



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Cottage
Group: (N = 7)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	7	42.9% (3)	42.9% (3)	()	14.3% (1)	()	85.7%	4.1
I challenge students to continue learning even when it is difficult.	7	71.4% (5)	28.6% (2)	()	()	()	100.0%	4.7
The school has a climate that is positive, nurturing and caring.	7	57.1% (4)	28.6% (2)	()	()	14.3% (1)	85.7%	4.1
Our school promotes academic success for all students.	7	57.1% (4)	14.3% (1)	14.3% (1)	()	14.3% (1)	71.4%	4.0
Our school sets high standards for academic performance for all students.	7	42.9% (3)	14.3% (1)	28.6% (2)	()	14.3% (1)	57.1%	3.7
Our school has enough resources to help each student do his/her best.	7	14.3% (1)	57.1% (4)	()	14.3% (1)	14.3% (1)	71.4%	3.4
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	()	83.3% (5)	16.7% (1)	()	()	83.3%	3.8
I encourage my students to be motivated and engaged in what they are learning.	7	71.4% (5)	28.6% (2)	()	()	()	100.0%	4.7
Our students are prepared for the next step of their educational experience.	7	14.3% (1)	14.3% (1)	42.9% (3)	28.6% (2)	()	28.6%	3.1
Our school provides quality classes/activities that address most students' interests and talents.	6	16.7% (1)	50.0% (3)	33.3% (2)	()	()	66.7%	3.8
Our students are motivated to complete their assignments on time.	7	14.3% (1)	42.9% (3)	28.6% (2)	14.3% (1)	()	57.1%	3.6
Our school provides opportunities for additional academic support when students are struggling.	7	14.3% (1)	42.9% (3)	14.3% (1)	14.3% (1)	14.3% (1)	57.1%	3.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

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* *Question is not included in the Average Rating for the section.
** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	()	66.7% (4)	16.7% (1)	16.7% (1)	()	66.7%	3.5
Concerns about student safety are addressed in an appropriate and timely manner.	7	28.6% (2)	57.1% (4)	14.3% (1)	()	()	85.7%	4.1
Our school is a safe place for all students.	6	66.7% (4)	16.7% (1)	16.7% (1)	()	()	83.3%	4.5
Bullying is an issue on our campus. **	7	()	14.3% (1)	28.6% (2)	28.6% (2)	28.6% (2)	57.1%	2.3
Concerns about staff safety are addressed in an appropriate and timely manner.	7	14.3% (1)	42.9% (3)	14.3% (1)	14.3% (1)	14.3% (1)	57.1%	3.3
Our school is a safe place for all staff.	7	28.6% (2)	28.6% (2)	28.6% (2)	()	14.3% (1)	57.1%	3.6
SCHOOL CULTURE/SENSE OF BELONGING								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	33.3% (2)	50.0% (3)	()	()	16.7% (1)	83.3%	3.8
All students are treated fairly at my school.	6	33.3% (2)	50.0% (3)	()	16.7% (1)	()	83.3%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	7	85.7% (6)	()	()	()	14.3% (1)	85.7%	4.4
Our students at this school feel like they are part of the school community.	7	42.9% (3)	28.6% (2)	14.3% (1)	()	14.3% (1)	71.4%	3.9
People are respectful to others at our school.	7	42.9% (3)	28.6% (2)	14.3% (1)	14.3% (1)	()	71.4%	4.0
The school listens to student input on important issues.	7	()	14.3% (1)	57.1% (4)	14.3% (1)	14.3% (1)	14.3%	2.7

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	33.3% (2)	50.0% (3)	16.7% (1)		(0)	83.3%	4.2
I provide students with information about how their assessments are tests are graded.	7	42.9% (3)	28.6% (2)	28.6% (2)		(0)	71.4%	4.1
I keep parents well-informed about their student's progress.	7	28.6% (2)	42.9% (3)	28.6% (2)		(0)	71.4%	4.0
Grading is equitable and fair at my school.	6	33.3% (2)	33.3% (2)	33.3% (2)		(0)	66.7%	4.0
Adults at this school encourage all students to work hard so that they can be successful.	7	42.9% (3)	42.9% (3)		14.3% (1)	(0)	85.7%	4.1
Adults at this school go out of their way to help our students.	7	57.1% (4)	28.6% (2)		14.3% (1)	(0)	85.7%	4.3
I provide students with timely and regular feedback on their learning	6	50.0% (3)	50.0% (3)			(0)	100.0%	4.5
I send work or ideas that help parents support their students at home.	7	57.1% (4)	28.6% (2)	14.3% (1)		(0)	85.7%	4.4
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6		83.3% (5)	16.7% (1)		(0)	83.3%	3.8
I am helpful to parents when they come to school, email or call.	7	71.4% (5)	14.3% (1)	14.3% (1)		(0)	85.7%	4.6
The staff at our school listens to parent concerns about issues.	6	33.3% (2)	50.0% (3)	16.7% (1)		(0)	83.3%	4.2
Our school clearly outlines the parent, student and school responsibilities in educating each child.	7		42.9% (3)	28.6% (2)	28.6% (2)	(0)	42.9%	3.1
Our school offers parents opportunities to be involved in school and classroom activities.	7		57.1% (4)	28.6% (2)	14.3% (1)	(0)	57.1%	3.4

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	6	()	33.3% (2)	16.7% (1)	50.0% (3)	()	33.3%	2.8
Our school actively seeks the input of staff before making important decisions.	6	16.7% (1)	16.7% (1)	16.7% (1)	33.3% (2)	16.7% (1)	33.3%	2.8
The principal and staff listen to concerns of other staff members about issues.	7	14.3% (1)	28.6% (2)	14.3% (1)	()	42.9% (3)	42.9%	2.7
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	7	28.6% (2)	()	28.6% (2)	14.3% (1)	28.6% (2)	28.6%	2.9
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	7	14.3% (1)	71.4% (5)	14.3% (1)	()	()	85.7%	4.0
Our school uses data from this survey to inform site decision making.	7	()	42.9% (3)	42.9% (3)	()	14.3% (1)	42.9%	3.1
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	7	42.9% (3)	42.9% (3)	14.3% (1)	()	()	85.7%	4.3
I have the tools and resources needed to do my job well.	7	()	28.6% (2)	14.3% (1)	42.9% (3)	14.3% (1)	28.6%	2.6
During this year, I have been treated fairly.	7	()	42.9% (3)	14.3% (1)	14.3% (1)	28.6% (2)	42.9%	2.7
There are equitable opportunities for advancement in the district.	6	()	33.3% (2)	33.3% (2)	16.7% (1)	16.7% (1)	33.3%	2.8
I feel a part of an effective team, and my voice matters in decision making.	7	14.3% (1)	14.3% (1)	28.6% (2)	14.3% (1)	28.6% (2)	28.6%	2.7
I receive information about upcoming events and important information about the school.	7	14.3% (1)	14.3% (1)	28.6% (2)	14.3% (1)	28.6% (2)	28.6%	2.7
I receive information about upcoming events and important information about the school district.	7	()	71.4% (5)	14.3% (1)	()	14.3% (1)	71.4%	3.4

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