



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Coyle Avenue
Group: (N = 35)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	35	48.6% (17)	51.4% (18)	()	()	()	100.0%	4.5
I challenge students to continue learning even when it is difficult.	35	62.9% (22)	31.4% (11)	5.7% (2)	()	()	94.3%	4.6
The school has a climate that is positive, nurturing and caring.	35	65.7% (23)	34.3% (12)	()	()	()	100.0%	4.7
Our school promotes academic success for all students.	35	48.6% (17)	51.4% (18)	()	()	()	100.0%	4.5
Our school sets high standards for academic performance for all students.	35	34.3% (12)	57.1% (20)	8.6% (3)	()	()	91.4%	4.3
Our school has enough resources to help each student do his/her best.	35	20.0% (7)	62.9% (22)	11.4% (4)	5.7% (2)	()	82.9%	4.0

PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	34	11.8% (4)	70.6% (24)	17.6% (6)	()	()	82.4%	3.9
I encourage my students to be motivated and engaged in what they are learning.	35	62.9% (22)	34.3% (12)	2.9% (1)	()	()	97.1%	4.6
Our students are prepared for the next step of their educational experience.	35	11.4% (4)	57.1% (20)	25.7% (9)	5.7% (2)	()	68.6%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	35	17.1% (6)	48.6% (17)	28.6% (10)	5.7% (2)	()	65.7%	3.8
Our students are motivated to complete their assignments on time.	34	11.8% (4)	35.3% (12)	41.2% (14)	8.8% (3)	2.9% (1)	47.1%	3.4
Our school provides opportunities for additional academic support when students are struggling.	35	40.0% (14)	45.7% (16)	14.3% (5)	()	()	85.7%	4.3

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	30	40.0% (12)	60.0% (18)	()	()	()	100.0%	4.4
Concerns about student safety are addressed in an appropriate and timely manner.	34	41.2% (14)	50.0% (17)	8.8% (3)	()	()	91.2%	4.3
Our school is a safe place for all students.	33	69.7% (23)	30.3% (10)	()	()	()	100.0%	4.7
Bullying is an issue on our campus. **	35	5.7% (2)	8.6% (3)	48.6% (17)	28.6% (10)	8.6% (3)	37.1%	2.7
Concerns about staff safety are addressed in an appropriate and timely manner.	33	48.5% (16)	27.3% (9)	21.2% (7)	3.0% (1)	()	75.8%	4.2
Our school is a safe place for all staff.	33	75.8% (25)	24.2% (8)	()	()	()	100.0%	4.8
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	41.9% (13)	51.6% (16)	6.5% (2)	()	()	93.5%	4.4
All students are treated fairly at my school.	33	60.6% (20)	27.3% (9)	9.1% (3)	3.0% (1)	()	87.9%	4.5
Our school fosters an appreciation of student diversity and respect for each other.	34	38.2% (13)	52.9% (18)	8.8% (3)	()	()	91.2%	4.3
Our students at this school feel like they are part of the school community.	34	35.3% (12)	61.8% (21)	2.9% (1)	()	()	97.1%	4.3
People are respectful to others at our school.	33	63.6% (21)	36.4% (12)	()	()	()	100.0%	4.6
The school listens to student input on important issues.	35	25.7% (9)	40.0% (14)	31.4% (11)	2.9% (1)	()	65.7%	3.9

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	34.4% (11)	62.5% (20)	3.1% (1)			96.9%	4.3
I provide students with information about how their assessments are tests are graded.	32	25.0% (8)	50.0% (16)	25.0% (8)			75.0%	4.0
I keep parents well-informed about their student's progress.	34	41.2% (14)	38.2% (13)	20.6% (7)			79.4%	4.2
Grading is equitable and fair at my school.	33	54.5% (18)	39.4% (13)	3.0% (1)		3.0% (1)	93.9%	4.4
Adults at this school encourage all students to work hard so that they can be successful.	33	48.5% (16)	48.5% (16)	3.0% (1)			97.0%	4.5
Adults at this school go out of their way to help our students.	33	69.7% (23)	27.3% (9)	3.0% (1)			97.0%	4.7
I provide students with timely and regular feedback on their learning	33	51.5% (17)	42.4% (14)	3.0% (1)		3.0% (1)	93.9%	4.4
I send work or ideas that help parents support their students at home.	35	42.9% (15)	34.3% (12)	20.0% (7)	2.9% (1)		77.1%	4.2
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	33	24.2% (8)	66.7% (22)	9.1% (3)			90.9%	4.2
I am helpful to parents when they come to school, email or call.	35	57.1% (20)	40.0% (14)	2.9% (1)			97.1%	4.5
The staff at our school listens to parent concerns about issues.	33	60.6% (20)	30.3% (10)	9.1% (3)			90.9%	4.5
Our school clearly outlines the parent, student and school responsibilities in educating each child.	35	25.7% (9)	40.0% (14)	28.6% (10)	5.7% (2)		65.7%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	35	20.0% (7)	40.0% (14)	34.3% (12)	5.7% (2)		60.0%	3.7

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	33	39.4% (13)	51.5% (17)	9.1% (3)		()	90.9%	4.3
Our school actively seeks the input of staff before making important decisions.	33	54.5% (18)	36.4% (12)	9.1% (3)		()	90.9%	4.5
The principal and staff listen to concerns of other staff members about issues.	35	48.6% (17)	45.7% (16)	5.7% (2)		()	94.3%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	35	48.6% (17)	31.4% (11)	17.1% (6)	2.9% (1)	()	80.0%	4.3
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	35	40.0% (14)	42.9% (15)	14.3% (5)	2.9% (1)	()	82.9%	4.2
Our school uses data from this survey to inform site decision making.	35	25.7% (9)	28.6% (10)	45.7% (16)		()	54.3%	3.8
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	33	39.4% (13)	42.4% (14)	15.2% (5)	3.0% (1)	()	81.8%	4.2
I have the tools and resources needed to do my job well.	33	21.2% (7)	51.5% (17)	18.2% (6)	6.1% (2)	3.0% (1)	72.7%	3.8
During this year, I have been treated fairly.	33	45.5% (15)	36.4% (12)	12.1% (4)	3.0% (1)	3.0% (1)	81.8%	4.2
There are equitable opportunities for advancement in the district.	33	30.3% (10)	36.4% (12)	21.2% (7)	12.1% (4)	()	66.7%	3.8
I feel a part of an effective team, and my voice matters in decision making.	33	45.5% (15)	36.4% (12)	12.1% (4)	3.0% (1)	3.0% (1)	81.8%	4.2
I receive information about upcoming events and important information about the school.	35	54.3% (19)	40.0% (14)	5.7% (2)		()	94.3%	4.5
I receive information about upcoming events and important information about the school district.	35	54.3% (19)	37.1% (13)	8.6% (3)		()	91.4%	4.5

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