



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Cameron Ranch
Group: (N = 29)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	27	55.6% (15)	44.4% (12)	()	()	()	100.0%	4.6
I challenge students to continue learning even when it is difficult.	29	58.6% (17)	37.9% (11)	3.4% (1)	()	()	96.6%	4.6
The school has a climate that is positive, nurturing and caring.	29	58.6% (17)	41.4% (12)	()	()	()	100.0%	4.6
Our school promotes academic success for all students.	29	51.7% (15)	48.3% (14)	()	()	()	100.0%	4.5
Our school sets high standards for academic performance for all students.	27	37.0% (10)	55.6% (15)	3.7% (1)	3.7% (1)	()	92.6%	4.3
Our school has enough resources to help each student do his/her best.	29	41.4% (12)	48.3% (14)	10.3% (3)	()	()	89.7%	4.3
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	29	20.7% (6)	65.5% (19)	13.8% (4)	()	()	86.2%	4.1
I encourage my students to be motivated and engaged in what they are learning.	29	65.5% (19)	34.5% (10)	()	()	()	100.0%	4.7
Our students are prepared for the next step of their educational experience.	29	24.1% (7)	51.7% (15)	13.8% (4)	10.3% (3)	()	75.9%	3.9
Our school provides quality classes/activities that address most students' interests and talents.	29	24.1% (7)	62.1% (18)	10.3% (3)	3.4% (1)	()	86.2%	4.1
Our students are motivated to complete their assignments on time.	29	13.8% (4)	51.7% (15)	27.6% (8)	3.4% (1)	3.4% (1)	65.5%	3.7
Our school provides opportunities for additional academic support when students are struggling.	29	44.8% (13)	37.9% (11)	13.8% (4)	3.4% (1)	()	82.8%	4.2

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	50.0% (14)	46.4% (13)	3.6% (1)			96.4%	4.5
Concerns about student safety are addressed in an appropriate and timely manner.	29	55.2% (16)	37.9% (11)	3.4% (1)	3.4% (1)		93.1%	4.4
Our school is a safe place for all students.	28	75.0% (21)	25.0% (7)				100.0%	4.8
Bullying is an issue on our campus. **	29		6.9% (2)	27.6% (8)	44.8% (13)	20.7% (6)	65.5%	2.2
Concerns about staff safety are addressed in an appropriate and timely manner.	29	44.8% (13)	44.8% (13)	3.4% (1)	6.9% (2)		89.7%	4.3
Our school is a safe place for all staff.	28	75.0% (21)	25.0% (7)				100.0%	4.8
SCHOOL CULTURE/SENSE OF BELONGING								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	27	51.9% (14)	48.1% (13)				100.0%	4.5
All students are treated fairly at my school.	28	71.4% (20)	28.6% (8)				100.0%	4.7
Our school fosters an appreciation of student diversity and respect for each other.	29	48.3% (14)	51.7% (15)				100.0%	4.5
Our students at this school feel like they are part of the school community.	28	50.0% (14)	46.4% (13)	3.6% (1)			96.4%	4.5
People are respectful to others at our school.	28	71.4% (20)	28.6% (8)				100.0%	4.7
The school listens to student input on important issues.	29	51.7% (15)	37.9% (11)	10.3% (3)			89.7%	4.4

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	27	48.1% (13)	51.9% (14)	()	()	()	100.0%	4.5
I provide students with information about how their assessments are tests are graded.	29	24.1% (7)	48.3% (14)	24.1% (7)	()	3.4% (1)	72.4%	3.9
I keep parents well-informed about their student's progress.	29	27.6% (8)	44.8% (13)	27.6% (8)	()	()	72.4%	4.0
Grading is equitable and fair at my school.	27	66.7% (18)	33.3% (9)	()	()	()	100.0%	4.7
Adults at this school encourage all students to work hard so that they can be successful.	29	72.4% (21)	27.6% (8)	()	()	()	100.0%	4.7
Adults at this school go out of their way to help our students.	28	82.1% (23)	17.9% (5)	()	()	()	100.0%	4.8
I provide students with timely and regular feedback on their learning	27	59.3% (16)	29.6% (8)	11.1% (3)	()	()	88.9%	4.5
I send work or ideas that help parents support their students at home.	29	34.5% (10)	37.9% (11)	27.6% (8)	()	()	72.4%	4.1
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	39.3% (11)	60.7% (17)	()	()	()	100.0%	4.4
I am helpful to parents when they come to school, email or call.	29	62.1% (18)	37.9% (11)	()	()	()	100.0%	4.6
The staff at our school listens to parent concerns about issues.	28	78.6% (22)	17.9% (5)	3.6% (1)	()	()	96.4%	4.8
Our school clearly outlines the parent, student and school responsibilities in educating each child.	29	34.5% (10)	65.5% (19)	()	()	()	100.0%	4.3
Our school offers parents opportunities to be involved in school and classroom activities.	29	37.9% (11)	51.7% (15)	10.3% (3)	()	()	89.7%	4.3

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	39.3% (11)	60.7% (17)	()	()	()	100.0%	4.4
Our school actively seeks the input of staff before making important decisions.	28	75.0% (21)	14.3% (4)	7.1% (2)	3.6% (1)	()	89.3%	4.6
The principal and staff listen to concerns of other staff members about issues.	29	51.7% (15)	44.8% (13)	3.4% (1)	()	()	96.6%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	58.6% (17)	41.4% (12)	()	()	()	100.0%	4.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	29	48.3% (14)	34.5% (10)	17.2% (5)	()	()	82.8%	4.3
Our school uses data from this survey to inform site decision making.	29	31.0% (9)	58.6% (17)	10.3% (3)	()	()	89.7%	4.2
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	29	55.2% (16)	27.6% (8)	13.8% (4)	3.4% (1)	()	82.8%	4.3
I have the tools and resources needed to do my job well.	29	41.4% (12)	48.3% (14)	6.9% (2)	3.4% (1)	()	89.7%	4.3
During this year, I have been treated fairly.	29	44.8% (13)	31.0% (9)	20.7% (6)	3.4% (1)	()	75.9%	4.2
There are equitable opportunities for advancement in the district.	29	20.7% (6)	37.9% (11)	31.0% (9)	3.4% (1)	6.9% (2)	58.6%	3.6
I feel a part of an effective team, and my voice matters in decision making.	29	51.7% (15)	34.5% (10)	10.3% (3)	3.4% (1)	()	86.2%	4.3
I receive information about upcoming events and important information about the school.	29	58.6% (17)	41.4% (12)	()	()	()	100.0%	4.6
I receive information about upcoming events and important information about the school district.	29	48.3% (14)	41.4% (12)	3.4% (1)	6.9% (2)	()	89.7%	4.3

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