



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Schweitzer
Group: (N = 28)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	27	22.2% (6)	70.4% (19)	7.4% (2)	()	()	92.6%	4.1
I challenge students to continue learning even when it is difficult.	27	55.6% (15)	40.7% (11)	3.7% (1)	()	()	96.3%	4.5
The school has a climate that is positive, nurturing and caring.	28	21.4% (6)	64.3% (18)	14.3% (4)	()	()	85.7%	4.1
Our school promotes academic success for all students.	28	25.0% (7)	71.4% (20)	()	()	3.6% (1)	96.4%	4.1
Our school sets high standards for academic performance for all students.	28	32.1% (9)	50.0% (14)	14.3% (4)	3.6% (1)	()	82.1%	4.1
Our school has enough resources to help each student do his/her best.	28	17.9% (5)	53.6% (15)	17.9% (5)	7.1% (2)	3.6% (1)	71.4%	3.8
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	25	16.0% (4)	44.0% (11)	36.0% (9)	4.0% (1)	()	60.0%	3.7
I encourage my students to be motivated and engaged in what they are learning.	27	55.6% (15)	40.7% (11)	3.7% (1)	()	()	96.3%	4.5
Our students are prepared for the next step of their educational experience.	26	7.7% (2)	53.8% (14)	23.1% (6)	11.5% (3)	3.8% (1)	61.5%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	28	17.9% (5)	35.7% (10)	39.3% (11)	7.1% (2)	()	53.6%	3.6
Our students are motivated to complete their assignments on time.	28	17.9% (5)	35.7% (10)	35.7% (10)	10.7% (3)	()	53.6%	3.6
Our school provides opportunities for additional academic support when students are struggling.	27	25.9% (7)	22.2% (6)	18.5% (5)	25.9% (7)	7.4% (2)	48.1%	3.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

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** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	39.3% (11)	53.6% (15)	3.6% (1)	3.6% (1)	()	92.9%	4.3
Concerns about student safety are addressed in an appropriate and timely manner.	28	42.9% (12)	46.4% (13)	3.6% (1)	7.1% (2)	()	89.3%	4.3
Our school is a safe place for all students.	28	67.9% (19)	28.6% (8)	3.6% (1)	()	()	96.4%	4.6
Bullying is an issue on our campus. **	27	3.7% (1)	()	29.6% (8)	44.4% (12)	22.2% (6)	66.7%	2.2
Concerns about staff safety are addressed in an appropriate and timely manner.	28	39.3% (11)	42.9% (12)	14.3% (4)	3.6% (1)	()	82.1%	4.2
Our school is a safe place for all staff.	28	64.3% (18)	25.0% (7)	7.1% (2)	3.6% (1)	()	89.3%	4.5
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	28.6% (8)	57.1% (16)	14.3% (4)	()	()	85.7%	4.1
All students are treated fairly at my school.	28	42.9% (12)	42.9% (12)	14.3% (4)	()	()	85.7%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	28	32.1% (9)	53.6% (15)	10.7% (3)	3.6% (1)	()	85.7%	4.1
Our students at this school feel like they are part of the school community.	28	35.7% (10)	42.9% (12)	17.9% (5)	3.6% (1)	()	78.6%	4.1
People are respectful to others at our school.	28	50.0% (14)	39.3% (11)	10.7% (3)	()	()	89.3%	4.4
The school listens to student input on important issues.	28	21.4% (6)	32.1% (9)	42.9% (12)	3.6% (1)	()	53.6%	3.7

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	27	25.9% (7)	74.1% (20)	()	()	()	100.0%	4.3
I provide students with information about how their assessments are tests are graded.	27	22.2% (6)	51.9% (14)	18.5% (5)	7.4% (2)	()	74.1%	3.9
I keep parents well-informed about their student's progress.	27	40.7% (11)	48.1% (13)	11.1% (3)	()	()	88.9%	4.3
Grading is equitable and fair at my school.	27	44.4% (12)	44.4% (12)	11.1% (3)	()	()	88.9%	4.3
Adults at this school encourage all students to work hard so that they can be successful.	28	39.3% (11)	60.7% (17)	()	()	()	100.0%	4.4
Adults at this school go out of their way to help our students.	28	60.7% (17)	35.7% (10)	3.6% (1)	()	()	96.4%	4.6
I provide students with timely and regular feedback on their learning	27	51.9% (14)	33.3% (9)	7.4% (2)	()	7.4% (2)	85.2%	4.2
I send work or ideas that help parents support their students at home.	27	25.9% (7)	44.4% (12)	25.9% (7)	3.7% (1)	()	70.4%	3.9
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	28	14.3% (4)	82.1% (23)	3.6% (1)	()	()	96.4%	4.1
I am helpful to parents when they come to school, email or call.	28	64.3% (18)	32.1% (9)	3.6% (1)	()	()	96.4%	4.6
The staff at our school listens to parent concerns about issues.	28	42.9% (12)	46.4% (13)	10.7% (3)	()	()	89.3%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating each child.	28	21.4% (6)	71.4% (20)	3.6% (1)	3.6% (1)	()	92.9%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	28	25.0% (7)	57.1% (16)	10.7% (3)	7.1% (2)	()	82.1%	4.0

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	26	23.1% (6)	57.7% (15)	19.2% (5)		()	80.8%	4.0
Our school actively seeks the input of staff before making important decisions.	27	40.7% (11)	48.1% (13)	7.4% (2)	3.7% (1)	()	88.9%	4.3
The principal and staff listen to concerns of other staff members about issues.	27	22.2% (6)	48.1% (13)	25.9% (7)	3.7% (1)	()	70.4%	3.9
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	28	25.0% (7)	60.7% (17)	7.1% (2)	7.1% (2)	()	85.7%	4.0
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	28	28.6% (8)	57.1% (16)	10.7% (3)	3.6% (1)	()	85.7%	4.1
Our school uses data from this survey to inform site decision making.	27	14.8% (4)	48.1% (13)	33.3% (9)	3.7% (1)	()	63.0%	3.7
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	27	37.0% (10)	55.6% (15)	7.4% (2)		()	92.6%	4.3
I have the tools and resources needed to do my job well.	27	25.9% (7)	59.3% (16)	7.4% (2)	7.4% (2)	()	85.2%	4.0
During this year, I have been treated fairly.	28	32.1% (9)	50.0% (14)	14.3% (4)	3.6% (1)	()	82.1%	4.1
There are equitable opportunities for advancement in the district.	28	14.3% (4)	50.0% (14)	25.0% (7)	10.7% (3)	()	64.3%	3.7
I feel a part of an effective team, and my voice matters in decision making.	28	21.4% (6)	42.9% (12)	25.0% (7)	10.7% (3)	()	64.3%	3.8
I receive information about upcoming events and important information about the school.	28	42.9% (12)	57.1% (16)			()	100.0%	4.4
I receive information about upcoming events and important information about the school district.	28	32.1% (9)	67.9% (19)			()	100.0%	4.3

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