



**SPRING 2020-2021 STAFF  
SURVEY RESULTS**

**Trajan  
Group: (N = 9)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
I challenge students to continue learning even when it is difficult.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
The school has a climate that is positive, nurturing and caring.	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
Our school promotes academic success for all students.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
Our school sets high standards for academic performance for all students.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
Our school has enough resources to help each student do his/her best.	9	55.6% (5)	33.3% (3)	(0)	11.1% (1)	(0)	88.9%	4.3
<b>PARTICIPATION/ENGAGEMENT/MOTIVATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	11.1% (1)	66.7% (6)	22.2% (2)	(0)	(0)	77.8%	3.9
I encourage my students to be motivated and engaged in what they are learning.	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
Our students are prepared for the next step of their educational experience.	9	22.2% (2)	22.2% (2)	44.4% (4)	11.1% (1)	(0)	44.4%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	9	22.2% (2)	33.3% (3)	11.1% (1)	33.3% (3)	(0)	55.6%	3.4
Our students are motivated to complete their assignments on time.	9	(0)	55.6% (5)	44.4% (4)	(0)	(0)	55.6%	3.6
Our school provides opportunities for additional academic support when students are struggling.	9	22.2% (2)	55.6% (5)	11.1% (1)	11.1% (1)	(0)	77.8%	3.9

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\* \*Question is not included in the Average Rating for the section.  
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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
Concerns about student safety are addressed in an appropriate and timely manner.	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
Our school is a safe place for all students.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
Bullying is an issue on our campus. **	9	11.1% (1)	(0)	11.1% (1)	33.3% (3)	44.4% (4)	77.8%	2.0
Concerns about staff safety are addressed in an appropriate and timely manner.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
Our school is a safe place for all staff.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
<b>SCHOOL CULTURE/SENSE OF BELONGING</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
All students are treated fairly at my school.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school fosters an appreciation of student diversity and respect for each other.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
Our students at this school feel like they are part of the school community.	9	77.8% (7)	11.1% (1)	11.1% (1)	(0)	(0)	88.9%	4.7
People are respectful to others at our school.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
The school listens to student input on important issues.	9	44.4% (4)	44.4% (4)	(0)	11.1% (1)	(0)	88.9%	4.2

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<b>ACADEMIC PROGRESS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
I provide students with information about how their assessments are tests are graded.	9	44.4% (4)	22.2% (2)	33.3% (3)	(0)	(0)	66.7%	4.1
I keep parents well-informed about their student's progress.	9	55.6% (5)	33.3% (3)	11.1% (1)	(0)	(0)	88.9%	4.4
Grading is equitable and fair at my school.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
Adults at this school encourage all students to work hard so that they can be successful.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
Adults at this school go out of their way to help our students.	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
I provide students with timely and regular feedback on their learning	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
I send work or ideas that help parents support their students at home.	9	66.7% (6)	22.2% (2)	11.1% (1)	(0)	(0)	88.9%	4.6
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
I am helpful to parents when they come to school, email or call.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
The staff at our school listens to parent concerns about issues.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school clearly outlines the parent, student and school responsibilities in educating each child.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
Our school offers parents opportunities to be involved in school and classroom activities.	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.6

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<b>SCHOOL DECISION MAKING</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
Overall rating of all questions in this section:	8	100.0% (8)	()	()	()	()	100.0%	5.0
Our school actively seeks the input of staff before making important decisions.	9	88.9% (8)	11.1% (1)	()	()	()	100.0%	4.9
The principal and staff listen to concerns of other staff members about issues.	9	100.0% (9)	()	()	()	()	100.0%	5.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	9	100.0% (9)	()	()	()	()	100.0%	5.0
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	9	100.0% (9)	()	()	()	()	100.0%	5.0
Our school uses data from this survey to inform site decision making.	8	37.5% (3)	62.5% (5)	()	()	()	100.0%	4.4
<b>STAFF SUPPORT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I am optimistic about the future of my career in San Juan Unified	9	55.6% (5)	44.4% (4)	()	()	()	100.0%	4.6
I have the tools and resources needed to do my job well.	9	44.4% (4)	33.3% (3)	22.2% (2)	()	()	77.8%	4.2
During this year, I have been treated fairly.	9	66.7% (6)	22.2% (2)	11.1% (1)	()	()	88.9%	4.6
There are equitable opportunities for advancement in the district.	9	44.4% (4)	11.1% (1)	44.4% (4)	()	()	55.6%	4.0
I feel a part of an effective team, and my voice matters in decision making.	9	66.7% (6)	11.1% (1)	22.2% (2)	()	()	77.8%	4.4
I receive information about upcoming events and important information about the school.	9	100.0% (9)	()	()	()	()	100.0%	5.0
I receive information about upcoming events and important information about the school district.	9	55.6% (5)	33.3% (3)	()	11.1% (1)	()	88.9%	4.3

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