



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Sylvan
Group: (N = 19)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	57.9% (11)	42.1% (8)	()	()	()	100.0%	4.6
I challenge students to continue learning even when it is difficult.	19	78.9% (15)	21.1% (4)	()	()	()	100.0%	4.8
The school has a climate that is positive, nurturing and caring.	19	89.5% (17)	10.5% (2)	()	()	()	100.0%	4.9
Our school promotes academic success for all students.	19	57.9% (11)	42.1% (8)	()	()	()	100.0%	4.6
Our school sets high standards for academic performance for all students.	19	36.8% (7)	31.6% (6)	21.1% (4)	10.5% (2)	()	68.4%	3.9
Our school has enough resources to help each student do his/her best.	19	78.9% (15)	21.1% (4)	()	()	()	100.0%	4.8
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	31.6% (6)	52.6% (10)	15.8% (3)	()	()	84.2%	4.2
I encourage my students to be motivated and engaged in what they are learning.	19	78.9% (15)	21.1% (4)	()	()	()	100.0%	4.8
Our students are prepared for the next step of their educational experience.	19	21.1% (4)	36.8% (7)	21.1% (4)	21.1% (4)	()	57.9%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	19	47.4% (9)	52.6% (10)	()	()	()	100.0%	4.5
Our students are motivated to complete their assignments on time.	19	26.3% (5)	31.6% (6)	15.8% (3)	15.8% (3)	10.5% (2)	57.9%	3.5
Our school provides opportunities for additional academic support when students are struggling.	19	57.9% (11)	36.8% (7)	5.3% (1)	()	()	94.7%	4.5

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	63.2% (12)	36.8% (7)	(0)	(0)	(0)	100.0%	4.6
Concerns about student safety are addressed in an appropriate and timely manner.	19	68.4% (13)	26.3% (5)	5.3% (1)	(0)	(0)	94.7%	4.6
Our school is a safe place for all students.	19	84.2% (16)	15.8% (3)	(0)	(0)	(0)	100.0%	4.8
Bullying is an issue on our campus. **	19	5.3% (1)	31.6% (6)	26.3% (5)	21.1% (4)	15.8% (3)	36.8%	2.9
Concerns about staff safety are addressed in an appropriate and timely manner.	19	57.9% (11)	36.8% (7)	5.3% (1)	(0)	(0)	94.7%	4.5
Our school is a safe place for all staff.	19	89.5% (17)	10.5% (2)	(0)	(0)	(0)	100.0%	4.9
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	57.9% (11)	42.1% (8)	(0)	(0)	(0)	100.0%	4.6
All students are treated fairly at my school.	19	78.9% (15)	21.1% (4)	(0)	(0)	(0)	100.0%	4.8
Our school fosters an appreciation of student diversity and respect for each other.	19	63.2% (12)	36.8% (7)	(0)	(0)	(0)	100.0%	4.6
Our students at this school feel like they are part of the school community.	19	42.1% (8)	52.6% (10)	5.3% (1)	(0)	(0)	94.7%	4.4
People are respectful to others at our school.	19	63.2% (12)	31.6% (6)	5.3% (1)	(0)	(0)	94.7%	4.6
The school listens to student input on important issues.	19	47.4% (9)	52.6% (10)	(0)	(0)	(0)	100.0%	4.5

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	27.8% (5)	72.2% (13)	()	()	()	100.0%	4.3
I provide students with information about how their assessments are tests are graded.	18	50.0% (9)	27.8% (5)	22.2% (4)	()	()	77.8%	4.3
I keep parents well-informed about their student's progress.	19	47.4% (9)	36.8% (7)	15.8% (3)	()	()	84.2%	4.3
Grading is equitable and fair at my school.	19	47.4% (9)	26.3% (5)	21.1% (4)	5.3% (1)	()	73.7%	4.2
Adults at this school encourage all students to work hard so that they can be successful.	19	57.9% (11)	36.8% (7)	()	5.3% (1)	()	94.7%	4.5
Adults at this school go out of their way to help our students.	19	68.4% (13)	31.6% (6)	()	()	()	100.0%	4.7
I provide students with timely and regular feedback on their learning	18	44.4% (8)	38.9% (7)	16.7% (3)	()	()	83.3%	4.3
I send work or ideas that help parents support their students at home.	19	26.3% (5)	36.8% (7)	36.8% (7)	()	()	63.2%	3.9
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	18	16.7% (3)	83.3% (15)	()	()	()	100.0%	4.2
I am helpful to parents when they come to school, email or call.	19	63.2% (12)	26.3% (5)	10.5% (2)	()	()	89.5%	4.5
The staff at our school listens to parent concerns about issues.	18	66.7% (12)	33.3% (6)	()	()	()	100.0%	4.7
Our school clearly outlines the parent, student and school responsibilities in educating each child.	19	31.6% (6)	47.4% (9)	21.1% (4)	()	()	78.9%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	19	26.3% (5)	31.6% (6)	36.8% (7)	5.3% (1)	()	57.9%	3.8

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	19	57.9% (11)	42.1% (8)	(0)	(0)	(0)	100.0%	4.6
Our school actively seeks the input of staff before making important decisions.	19	78.9% (15)	21.1% (4)	(0)	(0)	(0)	100.0%	4.8
The principal and staff listen to concerns of other staff members about issues.	19	89.5% (17)	10.5% (2)	(0)	(0)	(0)	100.0%	4.9
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	19	57.9% (11)	26.3% (5)	10.5% (2)	(0)	5.3% (1)	84.2%	4.3
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	19	63.2% (12)	26.3% (5)	10.5% (2)	(0)	(0)	89.5%	4.5
Our school uses data from this survey to inform site decision making.	19	26.3% (5)	52.6% (10)	21.1% (4)	(0)	(0)	78.9%	4.1
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	18	61.1% (11)	33.3% (6)	(0)	5.6% (1)	(0)	94.4%	4.5
I have the tools and resources needed to do my job well.	19	57.9% (11)	36.8% (7)	(0)	(0)	5.3% (1)	94.7%	4.4
During this year, I have been treated fairly.	19	57.9% (11)	36.8% (7)	5.3% (1)	(0)	(0)	94.7%	4.5
There are equitable opportunities for advancement in the district.	19	36.8% (7)	31.6% (6)	26.3% (5)	5.3% (1)	(0)	68.4%	4.0
I feel a part of an effective team, and my voice matters in decision making.	19	42.1% (8)	47.4% (9)	10.5% (2)	(0)	(0)	89.5%	4.3
I receive information about upcoming events and important information about the school.	19	63.2% (12)	31.6% (6)	5.3% (1)	(0)	(0)	94.7%	4.6
I receive information about upcoming events and important information about the school district.	19	57.9% (11)	36.8% (7)	(0)	5.3% (1)	(0)	94.7%	4.5

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