about upcoming events and important information about the school.	31	35.5% (11)	61.3% (19)	()	3.2% (1)	()	96.8%	4.3
I receive information about upcoming events and important information about the school district.	31	25.8% (8)	67.7% (21)	()	6.5% (2)	()	93.5%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	31	12.9% (4)	54.8% (17)	19.4% (6)	12.9% (4)	()	67.7%	3.7
<b>College and Career</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I keep parents well-informed about their student's progress.	31	35.5% (11)	51.6% (16)	12.9% (4)	()	()	87.1%	4.2
I post grades online in a regular and timely manner.*	16	43.8% (7)	25.0% (4)	31.3% (5)	()	()	68.8%	4.1
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	16	43.8% (7)	18.8% (3)	25.0% (4)	12.5% (2)	()	62.5%	3.9
I ask students to provide feedback on how they think I could improve my class in the future.*	16	25.0% (4)	37.5% (6)	37.5% (6)	()	()	62.5%	3.9
I help make students feel that their schoolwork is important.	30	53.3% (16)	30.0% (9)	16.7% (5)	()	()	83.3%	4.4

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