



SPRING 2021-2022 STAFF SURVEY RESULTS

Greer
Group: N= 12

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	0.0% 0	33.3% 4	66.7% 8	0.0% 0	0.0% 0	33.3%	3.33
I challenge students to continue learning even when it is difficult.	12	33.3% 4	66.7% 8	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
The school has a climate that is positive, nurturing and caring.	12	0.0% 0	50.0% 6	25.0% 3	25.0% 3	0.0% 0	50.0%	3.25
Our school promotes academic success for all students.	12	8.3% 1	25.0% 3	58.3% 7	8.3% 1	0.0% 0	33.3%	3.33
Our school sets high standards for academic performance for all students.	12	0.0% 0	41.7% 5	58.3% 7	0.0% 0	0.0% 0	41.7%	3.42
Our school has enough resources to help each student do his/her best.	12	0.0% 0	33.3% 4	41.7% 5	16.7% 2	8.3% 1	33.3%	3

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	0.0% 0	33.3% 4	66.7% 8	0.0% 0	0.0% 0	33.3%	3.33
I encourage my students to be motivated and engaged in what they are learning.	12	25.0% 3	75.0% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Our students are prepared for the next step of their educational experience.	12	0.0% 0	25.0% 3	25.0% 3	41.7% 5	8.3% 1	25.0%	2.67
Our school provides quality classes/activities that address most students' interests and talents.	12	0.0% 0	25.0% 3	66.7% 8	8.3% 1	0.0% 0	25.0%	3.17
Our school provides opportunities for additional academic support when students are struggling.	12	0.0% 0	41.7% 5	41.7% 5	16.7% 2	0.0% 0	41.7%	3.25

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	8.3% 1	58.3% 7	33.3% 4	0.0% 0	0.0% 0	66.7%	3.75
Concerns about student safety are addressed in an appropriate and timely manner.	12	8.3% 1	58.3% 7	16.7% 2	8.3% 1	8.3% 1	66.7%	3.5
Our school is a safe place for all students.	12	8.3% 1	41.7% 5	50.0% 6	0.0% 0	0.0% 0	50.0%	3.58
Concerns about staff safety are addressed in an appropriate and timely manner.	12	16.7% 2	16.7% 2	41.7% 5	25.0% 3	0.0% 0	33.3%	3.25
Our school is a safe place for all staff.	12	16.7% 2	33.3% 4	50.0% 6	0.0% 0	0.0% 0	50.0%	3.67

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	0.0% 0	40.0% 4	50.0% 5	10.0% 1	0.0% 0	40.0%	3.3
All students are treated fairly at my school.	10	20.0% 2	40.0% 4	30.0% 3	10.0% 1	0.0% 0	60.0%	3.7
Our school fosters an appreciation of student diversity and respect for each other.	12	0.0% 0	58.3% 7	16.7% 2	25.0% 3	0.0% 0	58.3%	3.33
Our students at this school feel like they are part of the school community.	12	0.0% 0	41.7% 5	25.0% 3	25.0% 3	8.3% 1	41.7%	3
The school listens to student input on important issues.	12	0.0% 0	41.7% 5	41.7% 5	16.7% 2	0.0% 0	41.7%	3.25
People are respectful to others at our school.	12	16.7% 2	25.0% 3	41.7% 5	16.7% 2	0.0% 0	41.7%	3.42

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	11.1%	66.7%	22.2%	0.0%	0.0%	77.8%	3.89
		1	6	2	0	0		
I provide students with information about how their assessments are tests are graded.	10	10.0%	80.0%	10.0%	0.0%	0.0%	90.0%	4
		1	8	1	0	0		
I keep parents well-informed about their student's progress.	12	8.3%	66.7%	25.0%	0.0%	0.0%	75.0%	3.83
		1	8	3	0	0		
Grading is equitable and fair at my school.	10	10.0%	60.0%	30.0%	0.0%	0.0%	70.0%	3.8
		1	6	3	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	11	9.1%	72.7%	18.2%	0.0%	0.0%	81.8%	3.91
		1	8	2	0	0		
Adults at this school go out of their way to help our students.	12	33.3%	41.7%	25.0%	0.0%	0.0%	75.0%	4.08
		4	5	3	0	0		
I provide students with timely and regular feedback on their learning	11	18.2%	63.6%	18.2%	0.0%	0.0%	81.8%	4
		2	7	2	0	0		
I send work or ideas that help parents support their students at home.	12	8.3%	58.3%	33.3%	0.0%	0.0%	66.7%	3.75
		1	7	4	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	0.0%	58.3%	41.7%	0.0%	0.0%	58.3%	3.58
		0	7	5	0	0		
I am helpful to parents when they come to school, email or call.	12	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		6	6	0	0	0		
The staff at our school listens to parent concerns about issues.	12	25.0%	41.7%	33.3%	0.0%	0.0%	66.7%	3.92
		3	5	4	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	12	0.0%	33.3%	25.0%	25.0%	16.7%	33.3%	2.75
		0	4	3	3	2		
Our school offers parents opportunities to be involved in school and classroom activities.	12	0.0%	16.7%	41.7%	16.7%	25.0%	16.7%	2.5
		0	2	5	2	3		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	12	8.3% 1	58.3% 7	25.0% 3	8.3% 1	0.0% 0	66.7%	3.67
Our school actively seeks the input of staff before making important decisions.	12	25.0% 3	25.0% 3	33.3% 4	16.7% 2	0.0% 0	50.0%	3.58
The principal and staff listen to concerns of other staff members about issues.	12	16.7% 2	41.7% 5	25.0% 3	8.3% 1	8.3% 1	58.3%	3.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	12	16.7% 2	50.0% 6	33.3% 4	0.0% 0	0.0% 0	66.7%	3.83
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	12	16.7% 2	58.3% 7	16.7% 2	0.0% 0	8.3% 1	75.0%	3.75
Our school uses data from this survey to inform site decision making.	12	8.3% 1	50.0% 6	41.7% 5	0.0% 0	0.0% 0	58.3%	3.67

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	10	20.0% 2	30.0% 3	40.0% 4	0.0% 0	10.0% 1	50.0%	3.5
I am optimistic about the future of my career in San Juan Unified	11	18.2% 2	36.4% 4	9.1% 1	27.3% 3	9.1% 1	54.5%	3.27
I have the tools and resources needed to do my job well.	11	18.2% 2	9.1% 1	36.4% 4	27.3% 3	9.1% 1	27.3%	3
During this year, I have been treated fairly.	11	27.3% 3	36.4% 4	9.1% 1	18.2% 2	9.1% 1	63.6%	3.55
There are equitable opportunities for advancement in the district.	11	18.2% 2	36.4% 4	36.4% 4	0.0% 0	9.1% 1	54.5%	3.55
I feel a part of an effective team, and my voice matters in decision making.	11	18.2% 2	36.4% 4	27.3% 3	9.1% 1	9.1% 1	54.5%	3.45
I receive information about upcoming events and important information about the school.	12	0.0% 0	75.0% 9	16.7% 2	8.3% 1	0.0% 0	75.0%	3.67
I receive information about upcoming events and important information about the school district.	11	0.0% 0	72.7% 8	9.1% 1	18.2% 2	0.0% 0	72.7%	3.55
I am able to provide information about a child's performance to parents who speak a language other than English.	12	0.0% 0	91.7% 11	8.3% 1	0.0% 0	0.0% 0	91.7%	3.92