



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Greer
Group: (N = 43)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	43	79.1% (34)	20.9% (9)	()	()	()	100.0%	4.8
I challenge students to continue learning even when it is difficult.	43	86.0% (37)	11.6% (5)	2.3% (1)	()	()	97.7%	4.8
The school has a climate that is positive, nurturing and caring.	43	81.4% (35)	18.6% (8)	()	()	()	100.0%	4.8
Our school promotes academic success for all students.	43	79.1% (34)	20.9% (9)	()	()	()	100.0%	4.8
Our school sets high standards for academic performance for all students.	43	74.4% (32)	23.3% (10)	()	2.3% (1)	()	97.7%	4.7
Our school has enough resources to help each student do his/her best.	43	65.1% (28)	34.9% (15)	()	()	()	100.0%	4.7
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	42	33.3% (14)	57.1% (24)	9.5% (4)	()	()	90.5%	4.2
I encourage my students to be motivated and engaged in what they are learning.	43	76.7% (33)	18.6% (8)	4.7% (2)	()	()	95.3%	4.7
Our students are prepared for the next step of their educational experience.	42	23.8% (10)	28.6% (12)	45.2% (19)	2.4% (1)	()	52.4%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	43	55.8% (24)	34.9% (15)	9.3% (4)	()	()	90.7%	4.5
Our students are motivated to complete their assignments on time.	43	30.2% (13)	32.6% (14)	27.9% (12)	9.3% (4)	()	62.8%	3.8
Our school provides opportunities for additional academic support when students are struggling.	43	53.5% (23)	41.9% (18)	4.7% (2)	()	()	95.3%	4.5

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	43	65.1% (28)	34.9% (15)	()	()	()	100.0%	4.7
Concerns about student safety are addressed in an appropriate and timely manner.	43	67.4% (29)	27.9% (12)	4.7% (2)	()	()	95.3%	4.6
Our school is a safe place for all students.	43	74.4% (32)	23.3% (10)	2.3% (1)	()	()	97.7%	4.7
Bullying is an issue on our campus. **	43	2.3% (1)	2.3% (1)	30.2% (13)	44.2% (19)	20.9% (9)	65.1%	2.2
Concerns about staff safety are addressed in an appropriate and timely manner.	43	53.5% (23)	46.5% (20)	()	()	()	100.0%	4.5
Our school is a safe place for all staff.	43	79.1% (34)	18.6% (8)	2.3% (1)	()	()	97.7%	4.8
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	40	65.0% (26)	35.0% (14)	()	()	()	100.0%	4.7
All students are treated fairly at my school.	41	73.2% (30)	24.4% (10)	2.4% (1)	()	()	97.6%	4.7
Our school fosters an appreciation of student diversity and respect for each other.	43	67.4% (29)	32.6% (14)	()	()	()	100.0%	4.7
Our students at this school feel like they are part of the school community.	43	55.8% (24)	39.5% (17)	4.7% (2)	()	()	95.3%	4.5
People are respectful to others at our school.	42	69.0% (29)	26.2% (11)	4.8% (2)	()	()	95.2%	4.6
The school listens to student input on important issues.	43	55.8% (24)	37.2% (16)	7.0% (3)	()	()	93.0%	4.5

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	41	58.5% (24)	39.0% (16)	2.4% (1)			97.6%	4.6
I provide students with information about how their assessments are tests are graded.	41	34.1% (14)	51.2% (21)	14.6% (6)			85.4%	4.2
I keep parents well-informed about their student's progress.	43	41.9% (18)	46.5% (20)	11.6% (5)			88.4%	4.3
Grading is equitable and fair at my school.	41	65.9% (27)	26.8% (11)	7.3% (3)			92.7%	4.6
Adults at this school encourage all students to work hard so that they can be successful.	43	65.1% (28)	30.2% (13)	4.7% (2)			95.3%	4.6
Adults at this school go out of their way to help our students.	43	76.7% (33)	20.9% (9)		2.3% (1)		97.7%	4.7
I provide students with timely and regular feedback on their learning	43	53.5% (23)	37.2% (16)	9.3% (4)			90.7%	4.4
I send work or ideas that help parents support their students at home.	43	46.5% (20)	39.5% (17)	14.0% (6)			86.0%	4.3
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	42	50.0% (21)	50.0% (21)				100.0%	4.5
I am helpful to parents when they come to school, email or call.	43	65.1% (28)	32.6% (14)	2.3% (1)			97.7%	4.6
The staff at our school listens to parent concerns about issues.	43	69.8% (30)	20.9% (9)	7.0% (3)	2.3% (1)		90.7%	4.6
Our school clearly outlines the parent, student and school responsibilities in educating each child.	43	55.8% (24)	37.2% (16)	7.0% (3)			93.0%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	42	57.1% (24)	35.7% (15)	7.1% (3)			92.9%	4.5

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	41	65.9% (27)	34.1% (14)	()	()	()	100.0%	4.7
Our school actively seeks the input of staff before making important decisions.	43	72.1% (31)	23.3% (10)	4.7% (2)	()	()	95.3%	4.7
The principal and staff listen to concerns of other staff members about issues.	42	78.6% (33)	21.4% (9)	()	()	()	100.0%	4.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	43	79.1% (34)	18.6% (8)	2.3% (1)	()	()	97.7%	4.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	43	65.1% (28)	27.9% (12)	7.0% (3)	()	()	93.0%	4.6
Our school uses data from this survey to inform site decision making.	42	35.7% (15)	40.5% (17)	23.8% (10)	()	()	76.2%	4.1
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	43	60.5% (26)	30.2% (13)	9.3% (4)	()	()	90.7%	4.5
I have the tools and resources needed to do my job well.	43	55.8% (24)	37.2% (16)	7.0% (3)	()	()	93.0%	4.5
During this year, I have been treated fairly.	43	69.8% (30)	20.9% (9)	9.3% (4)	()	()	90.7%	4.6
There are equitable opportunities for advancement in the district.	43	41.9% (18)	34.9% (15)	20.9% (9)	2.3% (1)	()	76.7%	4.2
I feel a part of an effective team, and my voice matters in decision making.	43	62.8% (27)	27.9% (12)	9.3% (4)	()	()	90.7%	4.5
I receive information about upcoming events and important information about the school.	43	81.4% (35)	18.6% (8)	()	()	()	100.0%	4.8
I receive information about upcoming events and important information about the school district.	43	72.1% (31)	23.3% (10)	2.3% (1)	2.3% (1)	()	95.3%	4.7

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