



**WINTER 2019-2020
STAFF SURVEY RESULTS**

**Twin Lakes
Group: (N = 24)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	37.5% (9)	54.2% (13)	8.3% (2)			91.7%	4.3
The school has a climate that is positive, nurturing and caring.	24	50.0% (12)	41.7% (10)	8.3% (2)			91.7%	4.4
Our school promotes academic success for all students.	24	50.0% (12)	50.0% (12)				100.0%	4.5
Our school provides enough resources to help each student do his/her best.	24	20.8% (5)	41.7% (10)	12.5% (3)	20.8% (5)	4.2% (1)	62.5%	3.5
I challenge students to continue learning even when it is difficult.	24	58.3% (14)	37.5% (9)	4.2% (1)			95.8%	4.5
Our school sets high standards for academic performance for all students.	24	54.2% (13)	41.7% (10)	4.2% (1)			95.8%	4.5
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	24	25.0% (6)	66.7% (16)	8.3% (2)			91.7%	4.2
I encourage my students to be motivated and engaged in what they are learning.	24	70.8% (17)	29.2% (7)				100.0%	4.7
Our students are prepared for the next step of their educational experience.	24	16.7% (4)	58.3% (14)	16.7% (4)	8.3% (2)		75.0%	3.8
Our school provides quality classes/activities that address most students' interests and talents.	24	29.2% (7)	62.5% (15)		8.3% (2)		91.7%	4.1
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	44.4% (8)	44.4% (8)	11.1% (2)			88.9%	4.3
Our students at this school feel like they are part of the school community.	24	37.5% (9)	50.0% (12)	12.5% (3)			87.5%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	24	37.5% (9)	54.2% (13)	8.3% (2)			91.7%	4.3
People are respectful to others at our school.	18	44.4% (8)	44.4% (8)	11.1% (2)			88.9%	4.3

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	11.1% (2)	83.3% (15)	5.6% (1)			94.4%	4.1
Concerns about student safety are addressed in an appropriate and timely manner.	24	45.8% (11)	50.0% (12)	4.2% (1)			95.8%	4.4
Concerns about staff safety are addressed in an appropriate and timely manner.	24	37.5% (9)	41.7% (10)	16.7% (4)		4.2% (1)	79.2%	4.1
Bullying is an issue on our campus. **	24		29.2% (7)	25.0% (6)	37.5% (9)	8.3% (2)	29.2%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	24	20.8% (5)	79.2% (19)				100.0%	4.2
Our school is a safe place for all students.	18	55.6% (10)	38.9% (7)	5.6% (1)			94.4%	4.5
Our school is a safe place for all staff.	18	61.1% (11)	27.8% (5)	11.1% (2)			88.9%	4.5
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	38.9% (7)	61.1% (11)				100.0%	4.4
I promptly contact parents when I am concerned about their child's progress.	24	37.5% (9)	41.7% (10)	20.8% (5)			79.2%	4.2
Our school clearly outlines the parent, student and school responsibilities in educating my child.	24	37.5% (9)	37.5% (9)	16.7% (4)	8.3% (2)		75.0%	4.0
Our school offers parents opportunities to be involved in school and classroom activities.	24	62.5% (15)	37.5% (9)				100.0%	4.6
I send work or ideas that help parents support their students at home.	24	45.8% (11)	45.8% (11)	8.3% (2)			91.7%	4.4
I am helpful to parents when they come to school, email or call.	24	66.7% (16)	33.3% (8)				100.0%	4.7
The staff at our school listens to parent concerns about issues.	18	61.1% (11)	33.3% (6)	5.6% (1)			94.4%	4.6

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	50.0% (9)	50.0% (9)	()	()	()	100.0%	4.5
The principal and staff listen to concerns of other staff members about issues.	24	50.0% (12)	37.5% (9)	12.5% (3)	()	()	87.5%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	24	66.7% (16)	29.2% (7)	4.2% (1)	()	()	95.8%	4.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	24	58.3% (14)	37.5% (9)	4.2% (1)	()	()	95.8%	4.5
This school actively seeks the input of staff before making important decisions.	18	38.9% (7)	50.0% (9)	11.1% (2)	()	()	88.9%	4.3
Our school uses data from this survey to inform site decision making.	24	33.3% (8)	37.5% (9)	29.2% (7)	()	()	70.8%	4.0
Other	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	24	58.3% (14)	41.7% (10)	()	()	()	100.0%	4.6
I receive information about upcoming events and important information about the school district.	24	50.0% (12)	37.5% (9)	12.5% (3)	()	()	87.5%	4.4
I am able to provide information about a child's performance to parents who speak a language other than English.	24	12.5% (3)	29.2% (7)	45.8% (11)	12.5% (3)	()	41.7%	3.4
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	24	37.5% (9)	50.0% (12)	12.5% (3)	()	()	87.5%	4.3
I post grades online in a regular and timely manner.*	7	28.6% (2)	()	42.9% (3)	14.3% (1)	14.3% (1)	28.6%	3.1
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	8	()	()	75.0% (6)	12.5% (1)	12.5% (1)	0.0%	2.6
I ask students to provide feedback on how they think I could improve my class in the future.*	7	28.6% (2)	28.6% (2)	28.6% (2)	()	14.3% (1)	57.1%	3.6
I help make students feel that their schoolwork is important.	17	70.6% (12)	29.4% (5)	()	()	()	100.0%	4.7

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