



SPRING 2021-2022 STAFF SURVEY RESULTS

**Lichen
Group: N= 25**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	40.0% 10	52.0% 13	4.0% 1	4.0% 1	0.0% 0	92.0%	4.28
I challenge students to continue learning even when it is difficult.	25	72.0% 18	28.0% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.72
The school has a climate that is positive, nurturing and caring.	25	40.0% 10	52.0% 13	4.0% 1	4.0% 1	0.0% 0	92.0%	4.28
Our school promotes academic success for all students.	25	32.0% 8	60.0% 15	0.0% 0	8.0% 2	0.0% 0	92.0%	4.16
Our school sets high standards for academic performance for all students.	25	36.0% 9	52.0% 13	4.0% 1	4.0% 1	4.0% 1	88.0%	4.12
Our school has enough resources to help each student do his/her best.	25	36.0% 9	56.0% 14	0.0% 0	8.0% 2	0.0% 0	92.0%	4.2

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	28.0% 7	56.0% 14	12.0% 3	4.0% 1	0.0% 0	84.0%	4.08
I encourage my students to be motivated and engaged in what they are learning.	25	68.0% 17	32.0% 8	0.0% 0	0.0% 0	0.0% 0	100.0%	4.68
Our students are prepared for the next step of their educational experience.	25	16.0% 4	48.0% 12	20.0% 5	12.0% 3	4.0% 1	64.0%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	25	20.0% 5	48.0% 12	16.0% 4	4.0% 1	12.0% 3	68.0%	3.6
Our school provides opportunities for additional academic support when students are struggling.	25	32.0% 8	52.0% 13	8.0% 2	8.0% 2	0.0% 0	84.0%	4.08

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	24	58.3%	29.2%	8.3%	4.2%	0.0%	87.5%	4.42
		14	7	2	1	0		
Concerns about student safety are addressed in an appropriate and timely manner.	24	50.0%	41.7%	0.0%	8.3%	0.0%	91.7%	4.33
		12	10	0	2	0		
Our school is a safe place for all students.	25	52.0%	36.0%	4.0%	4.0%	4.0%	88.0%	4.28
		13	9	1	1	1		
Concerns about staff safety are addressed in an appropriate and timely manner.	25	48.0%	40.0%	8.0%	4.0%	0.0%	88.0%	4.32
		12	10	2	1	0		
Our school is a safe place for all staff.	25	60.0%	24.0%	8.0%	4.0%	4.0%	84.0%	4.32
		15	6	2	1	1		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	36.0%	52.0%	8.0%	4.0%	0.0%	88.0%	4.2
		9	13	2	1	0		
All students are treated fairly at my school.	25	48.0%	40.0%	8.0%	4.0%	0.0%	88.0%	4.32
		12	10	2	1	0		
Our school fosters an appreciation of student diversity and respect for each other.	25	52.0%	40.0%	4.0%	4.0%	0.0%	92.0%	4.4
		13	10	1	1	0		
Our students at this school feel like they are part of the school community.	25	44.0%	40.0%	12.0%	4.0%	0.0%	84.0%	4.24
		11	10	3	1	0		
The school listens to student input on important issues.	25	24.0%	48.0%	20.0%	8.0%	0.0%	72.0%	3.88
		6	12	5	2	0		
People are respectful to others at our school.	25	40.0%	48.0%	8.0%	4.0%	0.0%	88.0%	4.24
		10	12	2	1	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	36.0% 9	56.0% 14	8.0% 2	0.0% 0	0.0% 0	92.0%	4.28
I provide students with information about how their assessments are tests are graded.	25	40.0% 10	52.0% 13	4.0% 1	4.0% 1	0.0% 0	92.0%	4.28
I keep parents well-informed about their student's progress.	25	32.0% 8	56.0% 14	12.0% 3	0.0% 0	0.0% 0	88.0%	4.2
Grading is equitable and fair at my school.	25	20.0% 5	56.0% 14	16.0% 4	8.0% 2	0.0% 0	76.0%	3.88
Adults at this school encourage all students to work hard so that they can be successful.	25	56.0% 14	40.0% 10	0.0% 0	4.0% 1	0.0% 0	96.0%	4.48
Adults at this school go out of their way to help our students.	25	60.0% 15	32.0% 8	4.0% 1	4.0% 1	0.0% 0	92.0%	4.48
I provide students with timely and regular feedback on their learning	25	60.0% 15	36.0% 9	4.0% 1	0.0% 0	0.0% 0	96.0%	4.56
I send work or ideas that help parents support their students at home.	25	44.0% 11	32.0% 8	24.0% 6	0.0% 0	0.0% 0	76.0%	4.2

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	36.0% 9	56.0% 14	8.0% 2	0.0% 0	0.0% 0	92.0%	4.28
I am helpful to parents when they come to school, email or call.	25	68.0% 17	24.0% 6	8.0% 2	0.0% 0	0.0% 0	92.0%	4.6
The staff at our school listens to parent concerns about issues.	25	48.0% 12	40.0% 10	12.0% 3	0.0% 0	0.0% 0	88.0%	4.36
Our school clearly outlines the parent, student and school responsibilities in educating each child.	25	40.0% 10	40.0% 10	16.0% 4	0.0% 0	4.0% 1	80.0%	4.12
Our school offers parents opportunities to be involved in school and classroom activities.	25	20.0% 5	28.0% 7	44.0% 11	8.0% 2	0.0% 0	48.0%	3.6

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	56.0% 14	32.0% 8	8.0% 2	4.0% 1	0.0% 0	88.0%	4.4
Our school actively seeks the input of staff before making important decisions.	25	52.0% 13	32.0% 8	8.0% 2	0.0% 0	8.0% 2	84.0%	4.2
The principal and staff listen to concerns of other staff members about issues.	25	60.0% 15	32.0% 8	4.0% 1	4.0% 1	0.0% 0	92.0%	4.48
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	60.0% 15	28.0% 7	4.0% 1	8.0% 2	0.0% 0	88.0%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	25	56.0% 14	32.0% 8	4.0% 1	4.0% 1	4.0% 1	88.0%	4.32
Our school uses data from this survey to inform site decision making.	25	40.0% 10	36.0% 9	20.0% 5	4.0% 1	0.0% 0	76.0%	4.12

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	25	48.0% 12	44.0% 11	4.0% 1	0.0% 0	4.0% 1	92.0%	4.32
I am optimistic about the future of my career in San Juan Unified	25	64.0% 16	16.0% 4	16.0% 4	0.0% 0	4.0% 1	80.0%	4.36
I have the tools and resources needed to do my job well.	25	40.0% 10	48.0% 12	8.0% 2	0.0% 0	4.0% 1	88.0%	4.2
During this year, I have been treated fairly.	25	68.0% 17	24.0% 6	0.0% 0	4.0% 1	4.0% 1	92.0%	4.48
There are equitable opportunities for advancement in the district.	25	36.0% 9	28.0% 7	32.0% 8	0.0% 0	4.0% 1	64.0%	3.92
I feel a part of an effective team, and my voice matters in decision making.	25	64.0% 16	20.0% 5	12.0% 3	0.0% 0	4.0% 1	84.0%	4.4
I receive information about upcoming events and important information about the school.	25	60.0% 15	36.0% 9	0.0% 0	4.0% 1	0.0% 0	96.0%	4.52
I receive information about upcoming events and important information about the school district.	25	48.0% 12	40.0% 10	8.0% 2	4.0% 1	0.0% 0	88.0%	4.32
I am able to provide information about a child's performance to parents who speak a language other than English.	25	32.0% 8	60.0% 15	4.0% 1	0.0% 0	4.0% 1	92.0%	4.16