



SPRING 2021-2022 STAFF SURVEY RESULTS

Cowan
Group: N= 17

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	17	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.53
		9	8	0	0	0		
I challenge students to continue learning even when it is difficult.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
The school has a climate that is positive, nurturing and caring.	17	64.7%	35.3%	0.0%	0.0%	0.0%	100.0%	4.65
		11	6	0	0	0		
Our school promotes academic success for all students.	17	58.8%	41.2%	0.0%	0.0%	0.0%	100.0%	4.59
		10	7	0	0	0		
Our school sets high standards for academic performance for all students.	17	47.1%	52.9%	0.0%	0.0%	0.0%	100.0%	4.47
		8	9	0	0	0		
Our school has enough resources to help each student do his/her best.	17	17.6%	58.8%	17.6%	5.9%	0.0%	76.5%	3.88
		3	10	3	1	0		

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	17	29.4%	64.7%	5.9%	0.0%	0.0%	94.1%	4.24
		5	11	1	0	0		
I encourage my students to be motivated and engaged in what they are learning.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
Our students are prepared for the next step of their educational experience.	17	35.3%	47.1%	17.6%	0.0%	0.0%	82.4%	4.18
		6	8	3	0	0		
Our school provides quality classes/activities that address most students' interests and talents.	17	29.4%	35.3%	17.6%	17.6%	0.0%	64.7%	3.76
		5	6	3	3	0		
Our school provides opportunities for additional academic support when students are struggling.	17	47.1%	47.1%	5.9%	0.0%	0.0%	94.1%	4.41
		8	8	1	0	0		

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	4.82
		14	3	0	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	17	58.8%	41.2%	0.0%	0.0%	0.0%	100.0%	4.59
		10	7	0	0	0		
Our school is a safe place for all students.	17	70.6%	23.5%	5.9%	0.0%	0.0%	94.1%	4.65
		12	4	1	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	17	41.2%	58.8%	0.0%	0.0%	0.0%	100.0%	4.41
		7	10	0	0	0		
Our school is a safe place for all staff.	17	88.2%	5.9%	5.9%	0.0%	0.0%	94.1%	4.82
		15	1	1	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	16	43.8%	56.3%	0.0%	0.0%	0.0%	100.0%	4.44
		7	9	0	0	0		
All students are treated fairly at my school.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	16	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.38
		6	10	0	0	0		
Our students at this school feel like they are part of the school community.	17	47.1%	41.2%	11.8%	0.0%	0.0%	88.2%	4.35
		8	7	2	0	0		
The school listens to student input on important issues.	17	29.4%	29.4%	35.3%	5.9%	0.0%	58.8%	3.82
		5	5	6	1	0		
People are respectful to others at our school.	17	82.4%	11.8%	5.9%	0.0%	0.0%	94.1%	4.76
		14	2	1	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	16	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.63
		10	6	0	0	0		
I provide students with information about how their assessments are tests are graded.	16	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.75
		12	4	0	0	0		
I keep parents well-informed about their student's progress.	17	58.8%	41.2%	0.0%	0.0%	0.0%	100.0%	4.59
		10	7	0	0	0		
Grading is equitable and fair at my school.	16	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.44
		8	7	1	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	16	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.81
		13	3	0	0	0		
Adults at this school go out of their way to help our students.	17	64.7%	29.4%	5.9%	0.0%	0.0%	94.1%	4.59
		11	5	1	0	0		
I provide students with timely and regular feedback on their learning	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
I send work or ideas that help parents support their students at home.	17	41.2%	41.2%	17.6%	0.0%	0.0%	82.4%	4.24
		7	7	3	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	16	68.8%	31.3%	0.0%	0.0%	0.0%	100.0%	4.69
		11	5	0	0	0		
I am helpful to parents when they come to school, email or call.	17	76.5%	23.5%	0.0%	0.0%	0.0%	100.0%	4.76
		13	4	0	0	0		
The staff at our school listens to parent concerns about issues.	16	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		8	8	0	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	17	41.2%	52.9%	5.9%	0.0%	0.0%	94.1%	4.35
		7	9	1	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	17	47.1%	47.1%	5.9%	0.0%	0.0%	94.1%	4.41
		8	8	1	0	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	17	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.53
		9	8	0	0	0		
Our school actively seeks the input of staff before making important decisions.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
The principal and staff listen to concerns of other staff members about issues.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	17	76.5%	17.6%	0.0%	5.9%	0.0%	94.1%	4.65
		13	3	0	1	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	17	47.1%	47.1%	5.9%	0.0%	0.0%	94.1%	4.41
		8	8	1	0	0		
Our school uses data from this survey to inform site decision making.	17	35.3%	23.5%	41.2%	0.0%	0.0%	58.8%	3.94
		6	4	7	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	15	66.7%	26.7%	6.7%	0.0%	0.0%	93.3%	4.6
		10	4	1	0	0		
I am optimistic about the future of my career in San Juan Unified	17	64.7%	29.4%	5.9%	0.0%	0.0%	94.1%	4.59
		11	5	1	0	0		
I have the tools and resources needed to do my job well.	17	47.1%	35.3%	11.8%	5.9%	0.0%	82.4%	4.24
		8	6	2	1	0		
During this year, I have been treated fairly.	16	87.5%	12.5%	0.0%	0.0%	0.0%	100.0%	4.88
		14	2	0	0	0		
There are equitable opportunities for advancement in the district.	16	43.8%	31.3%	25.0%	0.0%	0.0%	75.0%	4.19
		7	5	4	0	0		
I feel a part of an effective team, and my voice matters in decision making.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.71
		12	5	0	0	0		
I receive information about upcoming events and important information about the school.	17	64.7%	29.4%	5.9%	0.0%	0.0%	94.1%	4.59
		11	5	1	0	0		
I receive information about upcoming events and important information about the school district.	17	58.8%	29.4%	11.8%	0.0%	0.0%	88.2%	4.47
		10	5	2	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	17	23.5%	35.3%	29.4%	5.9%	5.9%	58.8%	3.65
		4	6	5	1	1		