



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Mission Avenue
Group: (N = 4) Small Sample**

| HIGH EXPECTATIONS/CARING RELATIONSHIPS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| I challenge students to continue learning even when it is difficult. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| The school has a climate that is positive, nurturing and caring. | 4 | 50.0% (2) | 50.0% (2) | (0) | (0) | (0) | 100.0% | 4.5 |
| Our school promotes academic success for all students. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our school sets high standards for academic performance for all students. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our school has enough resources to help each student do his/her best. | 4 | 50.0% (2) | (0) | 50.0% (2) | (0) | (0) | 50.0% | 4.0 |
| PARTICIPATION/ENGAGEMENT/MOTIVATION | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 4 | 25.0% (1) | 75.0% (3) | (0) | (0) | (0) | 100.0% | 4.3 |
| I encourage my students to be motivated and engaged in what they are learning. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our students are prepared for the next step of their educational experience. | 4 | 25.0% (1) | 75.0% (3) | (0) | (0) | (0) | 100.0% | 4.3 |
| Our school provides quality classes/activities that address most students' interests and talents. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our students are motivated to complete their assignments on time. | 4 | 25.0% (1) | 75.0% (3) | (0) | (0) | (0) | 100.0% | 4.3 |
| Our school provides opportunities for additional academic support when students are struggling. | 4 | 25.0% (1) | 75.0% (3) | (0) | (0) | (0) | 100.0% | 4.3 |

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in May 2021
* *Question is not included in the Average Rating for the section.
** Question positive response is Strongly Disagree/Disagree



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| SAFETY | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Concerns about student safety are addressed in an appropriate and timely manner. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our school is a safe place for all students. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Bullying is an issue on our campus. ** | 4 | (0) | (0) | 50.0% (2) | 25.0% (1) | 25.0% (1) | 50.0% | 2.3 |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Our school is a safe place for all staff. | 4 | 50.0% (2) | 50.0% (2) | (0) | (0) | (0) | 100.0% | 4.5 |
| SCHOOL CULTURE/SENSE OF BELONGING | | | | | | | | |
| | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| All students are treated fairly at my school. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Our school fosters an appreciation of student diversity and respect for each other. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our students at this school feel like they are part of the school community. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| People are respectful to others at our school. | 4 | 75.0% (3) | (0) | 25.0% (1) | (0) | (0) | 75.0% | 4.5 |
| The school listens to student input on important issues. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |

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Group: (N = 4) Small Sample**

| ACADEMIC PROGRESS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 3 | 100.0% (3) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| I provide students with information about how their assessments are tests are graded. | 3 | 66.7% (2) | (0) | 33.3% (1) | (0) | (0) | 66.7% | 4.3 |
| I keep parents well-informed about their student's progress. | 4 | 75.0% (3) | (0) | 25.0% (1) | (0) | (0) | 75.0% | 4.5 |
| Grading is equitable and fair at my school. | 3 | 66.7% (2) | 33.3% (1) | (0) | (0) | (0) | 100.0% | 4.7 |
| Adults at this school encourage all students to work hard so that they can be successful. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Adults at this school go out of their way to help our students. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| I provide students with timely and regular feedback on their learning | 3 | 100.0% (3) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| I send work or ideas that help parents support their students at home. | 4 | 50.0% (2) | (0) | 50.0% (2) | (0) | (0) | 50.0% | 4.0 |
| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating of all questions in this section: | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| I am helpful to parents when they come to school, email or call. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| The staff at our school listens to parent concerns about issues. | 4 | 100.0% (4) | (0) | (0) | (0) | (0) | 100.0% | 5.0 |
| Our school clearly outlines the parent, student and school responsibilities in educating each child. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Our school offers parents opportunities to be involved in school and classroom activities. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |

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| SCHOOL DECISION MAKING | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating of all questions in this section: | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Our school actively seeks the input of staff before making important decisions. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| The principal and staff listen to concerns of other staff members about issues. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 4 | 75.0% (3) | (0) | 25.0% (1) | (0) | (0) | 75.0% | 4.5 |
| Our school uses data from this survey to inform site decision making. | 4 | 25.0% (1) | 50.0% (2) | 25.0% (1) | (0) | (0) | 75.0% | 4.0 |
| STAFF SUPPORT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I am optimistic about the future of my career in San Juan Unified | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| I have the tools and resources needed to do my job well. | 4 | 50.0% (2) | 25.0% (1) | 25.0% (1) | (0) | (0) | 75.0% | 4.3 |
| During this year, I have been treated fairly. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| There are equitable opportunities for advancement in the district. | 4 | 50.0% (2) | 25.0% (1) | 25.0% (1) | (0) | (0) | 75.0% | 4.3 |
| I feel a part of an effective team, and my voice matters in decision making. | 4 | 75.0% (3) | (0) | 25.0% (1) | (0) | (0) | 75.0% | 4.5 |
| I receive information about upcoming events and important information about the school. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |
| I receive information about upcoming events and important information about the school district. | 4 | 75.0% (3) | 25.0% (1) | (0) | (0) | (0) | 100.0% | 4.8 |

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