



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Oakview
Group: (N = 12)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
I challenge students to continue learning even when it is difficult.	12	91.7% (11)	8.3% (1)	(0)	(0)	(0)	100.0%	4.9
The school has a climate that is positive, nurturing and caring.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
Our school promotes academic success for all students.	12	58.3% (7)	41.7% (5)	(0)	(0)	(0)	100.0%	4.6
Our school sets high standards for academic performance for all students.	12	91.7% (11)	8.3% (1)	(0)	(0)	(0)	100.0%	4.9
Our school has enough resources to help each student do his/her best.	12	41.7% (5)	58.3% (7)	(0)	(0)	(0)	100.0%	4.4
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	11	54.5% (6)	45.5% (5)	(0)	(0)	(0)	100.0%	4.5
I encourage my students to be motivated and engaged in what they are learning.	12	100.0% (12)	(0)	(0)	(0)	(0)	100.0%	5.0
Our students are prepared for the next step of their educational experience.	12	58.3% (7)	41.7% (5)	(0)	(0)	(0)	100.0%	4.6
Our school provides quality classes/activities that address most students' interests and talents.	11	54.5% (6)	27.3% (3)	18.2% (2)	(0)	(0)	81.8%	4.4
Our students are motivated to complete their assignments on time.	12	33.3% (4)	58.3% (7)	8.3% (1)	(0)	(0)	91.7%	4.3
Our school provides opportunities for additional academic support when students are struggling.	12	41.7% (5)	58.3% (7)	(0)	(0)	(0)	100.0%	4.4

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Individual Questions: Distribution of ratings for each question.

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** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
Concerns about student safety are addressed in an appropriate and timely manner.	12	100.0% (12)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school is a safe place for all students.	12	100.0% (12)	(0)	(0)	(0)	(0)	100.0%	5.0
Bullying is an issue on our campus. **	12	(0)	(0)	25.0% (3)	58.3% (7)	16.7% (2)	75.0%	2.1
Concerns about staff safety are addressed in an appropriate and timely manner.	12	75.0% (9)	8.3% (1)	16.7% (2)	(0)	(0)	83.3%	4.6
Our school is a safe place for all staff.	12	91.7% (11)	8.3% (1)	(0)	(0)	(0)	100.0%	4.9
SCHOOL CULTURE/SENSE OF BELONGING								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
All students are treated fairly at my school.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
Our school fosters an appreciation of student diversity and respect for each other.	12	58.3% (7)	41.7% (5)	(0)	(0)	(0)	100.0%	4.6
Our students at this school feel like they are part of the school community.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
People are respectful to others at our school.	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
The school listens to student input on important issues.	12	41.7% (5)	58.3% (7)	(0)	(0)	(0)	100.0%	4.4

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
I provide students with information about how their assessments are tests are graded.	12	66.7% (8)	25.0% (3)	8.3% (1)	(0)	(0)	91.7%	4.6
I keep parents well-informed about their student's progress.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
Grading is equitable and fair at my school.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
Adults at this school encourage all students to work hard so that they can be successful.	12	83.3% (10)	8.3% (1)	8.3% (1)	(0)	(0)	91.7%	4.8
Adults at this school go out of their way to help our students.	12	91.7% (11)	8.3% (1)	(0)	(0)	(0)	100.0%	4.9
I provide students with timely and regular feedback on their learning	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
I send work or ideas that help parents support their students at home.	12	58.3% (7)	41.7% (5)	(0)	(0)	(0)	100.0%	4.6
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
I am helpful to parents when they come to school, email or call.	12	100.0% (12)	(0)	(0)	(0)	(0)	100.0%	5.0
The staff at our school listens to parent concerns about issues.	12	91.7% (11)	8.3% (1)	(0)	(0)	(0)	100.0%	4.9
Our school clearly outlines the parent, student and school responsibilities in educating each child.	12	50.0% (6)	50.0% (6)	(0)	(0)	(0)	100.0%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
Our school actively seeks the input of staff before making important decisions.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
The principal and staff listen to concerns of other staff members about issues.	12	83.3% (10)	8.3% (1)	8.3% (1)	(0)	(0)	91.7%	4.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	12	75.0% (9)	16.7% (2)	8.3% (1)	(0)	(0)	91.7%	4.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
Our school uses data from this survey to inform site decision making.	12	41.7% (5)	58.3% (7)	(0)	(0)	(0)	100.0%	4.4
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	12	41.7% (5)	41.7% (5)	8.3% (1)	8.3% (1)	(0)	83.3%	4.2
I have the tools and resources needed to do my job well.	12	41.7% (5)	41.7% (5)	16.7% (2)	(0)	(0)	83.3%	4.3
During this year, I have been treated fairly.	12	50.0% (6)	50.0% (6)	(0)	(0)	(0)	100.0%	4.5
There are equitable opportunities for advancement in the district.	12	33.3% (4)	41.7% (5)	16.7% (2)	(0)	8.3% (1)	75.0%	3.9
I feel a part of an effective team, and my voice matters in decision making.	12	66.7% (8)	25.0% (3)	8.3% (1)	(0)	(0)	91.7%	4.6
I receive information about upcoming events and important information about the school.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8
I receive information about upcoming events and important information about the school district.	12	58.3% (7)	33.3% (4)	(0)	8.3% (1)	(0)	91.7%	4.4

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