



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Dewey
Group: (N = 33)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	53.1% (17)	46.9% (15)	()	()	()	100.0%	4.5
I challenge students to continue learning even when it is difficult.	33	66.7% (22)	27.3% (9)	6.1% (2)	()	()	93.9%	4.6
The school has a climate that is positive, nurturing and caring.	33	66.7% (22)	33.3% (11)	()	()	()	100.0%	4.7
Our school promotes academic success for all students.	32	40.6% (13)	53.1% (17)	3.1% (1)	3.1% (1)	()	93.8%	4.3
Our school sets high standards for academic performance for all students.	33	51.5% (17)	42.4% (14)	6.1% (2)	()	()	93.9%	4.5
Our school has enough resources to help each student do his/her best.	33	21.2% (7)	57.6% (19)	18.2% (6)	3.0% (1)	()	78.8%	4.0
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	15.6% (5)	68.8% (22)	15.6% (5)	()	()	84.4%	4.0
I encourage my students to be motivated and engaged in what they are learning.	33	78.8% (26)	18.2% (6)	3.0% (1)	()	()	97.0%	4.8
Our students are prepared for the next step of their educational experience.	33	33.3% (11)	39.4% (13)	18.2% (6)	9.1% (3)	()	72.7%	4.0
Our school provides quality classes/activities that address most students' interests and talents.	33	18.2% (6)	63.6% (21)	9.1% (3)	3.0% (1)	6.1% (2)	81.8%	3.8
Our students are motivated to complete their assignments on time.	32	12.5% (4)	65.6% (21)	15.6% (5)	3.1% (1)	3.1% (1)	78.1%	3.8
Our school provides opportunities for additional academic support when students are struggling.	33	21.2% (7)	57.6% (19)	9.1% (3)	12.1% (4)	()	78.8%	3.9

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	33	60.6% (20)	36.4% (12)	3.0% (1)			97.0%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	33	66.7% (22)	33.3% (11)				100.0%	4.7
Our school is a safe place for all students.	33	78.8% (26)	21.2% (7)				100.0%	4.8
Bullying is an issue on our campus. **	33	3.0% (1)	9.1% (3)	21.2% (7)	45.5% (15)	21.2% (7)	66.7%	2.3
Concerns about staff safety are addressed in an appropriate and timely manner.	33	54.5% (18)	39.4% (13)	3.0% (1)	3.0% (1)		93.9%	4.5
Our school is a safe place for all staff.	33	78.8% (26)	18.2% (6)	3.0% (1)			97.0%	4.8
SCHOOL CULTURE/SENSE OF BELONGING								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	32	59.4% (19)	40.6% (13)				100.0%	4.6
All students are treated fairly at my school.	32	62.5% (20)	28.1% (9)	9.4% (3)			90.6%	4.5
Our school fosters an appreciation of student diversity and respect for each other.	33	54.5% (18)	45.5% (15)				100.0%	4.5
Our students at this school feel like they are part of the school community.	33	57.6% (19)	39.4% (13)	3.0% (1)			97.0%	4.5
People are respectful to others at our school.	33	75.8% (25)	21.2% (7)	3.0% (1)			97.0%	4.7
The school listens to student input on important issues.	33	27.3% (9)	60.6% (20)	12.1% (4)			87.9%	4.2

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	48.4% (15)	48.4% (15)	3.2% (1)			96.8%	4.5
I provide students with information about how their assessments are tests are graded.	31	29.0% (9)	45.2% (14)	19.4% (6)		6.5% (2)	74.2%	3.9
I keep parents well-informed about their student's progress.	33	42.4% (14)	36.4% (12)	21.2% (7)			78.8%	4.2
Grading is equitable and fair at my school.	31	61.3% (19)	32.3% (10)	6.5% (2)			93.5%	4.5
Adults at this school encourage all students to work hard so that they can be successful.	33	57.6% (19)	42.4% (14)				100.0%	4.6
Adults at this school go out of their way to help our students.	33	66.7% (22)	24.2% (8)	9.1% (3)			90.9%	4.6
I provide students with timely and regular feedback on their learning	32	62.5% (20)	34.4% (11)	3.1% (1)			96.9%	4.6
I send work or ideas that help parents support their students at home.	33	33.3% (11)	39.4% (13)	27.3% (9)			72.7%	4.1
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	33	36.4% (12)	60.6% (20)	3.0% (1)			97.0%	4.3
I am helpful to parents when they come to school, email or call.	33	75.8% (25)	21.2% (7)	3.0% (1)			97.0%	4.7
The staff at our school listens to parent concerns about issues.	33	63.6% (21)	33.3% (11)	3.0% (1)			97.0%	4.6
Our school clearly outlines the parent, student and school responsibilities in educating each child.	33	39.4% (13)	48.5% (16)	9.1% (3)	3.0% (1)		87.9%	4.2
Our school offers parents opportunities to be involved in school and classroom activities.	33	57.6% (19)	27.3% (9)	12.1% (4)	3.0% (1)		84.8%	4.4

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	31	54.8% (17)	45.2% (14)	()	()	()	100.0%	4.5
Our school actively seeks the input of staff before making important decisions.	32	75.0% (24)	15.6% (5)	9.4% (3)	()	()	90.6%	4.7
The principal and staff listen to concerns of other staff members about issues.	33	66.7% (22)	24.2% (8)	6.1% (2)	3.0% (1)	()	90.9%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	60.6% (20)	33.3% (11)	6.1% (2)	()	()	93.9%	4.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	33	63.6% (21)	27.3% (9)	9.1% (3)	()	()	90.9%	4.5
Our school uses data from this survey to inform site decision making.	32	31.3% (10)	37.5% (12)	31.3% (10)	()	()	68.8%	4.0
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	33	39.4% (13)	39.4% (13)	15.2% (5)	6.1% (2)	()	78.8%	4.1
I have the tools and resources needed to do my job well.	33	30.3% (10)	42.4% (14)	9.1% (3)	15.2% (5)	3.0% (1)	72.7%	3.8
During this year, I have been treated fairly.	33	42.4% (14)	42.4% (14)	6.1% (2)	3.0% (1)	6.1% (2)	84.8%	4.1
There are equitable opportunities for advancement in the district.	33	24.2% (8)	30.3% (10)	33.3% (11)	9.1% (3)	3.0% (1)	54.5%	3.6
I feel a part of an effective team, and my voice matters in decision making.	33	39.4% (13)	54.5% (18)	6.1% (2)	()	()	93.9%	4.3
I receive information about upcoming events and important information about the school.	33	81.8% (27)	18.2% (6)	()	()	()	100.0%	4.8
I receive information about upcoming events and important information about the school district.	33	66.7% (22)	30.3% (10)	()	3.0% (1)	()	97.0%	4.6

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