



**SPRING 2020-2021 STAFF
SURVEY RESULTS**

**Twin Lakes
Group: (N = 13)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	61.5% (8)	30.8% (4)	7.7% (1)			92.3%	4.5
I challenge students to continue learning even when it is difficult.	13	76.9% (10)	23.1% (3)				100.0%	4.8
The school has a climate that is positive, nurturing and caring.	13	69.2% (9)	30.8% (4)				100.0%	4.7
Our school promotes academic success for all students.	13	46.2% (6)	38.5% (5)	15.4% (2)			84.6%	4.3
Our school sets high standards for academic performance for all students.	13	61.5% (8)	23.1% (3)	7.7% (1)	7.7% (1)		84.6%	4.4
Our school has enough resources to help each student do his/her best.	13	30.8% (4)	61.5% (8)	7.7% (1)			92.3%	4.2
PARTICIPATION/ENGAGEMENT/MOTIVATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	30.8% (4)	53.8% (7)	15.4% (2)			84.6%	4.2
I encourage my students to be motivated and engaged in what they are learning.	13	84.6% (11)	15.4% (2)				100.0%	4.8
Our students are prepared for the next step of their educational experience.	13	15.4% (2)	53.8% (7)	15.4% (2)	15.4% (2)		69.2%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	13	46.2% (6)	38.5% (5)	7.7% (1)	7.7% (1)		84.6%	4.2
Our students are motivated to complete their assignments on time.	13	7.7% (1)	53.8% (7)	30.8% (4)	7.7% (1)		61.5%	3.6
Our school provides opportunities for additional academic support when students are struggling.	13	30.8% (4)	61.5% (8)		7.7% (1)		92.3%	4.2

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Individual Questions: Distribution of ratings for each question.

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** Question positive response is Strongly Disagree/Disagree



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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	76.9% (10)	23.1% (3)	(0)	(0)	(0)	100.0%	4.8
Concerns about student safety are addressed in an appropriate and timely manner.	13	76.9% (10)	23.1% (3)	(0)	(0)	(0)	100.0%	4.8
Our school is a safe place for all students.	13	92.3% (12)	7.7% (1)	(0)	(0)	(0)	100.0%	4.9
Bullying is an issue on our campus. **	13	(0)	(0)	7.7% (1)	76.9% (10)	15.4% (2)	92.3%	1.9
Concerns about staff safety are addressed in an appropriate and timely manner.	13	61.5% (8)	30.8% (4)	7.7% (1)	(0)	(0)	92.3%	4.5
Our school is a safe place for all staff.	13	92.3% (12)	7.7% (1)	(0)	(0)	(0)	100.0%	4.9
SCHOOL CULTURE/SENSE OF BELONGING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	46.2% (6)	46.2% (6)	7.7% (1)	(0)	(0)	92.3%	4.4
All students are treated fairly at my school.	13	69.2% (9)	30.8% (4)	(0)	(0)	(0)	100.0%	4.7
Our school fosters an appreciation of student diversity and respect for each other.	13	46.2% (6)	53.8% (7)	(0)	(0)	(0)	100.0%	4.5
Our students at this school feel like they are part of the school community.	13	46.2% (6)	46.2% (6)	7.7% (1)	(0)	(0)	92.3%	4.4
People are respectful to others at our school.	13	69.2% (9)	23.1% (3)	7.7% (1)	(0)	(0)	92.3%	4.6
The school listens to student input on important issues.	13	38.5% (5)	53.8% (7)	7.7% (1)	(0)	(0)	92.3%	4.3

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ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	53.8% (7)	46.2% (6)	()	()	()	100.0%	4.5
I provide students with information about how their assessments are tests are graded.	13	38.5% (5)	46.2% (6)	15.4% (2)	()	()	84.6%	4.2
I keep parents well-informed about their student's progress.	13	46.2% (6)	46.2% (6)	7.7% (1)	()	()	92.3%	4.4
Grading is equitable and fair at my school.	13	53.8% (7)	38.5% (5)	7.7% (1)	()	()	92.3%	4.5
Adults at this school encourage all students to work hard so that they can be successful.	13	61.5% (8)	38.5% (5)	()	()	()	100.0%	4.6
Adults at this school go out of their way to help our students.	13	84.6% (11)	7.7% (1)	7.7% (1)	()	()	92.3%	4.8
I provide students with timely and regular feedback on their learning	13	76.9% (10)	7.7% (1)	15.4% (2)	()	()	84.6%	4.6
I send work or ideas that help parents support their students at home.	13	53.8% (7)	38.5% (5)	7.7% (1)	()	()	92.3%	4.5
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	53.8% (7)	46.2% (6)	()	()	()	100.0%	4.5
I am helpful to parents when they come to school, email or call.	13	84.6% (11)	15.4% (2)	()	()	()	100.0%	4.8
The staff at our school listens to parent concerns about issues.	13	76.9% (10)	15.4% (2)	7.7% (1)	()	()	92.3%	4.7
Our school clearly outlines the parent, student and school responsibilities in educating each child.	13	53.8% (7)	38.5% (5)	()	7.7% (1)	()	92.3%	4.4
Our school offers parents opportunities to be involved in school and classroom activities.	13	46.2% (6)	53.8% (7)	()	()	()	100.0%	4.5

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section:	13	76.9% (10)	23.1% (3)	(0)	(0)	(0)	100.0%	4.8
Our school actively seeks the input of staff before making important decisions.	13	76.9% (10)	15.4% (2)	7.7% (1)	(0)	(0)	92.3%	4.7
The principal and staff listen to concerns of other staff members about issues.	13	84.6% (11)	15.4% (2)	(0)	(0)	(0)	100.0%	4.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	13	84.6% (11)	15.4% (2)	(0)	(0)	(0)	100.0%	4.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	13	84.6% (11)	15.4% (2)	(0)	(0)	(0)	100.0%	4.8
Our school uses data from this survey to inform site decision making.	13	23.1% (3)	53.8% (7)	15.4% (2)	7.7% (1)	(0)	76.9%	3.9
STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I am optimistic about the future of my career in San Juan Unified	13	61.5% (8)	15.4% (2)	15.4% (2)	7.7% (1)	(0)	76.9%	4.3
I have the tools and resources needed to do my job well.	13	15.4% (2)	69.2% (9)	15.4% (2)	(0)	(0)	84.6%	4.0
During this year, I have been treated fairly.	13	53.8% (7)	30.8% (4)	15.4% (2)	(0)	(0)	84.6%	4.4
There are equitable opportunities for advancement in the district.	13	30.8% (4)	30.8% (4)	23.1% (3)	15.4% (2)	(0)	61.5%	3.8
I feel a part of an effective team, and my voice matters in decision making.	13	61.5% (8)	30.8% (4)	7.7% (1)	(0)	(0)	92.3%	4.5
I receive information about upcoming events and important information about the school.	13	84.6% (11)	15.4% (2)	(0)	(0)	(0)	100.0%	4.8
I receive information about upcoming events and important information about the school district.	13	61.5% (8)	30.8% (4)	(0)	7.7% (1)	(0)	92.3%	4.5

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