



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Cambridge Heights
Group: (N = 9)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	8	50.0% (4)	50.0% (4)	(0)	(0)	(0)	100.0%	4.5
I challenge students to continue learning even when it is difficult.	9	66.7% (6)	22.2% (2)	11.1% (1)	(0)	(0)	88.9%	4.6
The school has a climate that is positive, nurturing and caring.	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.6
Our school promotes academic success for all students.	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.6
Our school sets high standards for academic performance for all students.	9	44.4% (4)	44.4% (4)	11.1% (1)	(0)	(0)	88.9%	4.3
Our school has enough resources to help each student do his/her best.	8	37.5% (3)	37.5% (3)	(0)	25.0% (2)	(0)	75.0%	3.9
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	9	22.2% (2)	55.6% (5)	22.2% (2)	(0)	(0)	77.8%	4.0
I encourage my students to be motivated and engaged in what they are learning.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
Our students are prepared for the next step of their educational experience.	9	44.4% (4)	22.2% (2)	33.3% (3)	(0)	(0)	66.7%	4.1
Our school provides quality classes/activities that address most students' interests and talents.	9	22.2% (2)	44.4% (4)	33.3% (3)	(0)	(0)	66.7%	3.9
Our students are motivated to complete their assignments on time.	9	22.2% (2)	55.6% (5)	11.1% (1)	(0)	11.1% (1)	77.8%	3.8
Our school provides opportunities for additional academic support when students are struggling.	9	33.3% (3)	33.3% (3)	11.1% (1)	11.1% (1)	11.1% (1)	66.7%	3.7

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Individual Questions: Distribution of ratings for each question.

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** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	9	55.6% (5)	33.3% (3)	11.1% (1)		(0)	88.9%	4.4
Concerns about student safety are addressed in an appropriate and timely manner.	9	55.6% (5)	22.2% (2)	22.2% (2)		(0)	77.8%	4.3
Our school is a safe place for all students.	9	66.7% (6)	33.3% (3)		(0)	(0)	100.0%	4.7
Bullying is an issue on our campus. **	9			33.3% (3)	44.4% (4)	22.2% (2)	66.7%	2.1
Concerns about staff safety are addressed in an appropriate and timely manner.	9	44.4% (4)	33.3% (3)	11.1% (1)	11.1% (1)		77.8%	4.1
Our school is a safe place for all staff.	9	66.7% (6)	33.3% (3)		(0)	(0)	100.0%	4.7
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	9	44.4% (4)	44.4% (4)	11.1% (1)		(0)	88.9%	4.3
All students are treated fairly at my school.	9	66.7% (6)	22.2% (2)	11.1% (1)		(0)	88.9%	4.6
Our school fosters an appreciation of student diversity and respect for each other.	9	55.6% (5)	22.2% (2)	11.1% (1)	11.1% (1)		77.8%	4.2
Our students at this school feel like they are part of the school community.	9	33.3% (3)	55.6% (5)	11.1% (1)		(0)	88.9%	4.2
People are respectful to others at our school.	9	55.6% (5)	44.4% (4)		(0)	(0)	100.0%	4.6
The school listens to student input on important issues.	9	22.2% (2)	44.4% (4)	33.3% (3)		(0)	66.7%	3.9

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	8	62.5% (5)	37.5% (3)	(0)	(0)	(0)	100.0%	4.6
I provide students with information about how their assessments are tests are graded.	9	33.3% (3)	44.4% (4)	22.2% (2)	(0)	(0)	77.8%	4.1
I keep parents well-informed about their student's progress.	9	22.2% (2)	66.7% (6)	11.1% (1)	(0)	(0)	88.9%	4.1
Grading is equitable and fair at my school.	9	66.7% (6)	22.2% (2)	11.1% (1)	(0)	(0)	88.9%	4.6
Adults at this school encourage all students to work hard so that they can be successful.	9	66.7% (6)	22.2% (2)	11.1% (1)	(0)	(0)	88.9%	4.6
Adults at this school go out of their way to help our students.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
I provide students with timely and regular feedback on their learning	8	62.5% (5)	37.5% (3)	(0)	(0)	(0)	100.0%	4.6
I send work or ideas that help parents support their students at home.	9	33.3% (3)	55.6% (5)	11.1% (1)	(0)	(0)	88.9%	4.2
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	9	33.3% (3)	66.7% (6)	(0)	(0)	(0)	100.0%	4.3
I am helpful to parents when they come to school, email or call.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
The staff at our school listens to parent concerns about issues.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
Our school clearly outlines the parent, student and school responsibilities in educating each child.	9	33.3% (3)	33.3% (3)	33.3% (3)	(0)	(0)	66.7%	4.0
Our school offers parents opportunities to be involved in school and classroom activities.	9	33.3% (3)	44.4% (4)	22.2% (2)	(0)	(0)	77.8%	4.1

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	9	33.3% (3)	44.4% (4)	22.2% (2)		(0)	77.8%	4.1
Our school actively seeks the input of staff before making important decisions.	9	66.7% (6)	11.1% (1)	22.2% (2)		(0)	77.8%	4.4
The principal and staff listen to concerns of other staff members about issues.	9	55.6% (5)	22.2% (2)	22.2% (2)		(0)	77.8%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	9	44.4% (4)	44.4% (4)	11.1% (1)		(0)	88.9%	4.3
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	9	33.3% (3)	44.4% (4)	22.2% (2)		(0)	77.8%	4.1
Our school uses data from this survey to inform site decision making.	9	33.3% (3)	22.2% (2)	44.4% (4)		(0)	55.6%	3.9
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	9	55.6% (5)	33.3% (3)	11.1% (1)		(0)	88.9%	4.4
I have the tools and resources needed to do my job well.	9	55.6% (5)	33.3% (3)	11.1% (1)		(0)	88.9%	4.4
During this year, I have been treated fairly.	9	44.4% (4)	33.3% (3)	11.1% (1)		11.1% (1)	77.8%	4.0
There are equitable opportunities for advancement in the district.	9	22.2% (2)	33.3% (3)	44.4% (4)		(0)	55.6%	3.8
I feel a part of an effective team, and my voice matters in decision making.	9	33.3% (3)	44.4% (4)	11.1% (1)	11.1% (1)		77.8%	4.0
I receive information about upcoming events and important information about the school.	9	77.8% (7)	22.2% (2)			(0)	100.0%	4.8
I receive information about upcoming events and important information about the school district.	9	77.8% (7)	22.2% (2)			(0)	100.0%	4.8

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