



**SPRING 2020-2021 STAFF  
SURVEY RESULTS**

**Ralph Richardson  
Group: (N = 2) Small Sample**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
I challenge students to continue learning even when it is difficult.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
The school has a climate that is positive, nurturing and caring.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school promotes academic success for all students.	2	50.0% (1)	(0)	50.0% (1)	(0)	(0)	50.0%	4.0
Our school sets high standards for academic performance for all students.	2	50.0% (1)	(0)	50.0% (1)	(0)	(0)	50.0%	4.0
Our school has enough resources to help each student do his/her best.	2	(0)	100.0% (2)	(0)	(0)	(0)	100.0%	4.0
<b>PARTICIPATION/ENGAGEMENT/MOTIVATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
I encourage my students to be motivated and engaged in what they are learning.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
Our students are prepared for the next step of their educational experience.	2	(0)	50.0% (1)	50.0% (1)	(0)	(0)	50.0%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	2	(0)	50.0% (1)	50.0% (1)	(0)	(0)	50.0%	3.5
Our students are motivated to complete their assignments on time.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
Our school provides opportunities for additional academic support when students are struggling.	2	(0)	50.0% (1)	50.0% (1)	(0)	(0)	50.0%	3.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

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\* \*Question is not included in the Average Rating for the section.  
\*\* Question positive response is Strongly Disagree/Disagree



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<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
Concerns about student safety are addressed in an appropriate and timely manner.	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
Our school is a safe place for all students.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
Bullying is an issue on our campus. **	2	(0)	(0)	(0)	50.0% (1)	50.0% (1)	100.0%	1.5
Concerns about staff safety are addressed in an appropriate and timely manner.	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
Our school is a safe place for all staff.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
<b>SCHOOL CULTURE/SENSE OF BELONGING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
All students are treated fairly at my school.	2	(0)	100.0% (2)	(0)	(0)	(0)	100.0%	4.0
Our school fosters an appreciation of student diversity and respect for each other.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
Our students at this school feel like they are part of the school community.	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
People are respectful to others at our school.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
The school listens to student input on important issues.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0

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<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
I provide students with information about how their assessments are tests are graded.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
I keep parents well-informed about their student's progress.	1	(0)	100.0% (1)	(0)	(0)	(0)	100.0%	4.0
Grading is equitable and fair at my school.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
Adults at this school encourage all students to work hard so that they can be successful.	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
Adults at this school go out of their way to help our students.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
I provide students with timely and regular feedback on their learning	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
I send work or ideas that help parents support their students at home.	1	(0)	(0)	100.0% (1)	(0)	(0)	0.0%	3.0
<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
I am helpful to parents when they come to school, email or call.	2	(0)	100.0% (2)	(0)	(0)	(0)	100.0%	4.0
The staff at our school listens to parent concerns about issues.	2	100.0% (2)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school clearly outlines the parent, student and school responsibilities in educating each child.	2	50.0% (1)	50.0% (1)	(0)	(0)	(0)	100.0%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	2	50.0% (1)	(0)	50.0% (1)	(0)	(0)	50.0%	4.0

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<b>SCHOOL DECISION MAKING</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	1	( )	( )	100.0% (1)	( )	( )	0.0%	3.0
Our school actively seeks the input of staff before making important decisions.	2	( )	50.0% (1)	50.0% (1)	( )	( )	50.0%	3.5
The principal and staff listen to concerns of other staff members about issues.	2	( )	100.0% (2)	( )	( )	( )	100.0%	4.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	2	50.0% (1)	( )	50.0% (1)	( )	( )	50.0%	4.0
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	2	50.0% (1)	( )	50.0% (1)	( )	( )	50.0%	4.0
Our school uses data from this survey to inform site decision making.	1	( )	( )	100.0% (1)	( )	( )	0.0%	3.0
<b>STAFF SUPPORT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I am optimistic about the future of my career in San Juan Unified	2	( )	50.0% (1)	50.0% (1)	( )	( )	50.0%	3.5
I have the tools and resources needed to do my job well.	2	( )	100.0% (2)	( )	( )	( )	100.0%	4.0
During this year, I have been treated fairly.	2	( )	50.0% (1)	50.0% (1)	( )	( )	50.0%	3.5
There are equitable opportunities for advancement in the district.	2	( )	50.0% (1)	50.0% (1)	( )	( )	50.0%	3.5
I feel a part of an effective team, and my voice matters in decision making.	2	( )	50.0% (1)	50.0% (1)	( )	( )	50.0%	3.5
I receive information about upcoming events and important information about the school.	2	( )	100.0% (2)	( )	( )	( )	100.0%	4.0
I receive information about upcoming events and important information about the school district.	2	( )	100.0% (2)	( )	( )	( )	100.0%	4.0

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