



**WINTER 2019-2020  
STAFF SURVEY RESULTS**

**Skycrest  
Group: (N = 51)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	51	56.9% (29)	37.3% (19)	5.9% (3)			94.1%	4.5
The school has a climate that is positive, nurturing and caring.	51	64.7% (33)	27.5% (14)	3.9% (2)	3.9% (2)		92.2%	4.5
Our school promotes academic success for all students.	51	56.9% (29)	35.3% (18)	7.8% (4)			92.2%	4.5
Our school provides enough resources to help each student do his/her best.	51	33.3% (17)	54.9% (28)	9.8% (5)	2.0% (1)		88.2%	4.2
I challenge students to continue learning even when it is difficult.	51	68.6% (35)	25.5% (13)	5.9% (3)			94.1%	4.6
Our school sets high standards for academic performance for all students.	51	54.9% (28)	37.3% (19)	7.8% (4)			92.2%	4.5
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	49	32.7% (16)	59.2% (29)	8.2% (4)			91.8%	4.2
I encourage my students to be motivated and engaged in what they are learning.	50	74.0% (37)	22.0% (11)	4.0% (2)			96.0%	4.7
Our students are prepared for the next step of their educational experience.	51	33.3% (17)	51.0% (26)	11.8% (6)	3.9% (2)		84.3%	4.1
Our school provides quality classes/activities that address most students' interests and talents.	50	24.0% (12)	46.0% (23)	28.0% (14)	2.0% (1)		70.0%	3.9
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	44	47.7% (21)	43.2% (19)	4.5% (2)	4.5% (2)		90.9%	4.3
Our students at this school feel like they are part of the school community.	51	43.1% (22)	45.1% (23)	9.8% (5)	2.0% (1)		88.2%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	51	52.9% (27)	37.3% (19)	5.9% (3)	3.9% (2)		90.2%	4.4
People are respectful to others at our school.	44	61.4% (27)	27.3% (12)	9.1% (4)	2.3% (1)		88.6%	4.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	42	19.0% (8)	81.0% (34)	( )	( )	( )	100.0%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	51	64.7% (33)	29.4% (15)	5.9% (3)	( )	( )	94.1%	4.6
Concerns about staff safety are addressed in an appropriate and timely manner.	51	49.0% (25)	41.2% (21)	7.8% (4)	2.0% (1)	( )	90.2%	4.4
Bullying is an issue on our campus. **	51	11.8% (6)	9.8% (5)	35.3% (18)	31.4% (16)	11.8% (6)	21.6%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	49	55.1% (27)	40.8% (20)	4.1% (2)	( )	( )	95.9%	4.5
Our school is a safe place for all students.	43	74.4% (32)	20.9% (9)	4.7% (2)	( )	( )	95.3%	4.7
Our school is a safe place for all staff.	44	72.7% (32)	20.5% (9)	6.8% (3)	( )	( )	93.2%	4.7
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	40	52.5% (21)	42.5% (17)	5.0% (2)	( )	( )	95.0%	4.5
I promptly contact parents when I am concerned about their child's progress.	50	42.0% (21)	28.0% (14)	26.0% (13)	( )	4.0% (2)	70.0%	4.0
Our school clearly outlines the parent, student and school responsibilities in educating my child.	51	62.7% (32)	29.4% (15)	7.8% (4)	( )	( )	92.2%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	50	64.0% (32)	24.0% (12)	10.0% (5)	2.0% (1)	( )	88.0%	4.5
I send work or ideas that help parents support their students at home.	51	39.2% (20)	29.4% (15)	27.5% (14)	3.9% (2)	( )	68.6%	4.0
I am helpful to parents when they come to school, email or call.	51	66.7% (34)	27.5% (14)	5.9% (3)	( )	( )	94.1%	4.6
The staff at our school listens to parent concerns about issues.	42	73.8% (31)	21.4% (9)	4.8% (2)	( )	( )	95.2%	4.7

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	44	56.8% (25)	22.7% (10)	15.9% (7)	2.3% (1)	2.3% (1)	79.5%	4.3
The principal and staff listen to concerns of other staff members about issues.	50	48.0% (24)	36.0% (18)	10.0% (5)	4.0% (2)	2.0% (1)	84.0%	4.2
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	51	49.0% (25)	31.4% (16)	15.7% (8)	3.9% (2)	()	80.4%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	51	58.8% (30)	23.5% (12)	13.7% (7)	3.9% (2)	()	82.4%	4.4
This school actively seeks the input of staff before making important decisions.	44	43.2% (19)	38.6% (17)	13.6% (6)	2.3% (1)	2.3% (1)	81.8%	4.2
Our school uses data from this survey to inform site decision making.	50	46.0% (23)	20.0% (10)	30.0% (15)	2.0% (1)	2.0% (1)	66.0%	4.1
<b>Other</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	51	68.6% (35)	23.5% (12)	7.8% (4)	()	()	92.2%	4.6
I receive information about upcoming events and important information about the school district.	51	49.0% (25)	47.1% (24)	3.9% (2)	()	()	96.1%	4.5
I am able to provide information about a child's performance to parents who speak a language other than English.	51	52.9% (27)	21.6% (11)	17.6% (9)	3.9% (2)	3.9% (2)	74.5%	4.2
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	51	43.1% (22)	39.2% (20)	17.6% (9)	()	()	82.4%	4.3
I post grades online in a regular and timely manner.*	12	33.3% (4)	16.7% (2)	50.0% (6)	()	()	50.0%	3.8
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	12	8.3% (1)	16.7% (2)	58.3% (7)	16.7% (2)	()	25.0%	3.2
I ask students to provide feedback on how they think I could improve my class in the future.*	12	16.7% (2)	25.0% (3)	58.3% (7)	()	()	41.7%	3.6
I help make students feel that their schoolwork is important.	44	72.7% (32)	25.0% (11)	()	()	2.3% (1)	97.7%	4.7

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