



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Carriage
Group: (N = 34)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	34	29.4% (10)	64.7% (22)	5.9% (2)	()	()	94.1%	4.2
I challenge students to continue learning even when it is difficult.	34	44.1% (15)	50.0% (17)	5.9% (2)	()	()	94.1%	4.4
The school has a climate that is positive, nurturing and caring.	34	52.9% (18)	44.1% (15)	2.9% (1)	()	()	97.1%	4.5
Our school promotes academic success for all students.	34	41.2% (14)	50.0% (17)	8.8% (3)	()	()	91.2%	4.3
Our school sets high standards for academic performance for all students.	34	20.6% (7)	47.1% (16)	32.4% (11)	()	()	67.6%	3.9
Our school has enough resources to help each student do his/her best.	34	23.5% (8)	38.2% (13)	35.3% (12)	2.9% (1)	()	61.8%	3.8
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	9.7% (3)	77.4% (24)	12.9% (4)	()	()	87.1%	4.0
I encourage my students to be motivated and engaged in what they are learning.	32	53.1% (17)	43.8% (14)	3.1% (1)	()	()	96.9%	4.5
Our students are prepared for the next step of their educational experience.	32	6.3% (2)	62.5% (20)	28.1% (9)	3.1% (1)	()	68.8%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	33	12.1% (4)	54.5% (18)	33.3% (11)	()	()	66.7%	3.8
Our students are motivated to complete their assignments on time.	34	11.8% (4)	47.1% (16)	38.2% (13)	2.9% (1)	()	58.8%	3.7
Our school provides opportunities for additional academic support when students are struggling.	33	12.1% (4)	54.5% (18)	27.3% (9)	6.1% (2)	()	66.7%	3.7

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	34	58.8% (20)	41.2% (14)	()	()	()	100.0%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	34	64.7% (22)	29.4% (10)	5.9% (2)	()	()	94.1%	4.6
Our school is a safe place for all students.	34	76.5% (26)	23.5% (8)	()	()	()	100.0%	4.8
Bullying is an issue on our campus. **	33	3.0% (1)	()	48.5% (16)	42.4% (14)	6.1% (2)	48.5%	2.5
Concerns about staff safety are addressed in an appropriate and timely manner.	34	50.0% (17)	35.3% (12)	11.8% (4)	()	2.9% (1)	85.3%	4.3
Our school is a safe place for all staff.	34	73.5% (25)	20.6% (7)	5.9% (2)	()	()	94.1%	4.7
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	28.1% (9)	71.9% (23)	()	()	()	100.0%	4.3
All students are treated fairly at my school.	34	52.9% (18)	44.1% (15)	2.9% (1)	()	()	97.1%	4.5
Our school fosters an appreciation of student diversity and respect for each other.	34	29.4% (10)	67.6% (23)	2.9% (1)	()	()	97.1%	4.3
Our students at this school feel like they are part of the school community.	34	26.5% (9)	52.9% (18)	20.6% (7)	()	()	79.4%	4.1
People are respectful to others at our school.	33	66.7% (22)	33.3% (11)	()	()	()	100.0%	4.7
The school listens to student input on important issues.	33	18.2% (6)	51.5% (17)	30.3% (10)	()	()	69.7%	3.9

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	25.8% (8)	71.0% (22)	3.2% (1)		(0)	96.8%	4.2
I provide students with information about how their assessments are tests are graded.	32	15.6% (5)	53.1% (17)	31.3% (10)		(0)	68.8%	3.8
I keep parents well-informed about their student's progress.	32	37.5% (12)	43.8% (14)	18.8% (6)		(0)	81.3%	4.2
Grading is equitable and fair at my school.	31	38.7% (12)	54.8% (17)	3.2% (1)	3.2% (1)		93.5%	4.3
Adults at this school encourage all students to work hard so that they can be successful.	34	55.9% (19)	41.2% (14)	2.9% (1)		(0)	97.1%	4.5
Adults at this school go out of their way to help our students.	34	47.1% (16)	50.0% (17)	2.9% (1)		(0)	97.1%	4.4
I provide students with timely and regular feedback on their learning	31	38.7% (12)	51.6% (16)	6.5% (2)		3.2% (1)	90.3%	4.2
I send work or ideas that help parents support their students at home.	32	28.1% (9)	53.1% (17)	18.8% (6)		(0)	81.3%	4.1
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	22.6% (7)	77.4% (24)		(0)	(0)	100.0%	4.2
I am helpful to parents when they come to school, email or call.	33	60.6% (20)	36.4% (12)	3.0% (1)		(0)	97.0%	4.6
The staff at our school listens to parent concerns about issues.	32	50.0% (16)	43.8% (14)	6.3% (2)		(0)	93.8%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating each child.	34	26.5% (9)	58.8% (20)	11.8% (4)	2.9% (1)		85.3%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	33	21.2% (7)	60.6% (20)	18.2% (6)		(0)	81.8%	4.0

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	40.6% (13)	56.3% (18)	3.1% (1)		(0)	96.9%	4.4
Our school actively seeks the input of staff before making important decisions.	33	54.5% (18)	36.4% (12)	9.1% (3)		(0)	90.9%	4.5
The principal and staff listen to concerns of other staff members about issues.	34	55.9% (19)	41.2% (14)		2.9% (1)	(0)	97.1%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	34	52.9% (18)	44.1% (15)	2.9% (1)		(0)	97.1%	4.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	33	42.4% (14)	45.5% (15)	9.1% (3)	3.0% (1)	(0)	87.9%	4.3
Our school uses data from this survey to inform site decision making.	34	8.8% (3)	41.2% (14)	47.1% (16)	2.9% (1)	(0)	50.0%	3.6
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	34	44.1% (15)	38.2% (13)	14.7% (5)		2.9% (1)	82.4%	4.2
I have the tools and resources needed to do my job well.	34	29.4% (10)	44.1% (15)	20.6% (7)	5.9% (2)	(0)	73.5%	4.0
During this year, I have been treated fairly.	34	52.9% (18)	29.4% (10)	8.8% (3)	5.9% (2)	2.9% (1)	82.4%	4.2
There are equitable opportunities for advancement in the district.	34	29.4% (10)	41.2% (14)	26.5% (9)	2.9% (1)	(0)	70.6%	4.0
I feel a part of an effective team, and my voice matters in decision making.	34	47.1% (16)	32.4% (11)	14.7% (5)	2.9% (1)	2.9% (1)	79.4%	4.2
I receive information about upcoming events and important information about the school.	34	55.9% (19)	41.2% (14)	2.9% (1)		(0)	97.1%	4.5
I receive information about upcoming events and important information about the school district.	34	47.1% (16)	50.0% (17)		2.9% (1)	(0)	97.1%	4.4

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