



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Rio Americano
Group: (N = 49)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	48	20.8% (10)	70.8% (34)	8.3% (4)			91.7%	4.1
I challenge students to continue learning even when it is difficult.	49	40.8% (20)	46.9% (23)	12.2% (6)			87.8%	4.3
The school has a climate that is positive, nurturing and caring.	48	25.0% (12)	62.5% (30)	12.5% (6)			87.5%	4.1
Our school promotes academic success for all students.	49	24.5% (12)	63.3% (31)	8.2% (4)	4.1% (2)		87.8%	4.1
Our school sets high standards for academic performance for all students.	49	32.7% (16)	46.9% (23)	14.3% (7)	6.1% (3)		79.6%	4.1
Our school has enough resources to help each student do his/her best.	49	20.4% (10)	46.9% (23)	24.5% (12)	8.2% (4)		67.3%	3.8
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	49	16.3% (8)	63.3% (31)	20.4% (10)			79.6%	4.0
I encourage my students to be motivated and engaged in what they are learning.	49	51.0% (25)	38.8% (19)	10.2% (5)			89.8%	4.4
Our students are prepared for the next step of their educational experience.	49	22.4% (11)	55.1% (27)	16.3% (8)	6.1% (3)		77.6%	3.9
Our school provides quality classes/activities that address most students' interests and talents.	49	18.4% (9)	59.2% (29)	8.2% (4)	12.2% (6)	2.0% (1)	77.6%	3.8
Our students are motivated to complete their assignments on time.	49	14.3% (7)	34.7% (17)	36.7% (18)	14.3% (7)		49.0%	3.5
Our school provides opportunities for additional academic support when students are struggling.	49	30.6% (15)	55.1% (27)	14.3% (7)			85.7%	4.2

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	48	31.3% (15)	62.5% (30)	4.2% (2)	2.1% (1)	()	93.8%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	49	40.8% (20)	44.9% (22)	10.2% (5)	4.1% (2)	()	85.7%	4.2
Our school is a safe place for all students.	48	62.5% (30)	29.2% (14)	8.3% (4)	()	()	91.7%	4.5
Bullying is an issue on our campus. **	49	()	8.2% (4)	51.0% (25)	38.8% (19)	2.0% (1)	40.8%	2.7
Concerns about staff safety are addressed in an appropriate and timely manner.	49	26.5% (13)	53.1% (26)	10.2% (5)	10.2% (5)	()	79.6%	4.0
Our school is a safe place for all staff.	48	68.8% (33)	25.0% (12)	6.3% (3)	()	()	93.8%	4.6
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	48	20.8% (10)	66.7% (32)	10.4% (5)	2.1% (1)	()	87.5%	4.1
All students are treated fairly at my school.	48	50.0% (24)	35.4% (17)	14.6% (7)	()	()	85.4%	4.4
Our school fosters an appreciation of student diversity and respect for each other.	49	18.4% (9)	44.9% (22)	32.7% (16)	4.1% (2)	()	63.3%	3.8
Our students at this school feel like they are part of the school community.	49	16.3% (8)	61.2% (30)	20.4% (10)	2.0% (1)	()	77.6%	3.9
People are respectful to others at our school.	48	45.8% (22)	50.0% (24)	4.2% (2)	()	()	95.8%	4.4
The school listens to student input on important issues.	49	20.4% (10)	55.1% (27)	20.4% (10)	4.1% (2)	()	75.5%	3.9

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	47	21.3% (10)	72.3% (34)	6.4% (3)		()	93.6%	4.1
I provide students with information about how their assessments are tests are graded.	48	50.0% (24)	25.0% (12)	25.0% (12)		()	75.0%	4.3
I keep parents well-informed about their student's progress.	49	30.6% (15)	51.0% (25)	18.4% (9)		()	81.6%	4.1
Grading is equitable and fair at my school.	48	31.3% (15)	43.8% (21)	22.9% (11)	2.1% (1)	()	75.0%	4.0
Adults at this school encourage all students to work hard so that they can be successful.	49	36.7% (18)	49.0% (24)	12.2% (6)	2.0% (1)	()	85.7%	4.2
Adults at this school go out of their way to help our students.	48	39.6% (19)	52.1% (25)	8.3% (4)		()	91.7%	4.3
I provide students with timely and regular feedback on their learning	47	59.6% (28)	34.0% (16)	6.4% (3)		()	93.6%	4.5
I send work or ideas that help parents support their students at home.	49	20.4% (10)	38.8% (19)	30.6% (15)	10.2% (5)	()	59.2%	3.7
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	47	17.0% (8)	80.9% (38)	2.1% (1)		()	97.9%	4.1
I am helpful to parents when they come to school, email or call.	48	64.6% (31)	31.3% (15)	4.2% (2)		()	95.8%	4.6
The staff at our school listens to parent concerns about issues.	48	45.8% (22)	47.9% (23)	6.3% (3)		()	93.8%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating each child.	49	18.4% (9)	51.0% (25)	28.6% (14)	2.0% (1)	()	69.4%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	49	18.4% (9)	53.1% (26)	24.5% (12)	4.1% (2)	()	71.4%	3.9

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	48	20.8% (10)	66.7% (32)	12.5% (6)		(0)	87.5%	4.1
Our school actively seeks the input of staff before making important decisions.	48	39.6% (19)	45.8% (22)	14.6% (7)		(0)	85.4%	4.3
The principal and staff listen to concerns of other staff members about issues.	49	40.8% (20)	49.0% (24)	8.2% (4)	2.0% (1)	(0)	89.8%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	49	40.8% (20)	38.8% (19)	20.4% (10)		(0)	79.6%	4.2
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	49	30.6% (15)	55.1% (27)	14.3% (7)		(0)	85.7%	4.2
Our school uses data from this survey to inform site decision making.	49	10.2% (5)	34.7% (17)	44.9% (22)	10.2% (5)	(0)	44.9%	3.4
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	49	40.8% (20)	28.6% (14)	18.4% (9)	12.2% (6)	(0)	69.4%	4.0
I have the tools and resources needed to do my job well.	49	18.4% (9)	53.1% (26)	18.4% (9)	10.2% (5)	(0)	71.4%	3.8
During this year, I have been treated fairly.	49	34.7% (17)	38.8% (19)	20.4% (10)	6.1% (3)	(0)	73.5%	4.0
There are equitable opportunities for advancement in the district.	48	25.0% (12)	41.7% (20)	27.1% (13)	6.3% (3)	(0)	66.7%	3.9
I feel a part of an effective team, and my voice matters in decision making.	48	27.1% (13)	37.5% (18)	29.2% (14)	4.2% (2)	2.1% (1)	64.6%	3.8
I receive information about upcoming events and important information about the school.	49	49.0% (24)	36.7% (18)	10.2% (5)	4.1% (2)	(0)	85.7%	4.3
I receive information about upcoming events and important information about the school district.	49	40.8% (20)	49.0% (24)	10.2% (5)		(0)	89.8%	4.3

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