



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Sierra Oaks
Group: (N = 10)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	10	10.0% (1)	60.0% (6)	30.0% (3)	()	()	70.0%	3.8
I challenge students to continue learning even when it is difficult.	10	40.0% (4)	50.0% (5)	10.0% (1)	()	()	90.0%	4.3
The school has a climate that is positive, nurturing and caring.	10	20.0% (2)	30.0% (3)	20.0% (2)	30.0% (3)	()	50.0%	3.4
Our school promotes academic success for all students.	10	10.0% (1)	60.0% (6)	20.0% (2)	10.0% (1)	()	70.0%	3.7
Our school sets high standards for academic performance for all students.	10	10.0% (1)	40.0% (4)	40.0% (4)	10.0% (1)	()	50.0%	3.5
Our school has enough resources to help each student do his/her best.	10	10.0% (1)	60.0% (6)	()	30.0% (3)	()	70.0%	3.5
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	10	10.0% (1)	40.0% (4)	50.0% (5)	()	()	50.0%	3.6
I encourage my students to be motivated and engaged in what they are learning.	10	60.0% (6)	40.0% (4)	()	()	()	100.0%	4.6
Our students are prepared for the next step of their educational experience.	10	10.0% (1)	50.0% (5)	20.0% (2)	20.0% (2)	()	60.0%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	10	20.0% (2)	20.0% (2)	40.0% (4)	20.0% (2)	()	40.0%	3.4
Our students are motivated to complete their assignments on time.	10	()	30.0% (3)	40.0% (4)	30.0% (3)	()	30.0%	3.0
Our school provides opportunities for additional academic support when students are struggling.	10	10.0% (1)	10.0% (1)	40.0% (4)	30.0% (3)	10.0% (1)	20.0%	2.8

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Individual Questions: Distribution of ratings for each question.

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** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	10	10.0% (1)	50.0% (5)	10.0% (1)	20.0% (2)	10.0% (1)	60.0%	3.3
Concerns about student safety are addressed in an appropriate and timely manner.	10	10.0% (1)	30.0% (3)	20.0% (2)	40.0% (4)	()	40.0%	3.1
Our school is a safe place for all students.	10	50.0% (5)	20.0% (2)	20.0% (2)	()	10.0% (1)	70.0%	4.0
Bullying is an issue on our campus. **	9	()	44.4% (4)	33.3% (3)	22.2% (2)	()	22.2%	3.2
Concerns about staff safety are addressed in an appropriate and timely manner.	10	10.0% (1)	40.0% (4)	10.0% (1)	30.0% (3)	10.0% (1)	50.0%	3.1
Our school is a safe place for all staff.	10	50.0% (5)	()	30.0% (3)	10.0% (1)	10.0% (1)	50.0%	3.7
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	10	10.0% (1)	20.0% (2)	70.0% (7)	()	()	30.0%	3.4
All students are treated fairly at my school.	10	40.0% (4)	10.0% (1)	50.0% (5)	()	()	50.0%	3.9
Our school fosters an appreciation of student diversity and respect for each other.	10	10.0% (1)	40.0% (4)	20.0% (2)	30.0% (3)	()	50.0%	3.3
Our students at this school feel like they are part of the school community.	10	10.0% (1)	50.0% (5)	20.0% (2)	20.0% (2)	()	60.0%	3.5
People are respectful to others at our school.	10	40.0% (4)	20.0% (2)	30.0% (3)	10.0% (1)	()	60.0%	3.9
The school listens to student input on important issues.	10	10.0% (1)	30.0% (3)	50.0% (5)	()	10.0% (1)	40.0%	3.3

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	10	20.0% (2)	70.0% (7)	10.0% (1)			90.0%	4.1
I provide students with information about how their assessments are tests are graded.	10	40.0% (4)	60.0% (6)				100.0%	4.4
I keep parents well-informed about their student's progress.	10	30.0% (3)	60.0% (6)	10.0% (1)			90.0%	4.2
Grading is equitable and fair at my school.	10	40.0% (4)	20.0% (2)	40.0% (4)			60.0%	4.0
Adults at this school encourage all students to work hard so that they can be successful.	10	20.0% (2)	60.0% (6)	20.0% (2)			80.0%	4.0
Adults at this school go out of their way to help our students.	10	50.0% (5)	10.0% (1)	40.0% (4)			60.0%	4.1
I provide students with timely and regular feedback on their learning	10	50.0% (5)	50.0% (5)				100.0%	4.5
I send work or ideas that help parents support their students at home.	10	40.0% (4)	60.0% (6)				100.0%	4.4
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	10	20.0% (2)	70.0% (7)	10.0% (1)			90.0%	4.1
I am helpful to parents when they come to school, email or call.	10	60.0% (6)	40.0% (4)				100.0%	4.6
The staff at our school listens to parent concerns about issues.	10	60.0% (6)	20.0% (2)	20.0% (2)			80.0%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating each child.	10	10.0% (1)	60.0% (6)	20.0% (2)	10.0% (1)		70.0%	3.7
Our school offers parents opportunities to be involved in school and classroom activities.	10	20.0% (2)	60.0% (6)	20.0% (2)			80.0%	4.0

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	8	25.0% (2)	25.0% (2)	37.5% (3)	12.5% (1)	()	50.0%	3.6
Our school actively seeks the input of staff before making important decisions.	9	33.3% (3)	()	44.4% (4)	11.1% (1)	11.1% (1)	33.3%	3.3
The principal and staff listen to concerns of other staff members about issues.	10	10.0% (1)	40.0% (4)	40.0% (4)	()	10.0% (1)	50.0%	3.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	10	10.0% (1)	60.0% (6)	30.0% (3)	()	()	70.0%	3.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	10	40.0% (4)	30.0% (3)	30.0% (3)	()	()	70.0%	4.1
Our school uses data from this survey to inform site decision making.	8	12.5% (1)	50.0% (4)	12.5% (1)	25.0% (2)	()	62.5%	3.5
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	10	50.0% (5)	30.0% (3)	10.0% (1)	10.0% (1)	()	80.0%	4.2
I have the tools and resources needed to do my job well.	10	20.0% (2)	60.0% (6)	()	10.0% (1)	10.0% (1)	80.0%	3.7
During this year, I have been treated fairly.	10	20.0% (2)	50.0% (5)	20.0% (2)	()	10.0% (1)	70.0%	3.7
There are equitable opportunities for advancement in the district.	10	10.0% (1)	60.0% (6)	10.0% (1)	()	20.0% (2)	70.0%	3.4
I feel a part of an effective team, and my voice matters in decision making.	10	10.0% (1)	40.0% (4)	30.0% (3)	20.0% (2)	()	50.0%	3.4
I receive information about upcoming events and important information about the school.	9	33.3% (3)	55.6% (5)	11.1% (1)	()	()	88.9%	4.2
I receive information about upcoming events and important information about the school district.	10	20.0% (2)	70.0% (7)	()	10.0% (1)	()	90.0%	4.0

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