



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Mariposa
Group: (N = 38)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	38	21.1% (8)	68.4% (26)	10.5% (4)		(0)	89.5%	4.1
I challenge students to continue learning even when it is difficult.	38	50.0% (19)	47.4% (18)	2.6% (1)		(0)	97.4%	4.5
The school has a climate that is positive, nurturing and caring.	38	26.3% (10)	63.2% (24)	7.9% (3)	2.6% (1)	(0)	89.5%	4.1
Our school promotes academic success for all students.	38	23.7% (9)	65.8% (25)	7.9% (3)	2.6% (1)	(0)	89.5%	4.1
Our school sets high standards for academic performance for all students.	38	18.4% (7)	55.3% (21)	23.7% (9)	2.6% (1)	(0)	73.7%	3.9
Our school has enough resources to help each student do his/her best.	38	15.8% (6)	55.3% (21)	21.1% (8)	7.9% (3)	(0)	71.1%	3.8
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	38	2.6% (1)	60.5% (23)	34.2% (13)	2.6% (1)	(0)	63.2%	3.6
I encourage my students to be motivated and engaged in what they are learning.	38	47.4% (18)	50.0% (19)	2.6% (1)		(0)	97.4%	4.4
Our students are prepared for the next step of their educational experience.	38	2.6% (1)	31.6% (12)	47.4% (18)	18.4% (7)	(0)	34.2%	3.2
Our school provides quality classes/activities that address most students' interests and talents.	38	10.5% (4)	42.1% (16)	34.2% (13)	13.2% (5)	(0)	52.6%	3.5
Our students are motivated to complete their assignments on time.	38	5.3% (2)	28.9% (11)	47.4% (18)	18.4% (7)	(0)	34.2%	3.2
Our school provides opportunities for additional academic support when students are struggling.	38	13.2% (5)	55.3% (21)	28.9% (11)	2.6% (1)	(0)	68.4%	3.8

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

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* *Question is not included in the Average Rating for the section.
** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	37	27.0% (10)	67.6% (25)	2.7% (1)	2.7% (1)	()	94.6%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	37	29.7% (11)	51.4% (19)	16.2% (6)	2.7% (1)	()	81.1%	4.1
Our school is a safe place for all students.	38	55.3% (21)	36.8% (14)	7.9% (3)	()	()	92.1%	4.5
Bullying is an issue on our campus. **	38	2.6% (1)	7.9% (3)	57.9% (22)	26.3% (10)	5.3% (2)	31.6%	2.8
Concerns about staff safety are addressed in an appropriate and timely manner.	37	24.3% (9)	45.9% (17)	27.0% (10)	()	2.7% (1)	70.3%	3.9
Our school is a safe place for all staff.	38	60.5% (23)	34.2% (13)	5.3% (2)	()	()	94.7%	4.6
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	37	21.6% (8)	64.9% (24)	10.8% (4)	2.7% (1)	()	86.5%	4.1
All students are treated fairly at my school.	38	47.4% (18)	42.1% (16)	7.9% (3)	2.6% (1)	()	89.5%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	37	29.7% (11)	51.4% (19)	16.2% (6)	2.7% (1)	()	81.1%	4.1
Our students at this school feel like they are part of the school community.	37	27.0% (10)	51.4% (19)	18.9% (7)	2.7% (1)	()	78.4%	4.0
People are respectful to others at our school.	38	36.8% (14)	44.7% (17)	18.4% (7)	()	()	81.6%	4.2
The school listens to student input on important issues.	38	7.9% (3)	50.0% (19)	36.8% (14)	5.3% (2)	()	57.9%	3.6

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	36	19.4% (7)	72.2% (26)	8.3% (3)			91.7%	4.1
I provide students with information about how their assessments are tests are graded.	38	15.8% (6)	42.1% (16)	36.8% (14)	2.6% (1)	2.6% (1)	57.9%	3.7
I keep parents well-informed about their student's progress.	37	32.4% (12)	48.6% (18)	18.9% (7)			81.1%	4.1
Grading is equitable and fair at my school.	38	44.7% (17)	42.1% (16)	7.9% (3)	5.3% (2)		86.8%	4.3
Adults at this school encourage all students to work hard so that they can be successful.	38	26.3% (10)	60.5% (23)	13.2% (5)			86.8%	4.1
Adults at this school go out of their way to help our students.	38	39.5% (15)	47.4% (18)	10.5% (4)	2.6% (1)		86.8%	4.2
I provide students with timely and regular feedback on their learning	37	40.5% (15)	45.9% (17)	10.8% (4)		2.7% (1)	86.5%	4.2
I send work or ideas that help parents support their students at home.	38	15.8% (6)	50.0% (19)	31.6% (12)	2.6% (1)		65.8%	3.8
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	37	10.8% (4)	83.8% (31)	5.4% (2)			94.6%	4.1
I am helpful to parents when they come to school, email or call.	38	55.3% (21)	42.1% (16)	2.6% (1)			97.4%	4.5
The staff at our school listens to parent concerns about issues.	37	45.9% (17)	45.9% (17)	8.1% (3)			91.9%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating each child.	38	18.4% (7)	55.3% (21)	26.3% (10)			73.7%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	38	7.9% (3)	47.4% (18)	36.8% (14)	7.9% (3)		55.3%	3.6

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	37	21.6% (8)	56.8% (21)	16.2% (6)	5.4% (2)	()	78.4%	3.9
Our school actively seeks the input of staff before making important decisions.	38	42.1% (16)	28.9% (11)	18.4% (7)	10.5% (4)	()	71.1%	4.0
The principal and staff listen to concerns of other staff members about issues.	37	37.8% (14)	32.4% (12)	21.6% (8)	8.1% (3)	()	70.3%	4.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	38	34.2% (13)	47.4% (18)	13.2% (5)	5.3% (2)	()	81.6%	4.1
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	38	23.7% (9)	52.6% (20)	21.1% (8)	2.6% (1)	()	76.3%	4.0
Our school uses data from this survey to inform site decision making.	38	10.5% (4)	36.8% (14)	47.4% (18)	5.3% (2)	()	47.4%	3.5
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	38	36.8% (14)	36.8% (14)	21.1% (8)	5.3% (2)	()	73.7%	4.1
I have the tools and resources needed to do my job well.	38	18.4% (7)	55.3% (21)	10.5% (4)	15.8% (6)	()	73.7%	3.8
During this year, I have been treated fairly.	38	34.2% (13)	42.1% (16)	15.8% (6)	7.9% (3)	()	76.3%	4.0
There are equitable opportunities for advancement in the district.	38	10.5% (4)	44.7% (17)	34.2% (13)	7.9% (3)	2.6% (1)	55.3%	3.5
I feel a part of an effective team, and my voice matters in decision making.	38	21.1% (8)	42.1% (16)	28.9% (11)	7.9% (3)	()	63.2%	3.8
I receive information about upcoming events and important information about the school.	38	34.2% (13)	50.0% (19)	10.5% (4)	5.3% (2)	()	84.2%	4.1
I receive information about upcoming events and important information about the school district.	38	36.8% (14)	34.2% (13)	18.4% (7)	10.5% (4)	()	71.1%	4.0

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